

OCTOBER 1957

The
ELECTRICAL WORKERS'
Journal



You are richer today than you were yesterday . . . if you have laughed often, given something, forgiven even more, made a new friend today, or made stepping-stones of stumbling blocks; if you have thought more in terms of "thyself" than "myself," or if you have managed to be cheerful even if you were weary. You are richer tonight than you were this morning . . . if you have taken time to trace the handiwork of God in the commonplace things of life, or if you have learned to count out things which really do not count, or if you have been a little blinder to the faults of friend and foe. You are far richer if a little child has smiled at you, and a stray dog has licked your hand, or if you have looked for the best in others and given others the best in you.



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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CONTENTS

Needed: Public Relations Workers	2
Hoffman Applies Label	4
Editorials	6
West Coast Local Builds New Home	8
Lighthouse for the Blind	10
With the Ladies	14
Executive Council Minutes	17
Local Lines	31
In Memoriam	63
Death Benefits	64



17

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LOCAL UNION 000, IBEW, AIDS TORNADO VICTIMS

NEEDED: Public Relations Workers

IBEW BUYS IRON LUNG
FOR LOCAL HOSPITAL

COMMUNITY FUND DRIVE
HEADED BY IBEW WORKER

FOR several months now, the front pages of our newspapers have been literally crowded with union news—unfortunately, most of it bad. The current Senate investigations into accusations and alleged abuses have given organized labor the blackest of the proverbial “black eyes” in the mind of the general public.

The fact that there are nearly two million labor leaders, national, state and local union, in this country and that the Senate Investigating Committee has received complaints about only the tiniest fraction—considerably less than 1/100 of 1 percent—never seems to register with Mr. and Mrs. John Q. Public. What sticks in their mind is the story—and it may be true but may just as easily be false—that President Blank of Such and Such a Union stole thou-

sands of dollars of union funds, or took a bribe, or otherwise violated his union trust.

Damage, serious damage has been done to the entire labor movement, damage which could well lead to the most severe rash of state and even national anti-labor legislation which this country has ever known.

There is one way, one very good way to help counteract the deleterious effect of the current publicity in our national press. That is by carrying on our own public relations program and by so doing, diminish to some extent the harm which has been done.

Now first, let's consider what is meant by the term “public relations.” To many, “public relations” means simply getting good stories in the newspapers. But this is only one phase of public relations work. The radio program is another. The television show is a third. The attitude of the union member on the job, the help of the union worker on the United Givers, Red Cross or any charity drive, the membership in Parent-Teachers or any civic club, the quality of union work—all of these are likewise an important part of a public relations program.

There are all sorts of definitions for public relations but perhaps the most simple and to-the-point is “Doing the right thing and getting credit for it.”

Now this job of building a public relations program—of “doing the right thing and getting credit

for it,” is not the sole responsibility of an International Union. As a matter of fact, we could hire a group of public relations experts, pay each one a high salary and perhaps get some publicity into the public press of our nation. This would do us very little good, except perhaps gain us the reputation of being a “publicity-mad outfit.”

The IBEW public relations program, to be truly effective, must begin at the grass roots and spread through every city and town where we have a local union. We need public relations workers, thousands of them to do a job for us, for themselves and for all the rest of the workers of this country.

What we are driving at is this—our members hold the strings of IBEW International and local fortune in their fingers. The things they do, and say, and write, have a profound bearing on the progress or failure of us all.

We have come to realize that public relations—practiced by our individual members, by our locals and by your International, is important, and we want to bring this fact home to our membership.

Big business has certainly come to realize the importance of good public relations—winning the good will of the public—and is willing to spend millions of dollars to influence that public.

FORTUNE Magazine, spokesman for big business, not so long ago published this statement:

“The day is surely coming when



American business, so long run by its production men and super-salesmen, must be run by men who put public relations ahead of everything else."

That is the changed attitude of business men. Top management realizes the importance of public relations to production, prices and sales, and all serious decisions are made with due consideration of their effect upon the public. This is certainly a far cry from the old methods of the business barons who waged business and employe warfare with a "public be damned" policy.

Well, readers, two can play at that game, and it really isn't hard for Electrical Workers to play the game, for a fair, square policy for employers and employes and a deep regard for public welfare has motivated our Brotherhood since it was founded in 1891. The only difference now is, we must seek ways and means of letting more people know about our policy.

Some time back in 1948, an article appeared in our JOURNAL which attempted to set forth IBEW policy on public relations. That article stated that our Brotherhood public relations policy took a three-fold form—satisfied employers, satisfied employes and a satisfied public to whom good service had been rendered—period. At that time we said that if we had those three elements we could forget about public relations.

But today, Brothers and Sisters, the picture has changed, changed drastically due to those causes set forth in the introductory paragraphs of this article. Today—surely, we keep the three elements as our basic public relations policy but something must be added—we must let the people know more about it.

Old John D. Rockefeller was one of the smartest business men who ever lived. He said: "It's not so important to do the right thing as to let people know you are doing the right thing." We don't agree with his order of things. We think doing the right thing comes first, but certainly Mr. Rockefeller has a point.

Now what do we do? We know



that big business is spending millions of dollars yearly training and hiring trained workers for the public relations field and getting its story and the story of its products before the public.

We Have Thousands of P.A.'s

That isn't necessary in the case of the International Brotherhood of Electrical Workers. In our membership we have more than 700,000 potential press agents—you—each one of you—who can do a better selling job for our union and our services than the highest trained and best paid publicity staff in the world.

We are a service organization with absolutely nothing to sell but our services. If we stopped selling them, soon we'd starve. It's tremendously important then, that we do the things that are going to cause the public eye to look upon us with favor and not disfavor, not only as workers in the electrical industry but as union members. The more members we have in our Brotherhood, the stronger our or-

ganization becomes and the more jobs and higher wages will come to us.

Now let's outline specifically what we, as public relations agents for our Brotherhood can do, to help ourselves and help our organization. In this article at least, let's confine ourselves to three general procedures.

(1) The first and most important public relations job we have is our own personal policy—how we deal with our employers, our co-workers, and the public at large.

We should bear in mind constantly that in every job we do, every contact we make, in fact in every phase of our lives, we find our chance to sell ourselves and our services and those of our Brothers and Sisters in the IBEW—or have them rejected.

First and foremost, our work must be above reproach. We have always prided ourselves on giving a good day's work—doing the electrical job in the finest way possible. That's why we have good apprenticeship programs. That's why locals stand behind the work of their men and if a slip occurs, see that the error is righted at no cost to the contractor or the customer. Integrity comes first, but attitude and manner are important too.

The man (or the woman) who is honest and sincere, who performs his daily work conscientiously, who is pleasant and amiable will sell himself. He'll make a favorable impression and people will want to hire him—will respect the quality of his work and the genuineness of

(Continued on page 54)



HOFFMAN APPLIES LABEL



MUCH HAS been written lately of the phenomenal growth of the electronics industry in Southern California. In the brief period since the beginning of World War II, electronics has become the second largest industry in the mushrooming economy of the area.

An example of one company, whose growth helped to spark that of the industry in the area, is Hoffman Electronics Corporation. And for the past seven years, IBEW members have taken part in this growth. Today, some 750 employees of the company are represented by Local 1710, Los Angeles, California, in a relationship which has never been marred by strikes or even threat of strikes.

An illustration of the harmonious relationship which exists be-

tween the company and the union is the fact that Hoffman has become one of the first television manufacturers to put a union label on its TV receivers. In an agreement reached last month, all Hoffman consumer products, including radios and high fidelity phonographs, in addition to the television sets will bear the union label as a symbol of understanding and cooperation between labor and management.

This is a real milestone of progress for the IBEW and our California Local 1710. For many years our Brotherhood has been highly successful in getting fixture and wire and cable companies with whom we have agreements, to affix the label to their manufactured products. We have not been so successful in the appliance field.

Therefore we take pride and pleasure in announcing this splendid addition to our union label family. We are sure that if more manufacturers realized the great advantage the union label can prove to be in selling their merchandise in union homes, they would be more than willing—eager—to apply it.

Every week we receive numerous calls at our office in Washington and the Union Label Trades Department at AFL-CIO headquarters also in Washington, receiving hundreds of calls, asking what merchandise bears the union label.

Those manufacturers of goods marked with a union label receive thousands upon thousands of dollars of free advertising yearly through publicity in union papers

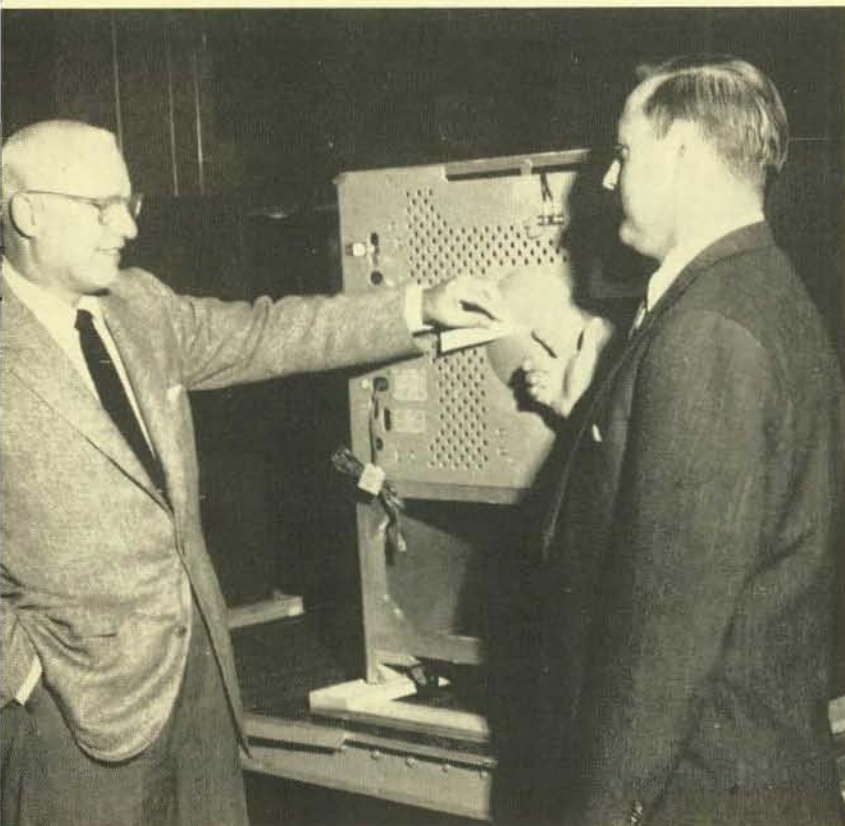
Far right: Hundreds of feet of wire go into the highly complex electronic equipment made by Hoffman for the military.

Right: Martha Rizzo, Local 1710 shop stewardess in production department of TV plant, shows Business Representative Clint Brame and Jess Ramaker, industrial relations director, how chassis are put together as IBEW Member Norma Haggard assembles wires.





Assembling a TV receiver requires precision work on delicate parts and wiring. Here the chassis go down the production line, as each worker performs specific task.



H. Leslie Hoffman (left), president of Hoffman Electronics Corp., affixes first union label on a Hoffman TV set, as Business Representative Brame beams approval.

and magazines, in the bulletins and releases of the Union Label Trades Department, through State Federation and Central Labor Bodies and Union Label Councils.

We wish to make special mention at this point, that there are many manufacturing companies with which IBEW has agreements and good relations, which are also producing fine electrical products, although they do not bear the union label.

We are proud to announce the use of the union label by Hoffman. We feel certain it will benefit the company as well as our members. We sincerely hope that many more of our good union firms will follow suit.

Now we'd like to tell you a little about the history of this company with which we have such a good working relationship.

The Hoffman story began over 16 years ago, in December, 1941, when H. Leslie Hoffman purchased the bankrupt Mission Bell Radio Manufacturing Company, which at that time had just three employees. His plan was to manufacture radios, but three days after he bought the company, the Japanese bombed Pearl Harbor and World War II had begun.

Wartime restrictions on material, thwarted all plans to produce radios for the consumer market, so Les Hoffman went to Washington to seek Government contracts. However, at that time there was no electronics industry on the West Coast and military production chiefs were reluctant to give

(Continued on page 16)

in Hoffman's new Research and Development Center, local 1710 shop stewards meet with Business Rep. Brame. From left: Grace Moore, Earl Johnson, Al Salerno, Nellabell Wells, Jerry Mason, Brame and Mike Costello.



Short-wave transmitters for the U. S. Navy are assembled at Hoffman Laboratories. Critical requirements of government services demand a high degree of quality control through all phases of production of military equipment.



EDITORIAL

By **GORDON M. FREEMAN, Editor**

A Goal Is Reached

Five years ago we celebrated an anniversary—the Twenty-fifth anniversary of the founding of our Pension Fund. At that time Brother J. Scott Milne who was International Secretary, conceived the ideal of the Silver Jubilee Plan with which all our readers are familiar. Under the Silver Jubilee Plan, local unions and individuals have loaned money to our Pension Fund. A portion of the interest earned thereon has been returned to the lenders, and the balance retained in our Pension Fund to help to strengthen and stabilize it.

The purpose of the Silver Jubilee Plan was twofold. First of course, it was intended to build up Pension Fund reserves against that day in the not-too-distant future, when we expect to have many thousands on our pension rolls and many millions of dollars will be needed to meet our obligation and enable us to keep faith with the long-time members who have built the IBEW.

The second purpose was to create in our members an awareness of our Brotherhood problem, to enlist the interest and concern of our members and have them assume their share of the responsibility for making our Pension Plan work.

Back in 1952, Secretary Milne set the goal for loans at \$10 million, which seemed a fantastic sum at the time. We know that our local unions will be pleased to know that in September that goal was reached. Today our local unions and members have loaned more than \$10 million to the fund and that money is being safely invested in union construction projects which create employment for our own members and other union members in the building trades.

Some 2460 loans topping the \$10 million goal have been made under the Silver Jubilee program.

And we think it is rather significant and we feel that our locals deserve a pat on the back, that in these times of Senate investigations, when some unions are being accused of misusing funds, that so much IBEW money is being invested safely and wisely for the good of all. And the fruits of union dues represented in this interest earned, are going to pay for pensions to the men who built this labor union of ours.

Another Milestone

For a number of years in the International Office, sample charters and mythical local unions used for example, were given the number 2000. It was a

figure so high as to be regarded as completely out of reach. Well, on October 1, 1957, the International Brotherhood of Electrical Workers passed another milestone—another goal was realized—for L. U. 2000 was chartered in Yuma, Arizona.

Two thousand local unions are a good many. There are few—perhaps no other International Unions—which have reached this goal. We are proud and happy.

However, this milestone, this marker in our union history, must not be viewed with satisfaction only. It should prove an inspiration for us all to go forward and tackle the jobs of organization which are still to be done.

For all the hundreds of thousands of Electrical Workers who are organized in local unions, from L. U. 1 in St. Louis, 66 years old, to L. U. 2000 in Yuma, Arizona, one month old, there are hundreds of thousands more who have no union representation. These people need the help and the strength a strong union can give them. We need the help and the strength and the solidarity they can give us.

Locals 2500 and 3000 and 4000 lie ahead. Sixty-six years ago, Local 2000 looked very far away, to a handful of men in a St. Louis dancehall who founded our Brotherhood. Today, over 700,000 strong, no goal seems too distant when men and women stand together, and work together, and go forward together, in the cause of a better life for Electrical Workers and for all workers everywhere.

Whose Closed Shop?

The closed shop and union security have come in for more abuse from anti-laborites than any other phase of collective bargaining and its various facets. Perhaps the most severe bombardments have come from members of the legal profession. And yet, there is no more complete closed shop in this country than the "Lawyers' Union," the Bar Associations.

Labor Newspaper recently quoted excerpts from a speech by Theo Hamilton, a Jacksonville, Florida lawyer, before the Orange County Bar Association. (No lawyer can practice in that county without joining this local branch of the "Lawyers' Union" and keeping his dues paid up.)

Mr. Hamilton stated in the course of his speech: "One of the highest compliments ever paid me was by a labor union official. He told me the only trouble

with me was that I could see only one side of labor relations—management's side."

The lawyer went on to laud Florida's "Right-to-Work" law which bans the union shop for workers. Bar Association "closed shops" wax strong in Florida and many other states, but that's the proverbial "horse of a different color."

Now let's look at another phase of the lawyers "closed shop." In the state of Wisconsin, the integrated state bar has set a minimum fee of \$150 a day in court or \$15 an hour for "consultation." The minimum for foreclosing a small mortgage is \$175 and other fees are comparable.

These are set legal fees which the public must pay. And that public is composed of workers of the United States who in 18 of our states are denied the benefits of a union shop, the medium which might enable them to earn enough to pay such fees dictated by one of the tightest closed shops on the American scene. Whether they are good or bad, whether they should be permitted or be abolished, seems to depend on whose closed shops they are.

On Taft-Hartley

AFL-CIO President George Meany recently was asked to give his views on changes that should be made in the Taft-Hartley Act. Mr. Meany said: "I favor, and have long favored, legislation to make the Taft-Hartley Act fair to unions, management and the public alike, and to eliminate the unfair, union-busting provisions which were inserted in 1947."

Mr. Meany then went on to say, "I will oppose every measure which seeks to weaken or hamstring or destroy honestly-led legitimate unions. To successfully combat racketeers, and for that matter, unscrupulous employers, unions need to be stronger—not weaker."

We of the IBEW say a hearty "amen" to President Meany's remarks.

If labor unions are going to survive and continue to create a better life, not just for their members but for all working people, and ultimately for all our citizens, they must not only be allowed to exist, they must be allowed to function effectively. This they cannot do under the present State "Right-to-Work" laws. And in the wave of anti-labor feeling that has accompanied the current Senate investigations, there is much talk of a National "Right-to-Work" law.

On the day that such a law is passed, if one should be, organized labor will be hurt, hurt badly—but so will every citizen of this great country of ours. On that day our living standards, the living standards of all—rich or poor, will begin to drop.

It is only in an economy where workers are kept employed at decent wages, and able to buy the goods and services produced, that a nation and all its people prosper. Destroy true collective bargaining and you have struck a telling blow at a nation's sound economy.

This must not happen here. It is up to us to keep it from happening. We all know how—it's just a matter of putting it into practice. We vote every time, we support COPE, the organ that can help all our labor people to know the truth and we attend our union meetings and give support to our union and its officers in the work which is being done for the good of all.

Speaking of COPE

Above we mentioned COPE, organized labor's political arm, and the necessity of every member's supporting it. Now we should like to pay tribute to one of our locals which for the second year in a row, has won an award for 100 percent voluntary contribution by its members. A recent bulletin from the committee on Political Education gives high praise to L. U. 481, Indianapolis, Indiana every member of which has sent in a contribution—not less than \$1.00—for the work of COPE.

While many of our local unions have attempted to stay the tide toward anti-labor legislation and restriction against labor unions by supporting COPE, this local is the first, to our knowledge, to attain 100 percent cooperation this year. What one can do, others can do. We hope many more locals will follow L. U. 481's example and soon.

It Can Be Done

We noticed a small item in the news last week. It did not make headlines, but to freedom-loving peoples everywhere, it was headline material. The item as it appeared in the *New York Times* stated: "The pro-Communist Government of San Marino stepped down today. This tiny mountaintop republic thus became the first state to rid itself of a Communist regime peaceably."

Thus a minute nation has achieved an unprecedented triumph. The people of San Marino simply got sick and tired of being run and over run by Communists. And under the leadership of a 37-year-old school teacher, Federico Bigi of San Marino's Christian Democrats, the 12-year communist rule was brought to an end—remarkably without violence and without bloodshed.

We are sure that the men in the Kremlin feel no particular loss of power in the loss of San Marino. But to all the peoples of the world this is a symbol. Russia cannot keep hundreds of thousands of peoples, longing to breathe free, crushed under her heel indefinitely. There will be other leaders in other countries winning small successes and lighting lamps for others to follow.

What little San Marino did, other countries, large and small can do also. Hungary lashed out against oppression last year and Russia reconquered that poor nation by force. But Russia cannot be every place, every time. And the oppressed peoples of the world have the free peoples of the world on their side, "pulling for them" and willing to lend a hand whenever and wherever they can.



West Coast Local Builds New Home

ALMOST every month in the International Office, we receive news that another of our local unions has reached that successful milestone—a home of its own.

One of the latest and most beautiful of these union offices, was recently dedicated by Local Union 6 of San Francisco.

This building was recently "written up" in *PPG Products*, the official publication of the Pittsburgh Plate Glass Company. In its introduction, this magazine states:

"At one time the location of a union office generally was determined by where the business manager happened to 'hang his hat.' But today, unions are big business and, as such, they must have the facilities to operate efficiently. Hardly a day now goes by without construction starting somewhere on a new union headquarters office."

Modern Office

The article goes on to say that "indicative of this trend is the modern office recently built and occupied by Electricians Local No. 6 of San Francisco."

Local 6's home was designed by Architect Francis Joseph Me-

Charles J. Foehn, business manager, Local 6, and a member of the International Executive Council, at his desk in the local union's new headquarters building.



Carthy of San Francisco and general contractor on the job was Martinelli Construction Company. As the photos accompanying this article show, it is a very modern and very attractive edifice.

The office and auditorium, built of brick and glass are located at 55 Fillmore Street, a sloping corner site just two blocks west of the United States Mint in the Buena Vista District of San Francisco. Basically it is composed of two major blocks, or units, connected by a common lobby enclosed with polished plate glass. The glass walls are trimmed with aluminum.

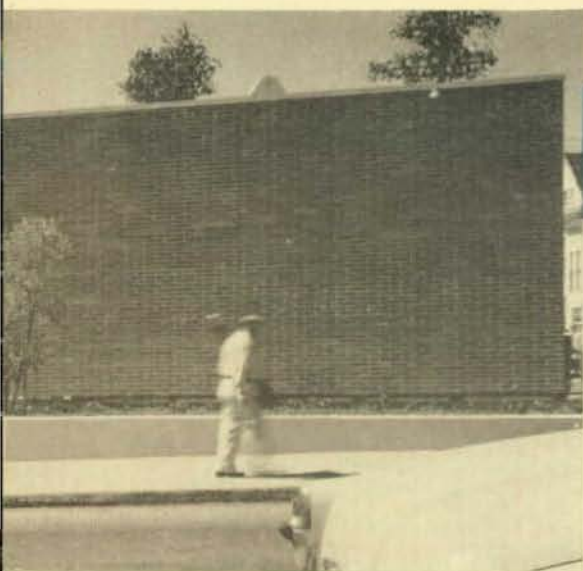
In the style of modern decor, the red brick walls have been left unfinished inside, but the interior partitions, built-in cabinets and doors, are handsomely paneled in stained birch.

The press secretary of Local 6, Brother Ralph M. Bell, has sent us the following "introduction to the building."

Well Equipped

"A few steps up from the sidewalk on Fillmore Street one enters a glass lobby and patio which connect the main office, and the auditorium which has a seating capacity of approximately 400. In this auditorium are found all modern facilities which include at the east end a gleaming stainless steel electric kitchen, bar and hat check room, a raised stage with two dressing rooms and sound equipment, and a switchboard room is located on the west end.

Meeting room of Local 6 building is packed with members during the official dedication.



Left: The handsome entrance of Local 6's modern new building features spacious areas of glass.

Below: Rear-side view of building shows sparkling architectural design of the local headquarters.



An attractive garden area separates the buildings' glass-walled wings.

"The stage is so built that all seats and tables can be stored beneath it on carriers built for this purpose.

"Above this level and across from the auditorium is found the general offices, offices of the business manager and business representatives, conference room, and a mailing room, fully equipped with modern mailing facilities.

Meeting Hall

"On the floor below is the dispatcher's office, as well as a spacious meeting hall, with a capacity for approximately 50. Rest rooms and the boiler room are also on this floor. The main building has a rental area of 3,000 square feet.

"The south and west sides of the building are bounded by the parking area and a beautiful garden of flowers, shrubs and trees."

We referred above to the rental

space in Local 6's hall. The rental office space let by Local 6 will produce enough revenue to pay the operating expenses and taxes on the property.

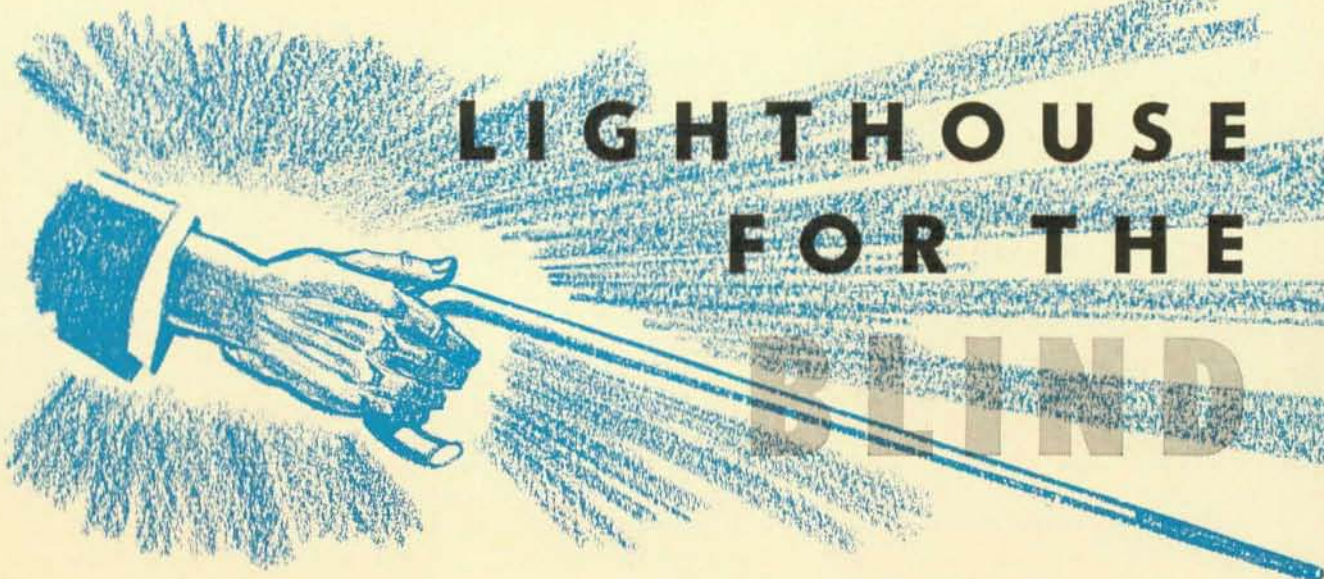
To build the home, there was no assessment on members—it was paid for out of savings.

The formal dedication of the building took place last spring on March 9, 1957 with more than 2000 members and their families in attendance. International Secretary Joseph D. Keenan was guest of honor and officiated at the ceremonies.

Leaders Attended

A month later, on April 18, 1957, Local 6 officers and members, were hosts to an open house party which was well attended by dignitaries and civic leaders of both city and state government as well as labor representatives and electrical contractors of the Bay Area.





LIGHTHOUSE FOR THE BLIND

(Another in
the *Journal* series on
service organizations.)

THE story of the Columbia Lighthouse for the Blind in Washington, D.C., is the story of the work of one non-profit association in helping the sightless become financially self-sustaining and helping them attain a useful and happy way of life.

Blindness is a handicap which has been known to countless numbers in every age and nation from the beginning of time. It is a condition known today to millions of persons throughout the world, and to tens of thousands here in the United States. There are more than 2,000 blind persons just in Washington, D.C.

It is the aim of workshops and schools throughout the world today to make the way of the blind one of usefulness and accomplishment.

For there is truth in these words of Helen Keller: "The burden of the blind is not blindness, but idleness."

But before we outline here the work of one of these workshops, of the Columbia Lighthouse, let us for a moment look at a little of the history of the blind.

Some ancient peoples would deliberately destroy blind babies, or if not this, then allow them to grow up only to know the pity and scorn of their fellowmen, some as slaves, others as almsmen along the highways and byways of the busy, sighted world.

Ancient Egyptians studied diseases of the eyes. One Egyptian king kept an oculist at court, while a Fifth dynasty vizier became renowned for healing powers among the deaf and blind.

In Medieval Europe King St. Louis IX of France opened in 1254 the famous L'Hopital des Quinze-Vingts (which survives today) to care for the blind of Paris.

Many of the sightless of the Middle Ages turned to minstrelsy, since music had from the very earliest times been the universal language of the blind. They joined the troubadours and trouveres and the minnesingers, living the lives of nomads.

However, systematic mass education and training of the blind had to wait until the 18th century for a beginning. It is true that individual genius among the sightless had appeared here and there down the ages. There had been such blind bards and poets as Homer and Milton and musicians such as Maria Von Paradis who dazzled the courts of Europe with her voice and charm. Sightless teachers possessed of great wisdom had appeared from time to time, and it is said that Confucius, Cicero and St. Jerome all were tutored by blind men. Blind statesmen had appeared too, such as Appius Claudius of Rome or blind kings like George V of Hanover.

But learning and opportunity



One of the first steps in rehabilitation of the blind is teaching manual dexterity; educating the fingers of the blind. Here weaving assists in "teaching fingers."



Left: A totally blind worker cuts stakes for use by surveyors, using guides and electric saw.

Below: The newly-blind must be taught that, with certain aids, much normal activity can be carried on quite as usual. Here a housewife is aided.

Many prominent people contribute their time to Lighthouse activity. Mrs. Thomas Kuchel, wife of the California Senator, types records.



were denied to masses of the blind, until the end of the 18th century. At that time, in 1784 to be exact, a Frenchman, Valentin Haüy established the first school for the education of blind children in recorded history.

In his school he made use of relief lettering, not his own innovation, in teaching groups of visually handicapped to read. Then along came Louis Braille with his system which brought reading and writing as well as music notation, to the finger-tips of the blind. Education could be truly theirs now on a mass scale—and the Braille system, which was fully accepted about 1854, could be applied to any language.

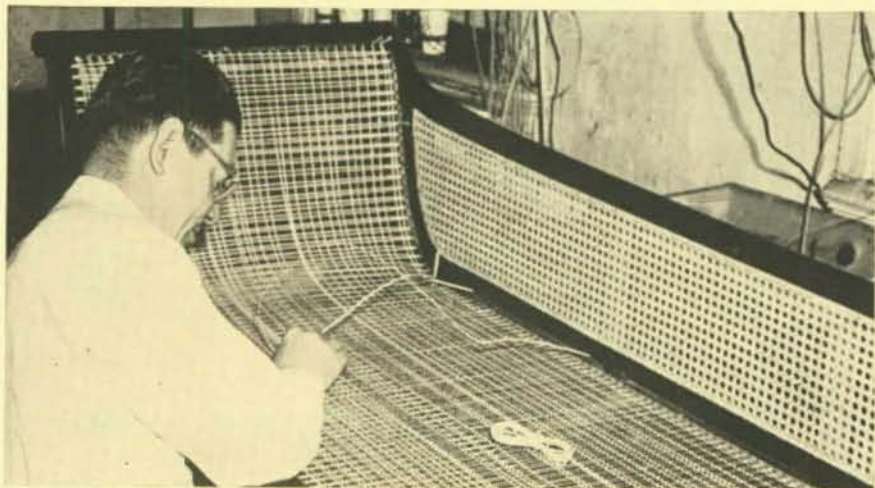
Eventually blind children were to find the doors of public schools and of colleges open to them. And at the end of the First World War, vocational training for blinded adults gained impetus.

In the United States the first school for the sightless was set up in Boston in 1830. Known as the Perkins Institute, it was headed for over 40 years by Dr. Samuel G. Howe who was to achieve world recognition for his work. One of his outstanding contributions was his education of Laura Bridgman who had lived in the still, dark, empty prison known to those who are deaf and mute as well as blind. His success with Laura Bridgman led to the education of Helen Kel-

ler and others of the triple handicap.

Today, of course, Federal appropriations are spent for printing embossed books for use of the blind, and each state provides educational facilities for its sightless children.

Dr. Howe had set up a workshop for the adult blind along with his school. But it has been in our own century that we have seen workshops and Lighthouses for the blind spread from city to city throughout the world, the First World War having emphasized the plight of the citizen blinded in adult life. In spite of this movement towards vocational rehabilitation, all of the sightless are not being reached—there is still a tremendous job to be done.



"The burden of the blind is not blindness but idleness," declared Helen Keller. Today's progressive attitudes and education methods overcome to a great extent these burdens. Here a blind person deftly canes a setttee.



Getting about by oneself is a matter of improved morale for blind persons. Here a volunteer instructor is giving aid to two persons by showing proper cane use.

1900. The Institute founded "to provide instruction and employment for the blind adults who are actual residents of the District of Columbia" began its work with funds raised through a series of concerts given by the blind and a \$5,000.00 appropriation from Congress.

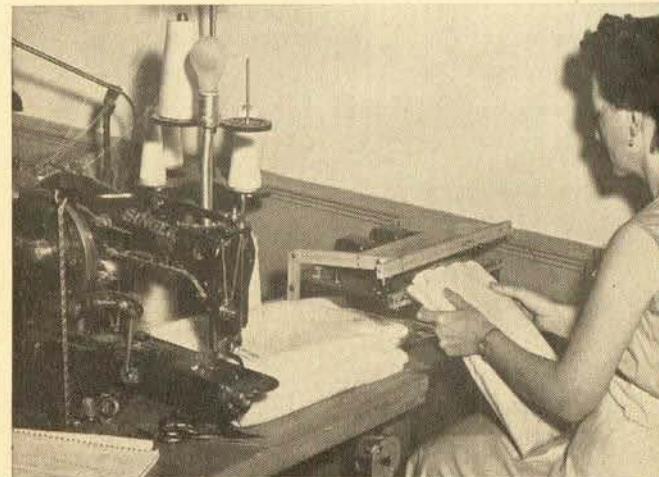
Columbia Polytechnic carried out a program including home teaching services, teaching of crafts, chair caning and music. For several years too, the Institute printed a monthly magazine, "Talks, Tales and Public Opinion" and also a quarterly "Voices from Dark Land."

The original charter of the Institute was renewed in 1950 to insure the legal existence of the organization for another 50 years. However, the Board of Trustees, feeling a need to expand the work of the Institute and broaden its coverage to include residents of nearby Maryland and Virginia as well as District residents set up the Columbia Lighthouse for the Blind in 1953. Through an agreement with the Institute, the Lighthouse took over the assets and liabilities of that organization, and began operations as the Columbia Lighthouse for the Blind.

Its objectives were outlined in this way: "to provide aid in every way it can for blind persons and partially blind persons who need help, to cooperate with and help any other non-profit or charitable organization in providing aid for



One of the workers at the Lighthouse here is enjoying a session at home with her "talking book" machine. Whole novels are recorded on the discs.



Many of the products made at the Lighthouse are packaged in dust-proof plastic packages which are then heat-sealed by a blind worker at Lighthouse.

The possible lines of work for blinded persons is wider than one would estimate at first. Operating a switchboard, this girl is as good as if sighted.



Much of the merchandise sold through the Lighthouse retail sales division is made in sewing units by visually handicapped persons who earn their living in this manner.



blind persons, and partially blind persons, and to do and perform all things necessary or desirable to carry into effect these objects."

The District Commissioners granted larger quarters to the Lighthouse. Then the Library of Congress appointed the Lighthouse official distributor of the Talking Book machine in the District of Columbia. So far over 600 blind persons have been supplied in the District with these machines.

Soon the National Industries of the Blind certified the Columbia Lighthouse one of its member workshops.

Working with the District Department of Vocational Rehabilitation and a grant-in-aid, the Lighthouse began a new rehabilitation program under which aptitudes, attitudes, interests and abilities of the visually handicapped were studied, and training in production work was begun.

A tour of the Lighthouse reveals a workshop where skills of the blind are determined and training is begun. In various rooms the visually handicapped can be seen working at the trade they have learned. There are the blind power sewing machine operators turning out quality pillow cases, dust mop

mitts, mattress ticking, ironing board covers and the like. Others bag the goods and assemble products for shipment.

There is a workshop where the reseating and recaning of furniture is carried out. In another room, at an electric saw, a totally blind operator deftly cuts locating stakes—40,000 of these were manufactured in one year.

Another operation carried out by the visually handicapped is that of sanding down ladders and then dipping them in a tank of preservative—work given the Lighthouse on a sub-contract by one large company.

In another department, employees trained at the Lighthouse manufacture nylon brushes, while others sew nylon yarn to the dustmop mitts made by the women upstairs.

The switchboard operator at the Lighthouse is totally blind.

From eight blind employees in 1954, the number has grown to 32 at present.

Goods produced at the Lighthouse or produced in other workshops and distributed by the Lighthouse find outlets in the following ways.

To begin with the Lighthouse is a participant in a government purchasing program through which the National Industries for the Blind

(Continued on page 62)



A survey showed 43 deaf-blind persons in the Washington area. These require highly-trained personnel.



A new operation of the Lighthouse, only one in nation, is manufacture of nylon brushes by blind workers.

With the Ladies



Womanly Advice

WE WARN you gals—we're going to wax philosophic again this month. We call this "womanly advice" and it is, since it comes from a woman to women. However, much of it was culled from articles and word of mouth, emanating from men.

First off, every woman whether she's 17 or 70 wants to be attractive and especially to men. So I thought maybe we'd explore the reasons why some women are and some women aren't, attractive—and *especially* to men.

If You Don't Care

Now if we honestly don't give a darn about how people feel about us, if we don't care whether friend husband is still interested in us as a woman, a companion and not just a convenient housekeeper—then we can stop right here. But if it does make a difference to our married readers and those who hope to be married some day—then let's "Lay on, Macduff!"

The first step to learning the secrets of attractive women, is studying a few, to see what makes them tick so charmingly. Strangely enough, the majority of the most attractive women—those who seem to have been the most fascinating and best loved, have not always been strong on looks. What did they have then? Let's take a few examples.



A man named Gamaliel Bradford once wrote a book called "Daughters of Eve." In it he reviewed the lives and loves of some of history's most exciting women.

One of these was Ninon de Lenclos of Paris who lived back in the 17th century and had her choice of the most eligible men in all France, and yet had many sincere friends among the gentlewomen of Paris too. At 80, she was still being made love to, according to Author Bradford.

Mr. Bradford attributes her success to several things. First off, she always appeared joyous. She had troubles many times but she never inflicted them on other people. She had tremendous energy and vitality. (With all the nourishing food and vitamin pills available today, most women can have energy and vitality, if they never made up their minds years ago to just be "bone lazy.")

Mr. Bradford said that Ninon was not beautiful, not even pretty—but she was friendly and cheerful. She had a pleasant voice—never whiney or dreary or listless, but vibrant and alert.

Don't Try to Make Over

And here's another important point—Ninon never criticized or reproached men or women or tried to make them over. Never in her life was she ever known to nag or to be bitter about anything. She is said never to have betrayed a confidence or slandered a friend. She enjoyed a little gossip—but unkindness never found a haven in her heart or on her tongue.

She was kindly, understanding and sympathetic. She had a warm feeling for everyone and that rare quality of liking everything and everybody and life in general.

Now goodness knows, we can't all be like Ninon, and as far as moral qualities are concerned, we most certainly wouldn't want to be—but we can take a tip from her and what made her one of the best-loved and most fascinating women of her day.

Now let's take another example—this one also from France—Madame de Maintenon who became the favorite of King Louis XIV, the poverty-stricken little country goose girl whom the king of France made a Marquise and practically a queen.

History tells us Madame de Maintenon wasn't pretty. In fact she's purported to be downright homely.

Her main attractions were tact and sympathy. She was a wonderful listener and she had an all-consuming desire to please. She would go out of her way to perform any service for the king—but—here is the surprising part—she would bend every effort to do kind and pleasing things for all, even the servants and laborers. And Maintenon never took herself too seriously. She wasn't too good to go into the kitchen herself, don an apron and make an omelet for the king—or make a poultice for a palace charwoman who was ailing.

For one more example, let's look to Russia when it was the greatest empire in the world and its most famous queen, Catherine the Great, sat on the throne. Catherine had more lovers than any woman, especially a queen, should have had.

The secret of her charm—she too was a real lover of life—was taking every day as it came and enjoying it to the fullest. She refused to worry or worry others. She called worry "a disgraceful disease." And Catherine was a listener. She gave her full, sympathetic, undivided attention to each person she talked with. Her interest in people and what they had to say, made her the most interesting woman in the world.



There are many, many more examples from history, both ancient and modern, of attractive women and what made them attractive—but it all boils down to one thing—*charm*, that mysterious quality of which James Barrie remarked: "If you have it, you don't need to have anything else. If you haven't it, it doesn't matter what else you have."

Not looks or brains or money or talents are essential qualities to a woman—but charm, which embodies good will and tact and an interest in other people—that is important!

So gals—from that little treatise we can take a goal to work toward. That's the positive side. Now before we close, let's look at the negative side—the things we should not do, if we want to "win friends and influence people"—especially males and husbands in particular.

Do's and Don'ts

A famous woman writer, Eleanor Early, once made a survey among American men—about the things they like and don't like about women. Here's a summary:

Men don't like "cute" women—the pixie-ish kind that talk baby talk. What is "cute" at 16 is revolting at 40.

They don't like "dull" women. They like girls who can talk but they hate long-winded stories.

They don't like conspicuous women—those who laugh too loudly, scream or make scenes in public.

They abhor having women bawl out waiters, or be sarcastic about food or service.

They don't like women who are chronic complainers. They don't like possessive women and women who boss them around—in public anyway.

They don't like being taken for granted or having their small acts of gallantry ignored. They like to be thanked for small favors.

They can't stand inattention or being made inferior. This last can drive them to another woman's arms more quickly than anything else. They hate, hate, hate to be criticized and nagged and they love a little flattery.

Most men are fastidious and they like their women to be clean and fresh looking. Most men are inclined to be wary of too conspicuous dress. They may ogle other women in dresses too short, too tight and too low cut—but they don't like it in their own wife or best girl.

On the grooming side, the faults listed most often by men were "too much makeup, untidy hair, unkempt nails and twisted seams."

Time is running out and seems as if we've parcelled out enough advice for one issue—besides I've got to go straighten my seams and comb my hair!

See you next month!

Recipes with a Flair

Do you ever get a hankering to surprise your family with recipes that are just a little different? Have a festive touch? These are for you!

Curried Chicken

- 4 lb. chicken
- 2 tablespoons butter
- 1 small onion, chopped
- 4 tablespoons curry powder
- 2 tablespoons flour
- 4 or 5 cups stock
- Black pepper, cayenne, and salt

Simmer chicken until tender. When done, remove skin and bone and cut into small pieces. Save stock for sauce. Prepare the sauce as follows:

Melt butter in large iron frying pan and brown onion slightly. Add curry powder, flour, and hot stock. Boil gently until it has the consistency of thick cream. Add chicken and simmer until ready to serve.

Pour over steamed rice and serve with chutney and green peas.

Banana Bread

- 3 very ripe bananas
- $\frac{3}{4}$ cup sugar
- $\frac{1}{2}$ teaspoon salt
- 1 egg
- $\frac{1}{4}$ cup butter
- 1 teaspoon soda
- 1 tablespoon water
- 2 cups pastry flour
- $\frac{1}{2}$ cup chopped nuts

Mash bananas with a fork. Blend in sugar, salt and beaten egg. Melt butter and stir into banana mixture. Dissolve soda in water and add with sifted flour. Add chopped nuts. Mix and bake in loaf pan for 45 minutes in 350° oven.

Southern Pecan Pie

- 1 cup pecans
- 1 cup brown corn syrup
- $\frac{1}{2}$ cup white sugar
- $\frac{1}{4}$ lb. butter
- 3 eggs
- 1 unbaked pie shell
- Whipped cream

Boil sugar, syrup and butter together. Beat eggs and blend with hot syrup mixture slowly as you continue to beat. Pour into pie shell and sprinkle with pecans. Bake in 350° oven for 20 minutes and then for 15 minutes in a 400° oven. Pies will crack slightly and be jellylike in consistency.

Garnish with whipped cream.

Eggplant Parmesan

- 1 medium-sized eggplant, peeled and sliced
- 4 large tomatoes, peeled and chopped
- $\frac{1}{2}$ cup olive oil
- 2 cloves garlic, crushed
- $\frac{1}{2}$ cup bread crumbs
- $\frac{1}{2}$ cup Parmesan cheese
- Salt and pepper to taste

Simmer tomato in frying pan with 3 tablespoons olive oil, until it thickens. Heat remaining olive oil in another skillet.

Mix garlic, crumbs and cheese together. Dredge salted eggplant slices in crumb mixture and fry until tender in oil. Remove and place in casserole. Put tomato sauce and remaining crumb mixture between layers and spread on top also. Bake for 30 minutes.

Hoffman Applies Label

(Continued from page 5)

prime contracts to West Coast electronics companies. As a result, Hoffman accepted a sub-contract from another electronics company to make the box kites which were used as antenna on the "Gibson Girl" rescue equipment.

Thus a kite was the first product manufactured by the company that was to become Hoffman Electronics Corporation!

From kites, the company progressed to making variable condensers, and then radar, sonar and rescue equipment for the armed forces.

When the war ended, and after changing the name of the company to Hoffman Radio Corporation, and undertaking a campaign of billboard advertising to establish the name, Hoffman turned to his original plan of making radios. At the same time, he saw that a great new industry was about to be born in television, and in 1948, when the first telecast was made in Los Angeles, Hoffman introduced its first TV receiver.

Came the Korean War and the Hoffman Company again turned its attention and productive effort to work for the U.S. military forces. Since then the company has aimed at maintaining a balance between consumer products and military equipment.

There are three major operations in the company, each concerned with a specific phase of the electronics industry.

The Consumer Products Division manufactures television receivers, both black-and-white and color, radios and high fidelity sets for the consumer market. Among the notable product achievements of this division are the Easy-Vision lens, which permits prolonged television viewing without eyestrain and produces a clearer, higher-contrast picture; "Floating Sound" high fidelity, which for the first time permits custom quality high fidelity components and a completely isolated speaker chamber within one cabinet; and the Solarradio, the world's first all-in-one solar-powered radio.

Hoffman Laboratories, Inc., is a wholly-owned subsidiary engaged in research, development and production of advanced electronic and electro-mechanical products and systems for U.S. military forces. Among the fields of interest are radar, communications, navigation, electronic countermeasures, sonar, fire control, infrared and missile guidance. Hoffman Laboratories recently opened a new, three-story research and development center in Los Angeles.

Midwest operations consist of the Hoffman Semiconductor Division in Evanston, and the National Fabricated Products Division in Chicago. The Semiconductor Division specializes in silicon semiconductor devices, diodes, rectifiers and solar cells. This division has supplied silicon diodes for various U.S. missile projects, has developed special types of silicon rectifiers and Zener reference diodes that perform specialized services, and is currently the only commercial manufacturer of the silicon solar cell. The National Fabricated Products Division manufactures tube sockets, terminal strips and other electronic components.

The relationship which exists between Hoffman and the IBEW was pointed up last year when the company signed a new three-year pact with Local 1710. This agreement was negotiated at a time when the existing contract still had six months to run, but increases in the cost of living warranted an adjustment.

Under terms of the contract, the company granted a substantial overall wage increase, a Health and Welfare Plan that is one of the most advanced in the area, and other fringe benefits.

A further example of the relationship between the company and its employees is Hoffman's Employee-Management Council, consisting of elected representatives of each department. This EMC meets monthly to tackle overall problems such as safety, comfort, and general working conditions.

Hoffman also offers for its employees a loan fund to assist employees in need, a Christmas basket fund, a comprehensive sports pro-

Mourned



Earl L. Dickess

The International Office is grieved to report the death of International Representative Earl Dickess of the Fourth District. The cause of death was a head-on collision which occurred in Indiana while Brother Dickess and his wife were enjoying a weekend trip September 29. Mrs. Dickess was killed instantly and Brother Dickess died of multiple injuries on October 1.

Brother Dickess was born December 1, 1916 in Ironton, Ohio. He was initiated December 16, 1943 in L.U. 1127, Richmond, Indiana. He served his local as chief steward, chairman of the Executive Board and business manager prior to his appointment to the International staff, September 1, 1953.

His death is a great loss to our Brotherhood. May he rest in peace.

gram, an annual picnic, an annual Halloween party and other employee benefit programs.

Overall effects of such combined activities are a combined effort on the part of both union and management to help the employee in many problems. The result is a harmonious relationship which helps to build the future of both the worker and the company. (We extend our thanks to International Representative Chuck Hughes for making the above information and pictures available to the JOURNAL.)



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council
Regular Meeting Beginning September 23, 1957*

All Council members present—Fransway, Marcicante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson.

All of us were saddened by the passing of our beloved Chairman, Charles M. Paulsen. The Council pays tribute to him and we record our appreciation of him.

President Freeman appointed Rex Fransway to fill Paulsen's unexpired term. (He is Business Manager of Local Union 494, Milwaukee, Wisconsin). The Council approved the appointment, by correspondence between meetings, as provided for in Article IX, Section 2 of our Constitution.

The Council's last minutes and report were approved.

The auditors reports were examined and filed.

We approved certain payments for legal defense from the Defense Fund, as provided for in Article XI, Section 2 of our Constitution.

AUTOMATION

The Patterson-Emerson-Comstock Company (one of the Emerson associated companies) had a motion picture made of a huge plant operating completely automatic. The entire structure was designed, engineered and installed by the P-E-C Company.

The picture is called AUTOMATION. Mr. D. D. MacPherson of P-E-C showed it to the Executive Council. The narrator of the picture pointed out several times that all the electrical work in the shop and in the huge plant—including all automatic switching and equipment—was made and installed by IBEW members.

The picture was quite informative and the Council appreciated Mr. Emerson arranging to have us see what is happening in this field. (He is an IBEW member of almost 50 years).

REFUNDS MADE

Our Constitution provides:

"Any officer, representative, or assistant who leaves the I.B.E.W. service for any reason before becoming eligible for retirement shall have his

contributions (to the Retirement Fund) returned to him, and in case of his death, to his beneficiary"—(Article III, Section 11, Paragraph (5)).

We authorized refunds to:

Charles M. Paulsen (to his beneficiary) \$1,500.00
Wm. L. Hopper (resigned) \$2,100.00

PROPOSED AMENDMENTS

Article XXV of our Constitution deals with traveling cards. Local Unions 26 of Washington, D. C. and 211 of Atlantic City, New Jersey want Sections 8 and 9 amended. These now read:

"Sec. 8. A member not having five years' continuous good standing in the I.B.E.W. shall pay any difference in admission or initiation fee to the L.U. to which he applies. No L.U. shall require a member to pay any such difference at a greater rate than \$1 a day for each day he works. The L.U. may require him to pass its examination."

"Sec. 9. No member of the *same* branch of trade with five years or more continuous good standing shall be required to take any examination or pay any difference in admission fee, *except when he changes* his classification within the same branch, if the L.U. so decides. (This applies within a L.U. or when transferring to another L.U.) No member with five years' or more continuous good standing—transferring to a *different* branch of the trade—shall be required to pay any difference in admission fee. However, he shall pass a practical examination, if the L.U. so decides."

The above would be changed to read:

"Sec. 8. Any member whose travel card is accepted by a Local Union shall pay any difference of initiation fee. The Local Union may require him to pass its examination."

"Sec. 9. Any member desiring to change his branch or classification may be required to pay any difference of initiation fee and to pass the Local Union examination."

The Executive Council rejects the proposed changes. We do not believe a member—with five or

more years' continuous good standing—should be required to pay any difference in initiation fees. We decline, therefore, to have the proposals submitted to our membership for a vote.

CASE OF G. D. LEYDECKER, SR.

Prior to 1954 the Business Manager's Assistants sat through meetings of the Executive Board of Local Union 595 of Oakland, California. Following a ruling (Sept. 10, 1954) of the late International President Milne the practice was discontinued.

In July 1956 a new Executive Board took office. During its second meeting the Assistants began sitting with the Board again—at the Board's request. (This was not so when trials were being conducted.)

Because of the above practice G. D. Leydecker, Sr. filed charges with International Vice President Harbak against the Local's Business Manager and President. He based his charges on Article XIX, Section 11 of the IBEW Constitution which reads:

"Sec. 11. The board shall see that all members, officers or others, who are not entitled to remain in the board meetings shall retire after they have been heard and submitted their business to the board. When a board member is directly interested or involved in any case before the board, he shall retire."

Harbak found the President "was in error in permitting this abrupt change in policy". It was "not so clear", said Harbak, that the Business Manager was "likewise guilty".

Harbak did not decide on any punishment. Instead, he attempted to establish a set of rules under which the Business Manager's Assistants may attend the Board's meetings. President Freeman denied Leydecker's appeal.

More Rules Unnecessary

This Executive Council finds as follows:

1. The International Representative who was assigned to investigate, reported that it was the unanimous action of the new Executive Board to have the Assistants attend the meetings.
2. Our law (Art. XIX, Sec. 8) provides that the Business Manager "shall attend all meetings of the L. U. Executive Board and have a voice but no vote".

The late President Milne ruled (Sept. 10, 1954) that "when the Business Manager cannot attend an Executive Board meeting his Assistant may take his place at such meeting with a voice but no vote".

And President Freeman wrote (Dec. 5, 1956) that "an Assistant is privileged to sit with the Board only when substituting for the Business Manager".

3. The above rulings are clear. And the law is clear—that "the board shall see that all members, officers or others, who are not entitled to remain in the board meetings shall retire after they have been heard and submitted their business to the board".

4. No other set of rules, no examples or additional words, are necessary. They only confuse the simple facts. And the plain law cannot be contravened or defeated merely by the Executive Board requesting or inviting the Assistants to sit with the Board.

Leydecker demands punishment. However, we agree with President Freeman that the record fails to justify this. Since no injury is shown, we are concerned only in dealing with the illegal practice—and that it be stopped. This Council is not concerned in satisfying any personal or political prejudices.

The appeal is denied.

CASE OF HOWARD HUNT AND GEORGE VICTOR

These two men were expelled from membership in the IBEW by the Trial Board of Local Union 349 of Miami, Florida.

They were found guilty of violating Article XXVII, Section 2, Paragraph (9) and other provisions of the IBEW Constitution. Paragraph (9) reads:

"(9). Working in the interest of any organization or cause which is detrimental to, or opposed to, the IBEW."

Both men appealed to Vice President Barker who assigned a representative to hold a hearing. Barker sustained the Trial Board's action and denied the appeals. President Freeman upheld Barker's decisions. Hunt and Victor next appealed to this Executive Council.

No Doubt of Guilt

President Freeman's decision (in Hunt's case) stated:

"The fact remains that you were instrumental in organizing, and became a member and officer of a local union of the BSEIU (Building Service Employees) which would operate in a jurisdictional area claimed by the IBEW."

In Victor's case, the President stated:

"... you joined a local union affiliated with another International Union, and served it as an elected officer. This local union had for its purpose the organizing of people into membership who would perform electrical work which belongs in the jurisdiction of the IBEW."

We have carefully studied the voluminous record in each case—all correspondence, notices, evidence, minutes of the trials, the appeals and the detailed decisions rendered. And we find no doubt as to the

guilt of these men. The records show they received a fair trial and that our laws were followed.

The appeals are denied.

CASE OF EUGENE R. RYAN

Local Union 369 of Louisville, Kentucky held its regular election (by voting machines) for officers last June. Later (June 29) a run-off election was held for President and Business Manager-Financial Secretary. In the latter contest Eugene R. Ryan received 238 votes and J. C. Williamson 485.

After the regular election, and before the run-off was held, Ryan filed charges with Vice President Blankenship against Williamson and one other officer. He charges they had violated Article XXVII, Section 2, Paragraphs (10), (15), and (16) of the IBEW Constitution. These read:

"(10). Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts."

"(15). Attending or participating in any gathering or meeting whatsoever, held outside meetings of a L. U., at which the affairs of the L. U. are discussed, or at which conclusions are arrived at regarding the business and the affairs of a L. U., or regarding L. U. officers or a candidate or candidates for L. U. office."

"(16). Mailing, handing out, or posting cards, handbills, letters, marked ballots or political literature of any kind, or displaying streamers, banners, signs or anything else of a political nature, or being a party in any way to such being done in an effort to induce members to vote for or against any candidate or candidates for L. U. office, or candidates to conventions."

"(It shall not be considered an offense when a L. U. mails out—or posts in a conspicuous place—a sample of the official ballot to be used in any L. U. election. However, the sample shall not carry any markings of any kind—except that the word 'SAMPLE' shall appear prominently across the face of the ballot. The sample shall otherwise be an exact duplicate of the official ballot to be used.)"

Both Elections Observed

Ryan also requested the election be set aside and another held "under the supervision of the International Office." And that the run-off not be allowed until his charges "are ruled on."

Blankenship had an International Representative observe both the regular election and the run-off. He reported both elections were conducted properly—and "there should be no reason for any charges to be filed" regarding conduct of the elections. The Election Committee, he said, did a good job.

The Vice President declined to set aside either election and stated:

"As a result of my investigation and on evidence submitted to me I am hereby dismissing the charges . . ."

President Freeman sustained Blankenship and Ryan appealed to the Executive Council.

The files in this case show the elections were hotly contested—that claims and counter claims flew fast. But there is no evidence before this Council of fraud—or that the two accused officers violated our laws. And we believe the results of both elections represent the true desires of the voters.

The appeal, therefore, is denied.

CASE OF LOCAL UNION 149

Local Unions 149 and 140 are located on property of the DUQUESNE LIGHT COMPANY of Pittsburgh, Pa. Both have clerical employees in their membership. Both wanted jurisdiction over such employees in the new Shippingport Generating Station.

Vice President Liggett, after an investigation, awarded the jurisdiction to Local 140. Upon appeal, President Freeman sustained Liggett.

In its appeal to this Executive Council, Local 149—to support its claim—uses four points made by Liggett in a previous decision. That decision involved Locals 140 and 142—on the same property—one having only Generating Station manual employees and the other Distribution and Clerical employees.

The Main Issue

The appeal contends that President Freeman and Vice President Liggett reversed their thinking from what it was in the previous case. For example:

" . . . We feel that if a physical worker is not given to a Local (140) because of territorial location, a clerical worker should not be given to the same Local on the same basis."

We have carefully examined the record in this case and believe that by using the four points in question, this somewhat confuses the issue. The circumstances and facts are not always the same in such cases. Besides, territorial location was only one of the factors involved.

The main point—the main issue—we believe, is what Local Union should have the jurisdiction regardless of how any previous decision (in another case) was worded.

After studying and weighing all factors involved, this Council finds that Local 140 (which also has clerical employees) should have the jurisdiction. Therefore, the appeal is denied.

CASE OF HECTOR GARDIN

This member belongs to Local Union 38 of Cleveland, Ohio. He wrote its Financial Secretary for a statement of all payments he had made to the Local. He did not then say for what period of time.

The Financial Secretary sent him the information for the year 1956 and stated:

"Anything prior to January 1st, 1956 you can determine from your receipts, which are issued for that purpose".

Gardin next filed charges with Vice President Blankenship against the Financial Secretary. He also asked Blankenship to stop payments from the Local's funds until he got what he requested.

Blankenship wrote Gardin, asking him questions about the charges and then stated:

"Since you have filed charges alleging these violations, I will expect you to submit proof of same".

Letters Not Enough

The files show that no evidence was submitted and Blankenship closed the case. He ignored the request to stop payments from the Local's funds. Gardin complained to President Freeman who upheld Blankenship.

In his appeal to the Executive Council Gardin states:

"The charges are explicit in my original letter to Mr. Blankenship, yet he saw fit to take no action in regards a hearing or investigation".

We find that Blankenship had previously held hearings on charges of this member against other officers—charges without substance. Merely writing letters and filing charges in an apparent effort to harass officers is not enough.

The record shows that Gardin later wanted a statement of his payments to the Local for several years past. He does not say that he lost his receipts for those years. And at this late date he claims an illegal assessment was levied from 1950 through 1954.

We deny the appeal.

CASE OF HAYES ALVERSON AND P. H. WRYE

They appealed to Vice President Barker against certain rulings of the officers of Local Union 1924 of Fernandina Beach, Florida. Barker assigned an International Representative to investigate and he reported that:

"... the Local Union had voted asking the company (Container Corporation of America) to interpret the seniority clause of the working agreement whereby a helper when promoted to a journeyman would automatically pick up his full seniority as a journeyman on the day he became a journeyman.

"... if we allowed the company to place this interpretation on the seniority clause it would spread throughout the pulp and paper industry and would work detrimental to our members... I have checked with several other mills in the District and find they all are applying job seniority as of the date on which the promotion was made to the particular classification."

Officers Ruled Properly

The Local President had ruled the action was illegal to seek the change. The Local Union had also

voted to elect a committee to seek the change—and this was ruled to be illegal. Rulings were also made by the Local Vice President.

Vice President Barker upheld the officers and denied the appeal. President Freeman sustained him. Alverson and Wrye next appealed to this Executive Council. In our careful review of the record in this case, we find the Local Union officers ruled properly. They followed our laws and policy and are to be commended. So we deny the appeal.

CASE OF LOCAL UNION 40

The Executive Council's June, 1957 Minutes contained the following:

"For many years Local Union 40 of Hollywood, California had jurisdiction over all electrical work done inside the property lines of the motion picture studios.

"In 1955 Vice President Harbak granted jurisdiction over the construction work—when done by electrical contractors—to Local Union 11 of Los Angeles. In 1957 Local 40 appealed to Harbak to return such jurisdiction. He declined and President Freeman upheld him.

"We granted an oral hearing in this case. Business Manager Thomas (L.U.40) and Business Manager O'Brien (L.U. 11) were heard and questioned.

"After the hearing, the Executive Council decided to send Council member Scholtz to Hollywood to investigate and endeavor to obtain all the facts for us."

Scholtz investigated and reported to us. After his report the Council sustained the decisions rendered and denied the appeal of Local Union 40.

CASE OF ALBERT SANTELLI

Santelli belongs to Local Union 1470 of Kearny, New Jersey. He filed charges (April 29, 1957) with International Vice President Liggett against its Financial Secretary.

The members and officers—except the President—of this Local work in plants of the Western Electric Company. The Local's bylaws provide for payment to an officer when he is off his regular job on union business.

Santelli contends the Financial Secretary violated the bylaws by being paid for more time off on union business than the bylaws allow.

Vice President Liggett's decision (June 25, 1957) stated "I have investigated the matter thoroughly, and I can find no merit to your complaint". Liggett then dismissed the charges and he was upheld by President Freeman.

What the Record Shows

Our study of the record shows:

1. This Local Union has over 14,000 members. The only full time officer is the President.
2. The bylaws (Art. VII, Sec. 1) allow the Financial Secretary 20 hours lost time weekly at his regular pay rate. The bylaws (Art. VII, Sec. 6) also state:
"However, in no case shall payments for salary, lost time or expenses exceed the provisions of these bylaws without approval of the Executive Board."
3. The Financial Secretary wrote the Executive Board (Dec. 27, 1956) saying it was necessary for him to leave the company for six weeks to catch up with his union work. Again he wrote the Board (Feb. 5, 1957) that he would need two more weeks.
4. The Executive Board approved both requests, as its minutes show. And these minutes were approved by the Local Union.

We find the lost time, in excess of the 20 hours allowed weekly, was paid as provided for in the bylaws quoted above. The Executive Board doubtless believed the additional time was necessary to see that all office records were brought up to date.

The Executive Council finds no reason to change the decisions rendered. And the appeal is denied.

CASE OF STANLEY TOMKINS

Tomkins works for the Lehigh Valley Railroad and belongs to Local Union 1387 of Jersey City, New Jersey. He filed a grievance, claiming time because the management sent a machinist and pipefitter to replace a burned out light globe in a gauge light—on a Sunday.

Management offered to settle his claim for four hours straight pay. Tomkins declined this. Later the General Chairman for the union succeeded in getting him eight hours straight pay. Tomkins declined this and appealed to the Local Union's Executive Board. He demanded time and one-half.

The Executive Board found that he

"... had a fair and just handling of your case ... the Board feels your settlement was more than adequate ... (and) the Board hereby denies your claim ..."

Tomkins appealed to the Executive Board of Railroad System Council No. 18—then to International Vice President Duffy and to President Freeman. All denied his appeal.

Ridiculous Claim

Duffy's decision states:

"... eight hours' pay at straight time pay ... is more than you were entitled to under the rules of the agreement and certainly all that we could

ever hope to get for such a claim, since the National Railroad Adjustment Board, when sitting with a referee present, has for some years refused to allow time and one-half payments when the individual did no work as was the case in your claim."

This Executive Council considers, and finds, Tomkins' claim to be utterly ridiculous. We cannot reasonably expect management to call in an electrician on a Sunday merely to screw in one lamp globe or bulb—especially when no rule or agreement requires this.

The appeal is denied.

CASE OF WILLIAM KAHLE

He belongs to Local Union 1539 of Chicago, Illinois. Its Trial Board found him guilty of violating Article XXVII, Section 2, Paragraphs (2), (5), (6), (8), (10) and (13). These read:

"(2). Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or trade and working rules of a L. U.

"(5). Advocating or attempting to bring about a withdrawal from the I. B. E. W. of any L. U. or of any member or group of members.

"(6). Publishing or circulating among the membership, or among L. U.'s, false reports or misrepresentation.

"(8). Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I. B. E. W.

"(10). Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts.

"(13). Making known the business of a L. U. to persons not entitled to such knowledge."

Most Serious Offense

Kahle was expelled from membership. He appealed to International Vice President Boyle who upheld the findings of guilt but modified the penalty as follows:

1. Removal from any office or position Kahle may hold in the Local Union.
2. He cannot attend any IBEW Local Union meeting for 15 years from June 3, 1957.
3. He can never be a candidate for any office, or hold any office, in the IBEW or any of its local unions. Nor can he act on any committee or represent any IBEW local union in any manner.

Kahle's appeal to President Freeman consisted of 33 typed pages, single spaced. The President sustained Boyle.

Kahle's appeal to this Executive Council consists of 36 typed pages, single spaced. And we find he

readily convicts himself. His most serious offense was to try to induce members to leave the IBEW—to change this affiliation to the United Mine Workers.

We fully agree with President Freeman's statement that:

"The voluminous record in this case contains nothing to justify your conduct, and you freely admit the actions on which the charges are based."

The appeal is denied.

INTERNATIONAL CHARGE

The IBEW Constitution empowers the International President:

"To take charge of the affairs of any L. U. when in his judgment such is necessary to protect or advance the interests of its members and the I. B. E. W., but for a period not to exceed six months. If the I. P. or his representative cannot or has not adjusted the affairs of the L. U. involved at the end of this period, then he shall refer the entire case to the I. E. C. which shall render a decision at its next regular meeting." (Article IV, Section 3, Paragraph (9)).

President Freeman referred to us the case of Local Union 640 of Phoenix, Arizona. We reviewed this case and decided that International charge of this Local Union's affairs shall continue until further notice.

PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan discussed several matters with the Executive Council.

The year 1952 marked the Silver Jubilee of our Pension Plan. It was then proposed that our local unions make loans to our Pension Benefit Fund to be invested by the International. The local unions to receive 2% on their money and to get an unqualified note, payable on demand. The amount above the 2% was to remain in our Pension Fund.

The goal to be reached was \$10 million in such loans. This seemed a dream to many at the time. Our President and Secretary now report the goal has been passed. The amount received in loans as of September 24, 1957 totaled \$10,147,614.46.

The investments of IBEW and Pension Funds—and of the Electrical Workers' Benefit Association—were reported and discussed. We authorized an investment program (for the Pension Fund) for 1958—to purchase additional Federal Housing and Veteran Administration guaranteed mortgage loans.

The transfer of money from the Convention Fund to the General Fund was reported. And from the Military Fund to the Pension Fund. These transfers were made as provided for in the IBEW Constitution.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.
Fahey, Patrick	1
Frier, Holly E.	1
Adams, Joseph W.	3
Halstead, Herbert	3
Hoffmann, Herman	3
Huepel, Frank J.	3
Koerner, John	3
Adler, Joe	9
Dwyer, Richard M.	9
Livingston, Charles	9
Skofstad, Milton	11
Carl, Fred B.	17
Eilert, Ernest C.	17
Harmon, Allen R.	17
Strong, Beryl J.	17
Brower, Harry O.	18
Goeglein, Edward H.	18
Montanari, Angelo	23
Nelson, Axel G.	31
Schley, Barney W.	31
Yelenich, John B.	31
Johnson, Fritz A.	34
Arndt, Charles F.	38
Cochran, Arthur L.	38
Erhardt, Walter S.	40
Harkness, John	40
Gutza, John G.	48
Arms, Harry B.	51
Clark, Howard	51
Donath, Joseph	51
Glass, William L.	51
Hastings, William	51
Jacoby, Frank W.	51
Miller, Andrew E.	51
Miller, Clyde A.	51
Mitchell, Gilbert	51
Speerly, Ernest F.	51
Uranich, Lawrence	51
White, Earl L.	51
Wolfe, John J.	51
Temple, Henry	52
Holmes, Frank H.	58
Lewis, A. M.	69
Beede, Carl	77
Dunlap, Charles F.	77
Gunderson, G. O.	77
Houtrow, H. B.	77
Sarver, Oris G.	77
Teeple, William	77
Manning, William F.	104
Sylvester, Paul	117
Wolf, George E.	121
Brekke, Julius	125
Gunter, Earl F.	125
Morton, Fred W.	125
Stuck, Oliver J.	131
Ofiara, Stanley	134
Hacker, Thomas H.	153
Blossom, Harlie	160
Dahl, Carl T.	160
Faro, Olaf R.	160
McCann, Arthur	160
Hampel, Joseph	176
Shober, Wilbur M.	193
Burkhart, Winfield	195
Therrien, Henry L.	224
Geisert, Joseph F.	226
Klopper, Raymond	226
Lake, O. C.	226

Card In The I.O.	Formerly Of L.U.	Card In The I.O.	Formerly Of L.U.
Call, Clyde C.	243	Openshaw, Joseph	1393
Jepson, Arthur M.	245	Reed, Waldo	1393
Nixon, Albert J.	280	Seigle, Alfred	1393
Long, Oscar A.	311	Suttie, David	1393
Klaeger, Albert	360	Wass, George C.	1393
Hurst, Clarence V.	397	Borgeld, Walter B.	1710
Riddell, Fred J.	412		
McLuckie, John	418		
Day, Ralph	427		
Covington, Clifford	444	Bufe, Harry J.	1
Edgeregger, Hans	494	Raymond, Charles	1
Tracy, Ray J.	513	Schaefer, Jacob	1
Purdy, Theodore	550	Beck, Henry	1
Slaybaugh, G. C.	595	Dufner, R. H.	2
Jaye, Martin	618	Forre, Emiel	2
Fronsdahl, N. M.	621	Herbstritt, Harry	2
Carlson, Astor E.	659	Kretchmar, Bert	2
Colley, Richard C.	659	Long, John T.	2
Court, Harry J.	659	Snellen, Charles	2
Guildey, Dale	659	Abel, Carl A.	3
Hakkerup, John L.	659	Altschuller, Harry	3
Hoehne, Harry C.	659	Bergen, Isidore J.	3
Hoyt, Ralph O.	659	Bilz, Peter	3
Lewis, Milton A.	659	Boardman, Albert E.	3
May, Theodore E.	659	Boddis, George	3
Newman, Charles H.	659	Brown, Charles	3
Slusser, Tracy	659	Brown, David	3
Snyder, Ernest F.	659	Bruen, Edward A.	3
Tison, Grover C.	659	Burke, Arnold	3
Watkins, F. A.	659	Christensen, Robert	3
Worstell, Ralph	659	Clark, Stuart L.	3
Balyeat, Alfred E.	665	Duester, Gustave W.	3
Haas, Sydney C.	689	Duff, Austin	3
Clark, Clinton W.	692	Dyas, Edward	3
Hoover, Edwin C.	694	Eagan, John J.	3
Cedusky, Albert	702	Fitzpatrick, James	3
Olandese, Clemente	713	Flinker, Edwin W.	3
Altemus, Forrest E.	744	Fredenberg, Adam	3
Giardino, Frank	744	Halbert, James	3
Harley, Frank B.	744	Harrop, John	3
Wall, Charles	744	Hasenmeyer, Charles	3
Wilson, Arthur	744	Heidemann, Edwin	3
Soden, Harry	748	Heidman, Frank A.	3
Kelly, Lewis	767	Hjarding, Emil P.	3
Osman, Charles L.	774	Hoffman, Walter	3
Morrell, Albert	859	Jordan, Joaquin F.	3
Wood, Charles M.	859	Kelly, John J.	3
Devlin, James P.	864	Lang, Moe	3
Palmer, H. J.	885	Lanigan, John	3
Cadden, David	886	Lee, Frederick C.	3
Bushnell, Raymon G.	949	Legge, Joseph	3
Weir, Harry	949	Lieder, Hanes C.	3
Bartell, Edward	965	Lotz, Herman	3
Harmon D. E.	965	Mari, Robert D.	3
Winter, Byron	997	Meade, Bart V.	3
DeParis, Enrico	1108	Moffat, Vincent	3
Carpenter, A. C.	1245	Nathanson, Harry	3
Carmichael, Clarence	1393	Oechslin, William	3
Jiles, Charles	1393	Parysek, Walter	3
Long, Edwin	1393	Peters, Edward	3
Nicholas, John	1393	Purcell, William	3

	Membership In L.U.		Membership In L.U.
Raab, Frank	3	Oliver, J. W.	17
Roberti, Louis	3	Baril, Leon J.	18
Robertshaw, Gilbert	3	Cox, C. D.	18
Ruschke, John	3	Lucht, William F.	18
Schmidt, Paul F.	3	Million, N. S.	18
Schofield, John A.	3	Rasure, J. H.	18
Schwinger, Daniel	3	Smith, R. B.	18
Shelley, Michael J.	3	Andersen, John M.	22
Shore, Abraham	3	Beran, Joe J., Sr.	22
Snyder, Charles	3	Hackley, Ralph I.	22
Steiner, Howard	3	Andersen, Andrew	23
Tamke, Louis	3	Bosshart, Ebhart	23
Vogts, John F.	3	Harris, Russell	23
Walden, Joseph F.	3	LaBair, John J.	23
Ward, John V.	3	Pelowski, Leon J.	23
Weinz, Charles	3	Beall, John A.	26
Weisser, Albert	3	Faling, Charles P.	26
Whitley, William	3	Hansel, Edward	26
Wollin, Elmer C.	3	Ireland, Joseph W.	26
Wonka, Joseph A.	3	Kelly, Crosby	26
Zundel, Christian	3	Malloy, Joseph A.	26
Newhouse, Sam L.	5	O'Leary, Bernard	26
Brabazon, L. O.	6	Siemon, Lee R.	26
Humble, James O.	6	Ward, Thomas	26
Mesick, William	6	McCormick, Arthur	28
Nordstrom, Gus W.	6	Hakala, Matt A.	31
Smith, Clark G.	6	Johnson, August	31
Gillooly, James	6	Sharron, Ernest	31
Mullarkey, Edward	7	Cripe, Hollie P.	34
Watson, Edward	7	Combo, Guy	34
Conway, William	8	Meinen, Ben	34
Koppus, Carl E.	8	Christensen, Grover	35
Boyd, J. D.	9	Beck, Albert	38
Gentle, J. J.	9	Fiederius, L. A.	38
Johnson, Morton	9	Givertz, Herman	38
Maritti, John	9	Hayes, Arthur G.	38
Mayall, Daniel S.	9	Laughlin, Bert	38
Nisle, Frank	9	O'Neil, Patrick	38
Prendergast, Ralph	9	Passig, Paul O.	38
Reidy, David G.	9	Phillips, E. P.	38
Wunnicke, Theodore	9	Rosen, Max	38
Wynne, John	9	Bertram, Walter M.	40
Arbogast, Ona L.	11	Halpin, Patrick	40
Armstrong, Reed	11	MacKinlay, E. H.	40
Arrasmith, Harry	11	Moore, Preston V.	40
Bakal, Henry	11	Faist, Arthur L.	41
Burnham, Clark M.	11	Hampton, Fred	41
Derby, Albert O.	11	Hoyt, Leland	41
Dunn, John W.	11	Schaefer, Edward	41
Glascock, V. E.	11	Abbott, Ray	46
Heinold, L. J.	11	Begg, William E.	46
Jefferies, Caswell	11	Haw, L. Gordon	46
Jones, Albert F.	11	Brust, William H.	48
Keating, John J.	11	Doud, William H.	48
Moore, Thomas H.	11	Moore, Virgil	48
Murray, L. F.	11	Sanders, Glenn C.	48
Norton, Leslie R.	11	Clutter, Hanson	51
Peterson, John	11	Mann, Joseph S.	51
Traux, Charles E.	11	Topkins, Ernest E.	51
Williams, Fred G.	11	Conrad, Louis	52
Martin, Earl M.	17	Naumann, Theodore	52

Membership In L.U.		Membership In L.U.	
Demas, George	58	Elerbrook, Harry	121
DeSimpel, Leonard	58	Jones, John	121
Dotten, Paul I.	58	Fagg, Joe A.	122
Drake, Earl D.	58	Gosso, Henry	122
Leach, William S.	58	Farabee, Jess	124
Nummer, Walter	58	Kiefer, C. A.	124
Powley, Arthur L.	58	Thomas, John	124
Schott, Fred R.	58	Brake, Charles	125
Waggener, James R.	58	Freel, Frederick	125
Truax, John	64	Good, Arthur C.	125
Beatty, William H.	66	Patterson, H. E.	125
McCaskill, Ben	66	Pugh, R. J.	125
Baer, Harold E.	77	Schmid, Ad	125
Bishop, Ray V.	77	Soule, Kirk	125
Brown, Guy	77	Laguens, J. J.	130
Cox, Ernest E.	77	Wagner, R. G.	130
Davies, William T.	77	Bodin, Carl	134
Davis, J. H.	77	Burke, Joseph	134
Duvall, B. B.	77	Clennon, Thomas C.	134
Foster, Ray H.	77	Christensen, Harry	134
Holland, John	77	Conrad, William	134
Langill, Ralph H.	77	Dierdorf, Clarence A.	134
Martin, William L.	77	Dunbar, Charles	134
McLeod, J. J.	77	Erb, Frank E.	134
Petersen, J. C.	77	Filter, William	134
Potter, L. D.	77	Hanley, M. D.	134
Rauch, George N.	77	Harden, Ora D.	134
Roche, John	77	Kalas, George J.	134
Rowse, Harold	77	Kammann, Rex F.	134
Rundle, John H.	77	Kercher, Frank	134
Sears, A. J.	77	Odell, Selden	134
Thomas, James E.	77	Oehlert, Fred	134
Wietholter, A. J.	82	Rehl, Herman J.	134
Cannon, C. C.	84	Ross, Angus	134
Stevens, J. T.	84	Shannon, John B.	134
Dixon, Robert J.	86	Shultz, J. P.	134
Gorman, Leo R.	86	Strand, Louis	134
Granning, George L.	86	Sullivan, James L.	134
Pryor, Homer J.	86	Ther, Arthur	134
Baxter, Robert C.	93	Whalen, Scott C.	134
Anderson, H. J.	94	Folsom, Edgar	136
Bill, John M.	98	Reavers, A. C.	136
Johnson, Elmer	98	Stupey, Robert	150
Reed, Charles L.	98	Adkins, Alfred	160
Weber, Edward F.	98	Agness, Frank M.	160
Bond, Charles W.	99	Carrie, Rene L.	160
Carroll, Hugh J.	99	Opsahl, James	160
James, Roger	99	Pratt, Charles V.	160
Kennedy, Thomas	99	Crane, Fred A.	164
Lord, George C.	99	Henkel, Charles	164
Gillogley, William	103	Sheahan, Francis	164
Noren, George G.	103	Olsen, John G.	180
Berry, Newton	104	Vigeant, Joseph	180
Choate, Harry B.	104	Josephson, William	191
Hewson, James G.	104	Foster, Alvin J.	193
McDermott, Bart	104	Hunter, Bruce G.	193
O'Keefe, James J.	104	Moore, Bertram	193
DeNise, Clyde F.	107	Carll, Peter H.	210
Skutt, Lloyd	107	Davis, Frank W.	210
Aristoff, Gregory	120	Hunt, Samuel H.	210
Collins, William J.	121	Jenison, John W.	210

	Membership In L.U.		Membership In L.U.
Klotzbuecher, Chas.	210	Liebenrood, Charles	398
Milligan, Joseph	210	Mitchell, Walter	398
Weeks, Leslie C.	210	Van Nest, Charles	400
Sweeney, Charles F.	212	Peters, Jay	401
Foote, C. H.	214	Middlehurst, William	409
Helander, John O.	214	Stark, R. W.	409
Smithhart, Stoner	214	Nichols, George	426
Stratton, Robert L.	214	Flagler, A. Ray	449
Lund, Reuben	226	Zapp, Peter R.	459
Long, Alvin B.	229	Jenkins, Ira	466
Drake, F. R.	231	Morgan, Bee	466
Gregoire, Phillip	231	Wright, John S.	466
Prager, George J.	231	Stanley, V.	474
Warren, Adlai	238	Haug, Charles	481
Lee, William	243	Mollett, J. Vern	483
Gross, Ernest	245	Powers, Theodore O.	483
Hopkins, Gilbert	245	Schmidt, Richard	483
Irving, William P.	245	Hadgkiss, Charles	492
Porter, Frank S.	246	Burroughs, Harry	494
Daw, Harold C.	254	Curry, W. J., Jr.	494
Smith, Eric W.	254	Dietz, Edward	494
Wilson, Kaywood B.	254	Dovi, John	494
Schmit, William J.	263	Fleischfresser, Ernest	494
Fulwider, F. R.	281	Lutzke, Fred C.	494
Whiteside, Fred	291	Reimer, William	494
Holmquist, John	292	Schleger, Louis F.	494
Lusian, Antoine	292	Sonnenberg, John A.	494
Miller, Charles L.	292	Wood, W. L.	495
Berg, James H.	294	Wilder, Roy C.	497
Halsey, Stephen M.	308	Howard, Lewis O.	498
Camerer, Ray A.	309	Murphy, Leslie C.	500
Herron, Homer F.	309	Roberts, Stephen	500
Luehmann, John	309	Salinas, Ynes	500
Kimberlin, A. B.	309	Clinton, Robert J.	501
Russell, C. E.	309	Farley, Lawrence	501
Gordon, S. H.	312	Forbes, Alva R.	513
Outten, Walter J.	313	Myers, William	517
Frenette, Henry	326	Strawbridge, Leon	520
Hutton, Joseph S.	326	Lope, Philip	521
Trickett, Fred	326	O'Brien, Augustine	522
Crawford, W. P.	329	Purtill, Lee	526
Steiner, Ray H.	332	Sexton, F. A.	527
Brunham, Lee H.	333	Lybarger, N. M.	545
Drew, John J.	333	Dent, C. H.	549
York, Alphonso	333	Hess, Rolla B.	551
Ausmus, Carl J.	340	Onstine, E. O.	551
Hoffmann, George	340	Tobin, George F.	551
McMillan, James	348	Welch, James	552
Garhart, W. H.	349	Sills, Murray	557
Holder, William J.	354	Evans, William V.	558
Beck, Robert H.	358	Nelson, Weston	561
Percy, James H.	358	Stewart, William	561
Marshall, Frederick	360	Phillips, George	567
Nyquist, Erik E.	363	Dietz, William	569
Hibbard, W. E.	364	Smith, William B.	569
Swanson, J. T.	364	Van Buren, Waldemar	569
Tanner, Adolph	369	Patterson, Earl S.	575
Gerken, Charles J.	372	Burke, Martin J.	589
Hickey, John L.	372	Albert, Anthony	595
Deitz, William W.	375	Baylis, H.	595
Dodson, Mal L.	397	Beane, C. E.	595

Membership In L.U.		Membership In L.U.	
Peske, O. F.	595	Skufca, Andrew	887
Straub, R. E.	595	Kemmerer, Ray W.	890
Upton, I. W.	602	Glahn, Henry B.	891
Havens, Edward	609	Hopper, Joseph J.	909
Merrifield, James H. D.	611	Samida, John J.	948
Smith, James L.	611	Frescholtz, Carl	949
Wernz, Fred A.	611	Stickney, James	949
Conger, C. A., Sr.	613	Wynhoff, Henry H.	949
Thomas, F. A.	613	Hawkinson, Bernhardt	953
Doucett, Francis	629	Olsen, Oscar E.	953
Hanley, Albert	631	Walters, Frederick	963
McDonald, Joseph	631	Hartman, Frank	972
Taylor, Thomas B.	650	Thorbjornsen, Fred	979
Anderson, James	652	Ives, E. B.	984
Childress, Walter	659	Muller, William F.	1052
Flurry, Adam J.	659	Rosenquist, Oscar	1147
Ainge, Clarence S.	665	Gutowski, Steve	1245
Hood, John E.	671	Allen, A. O.	1392
Lamb, F. W.	673	Johnston, C. F.	1392
Back, Fred	683	Abrams, Harley	1392
Christel, Frank O.	683	Bailey, Harry T.	1393
Conlon, J. Leo	683	Bolen, Leo	1393
Davis, LeRoy A.	683	Fitzpatrick, Guy	1393
Stevens, Harry	686	Owen, Gilbert	1393
Shook, Norman	692	Slee, Thomas W.	1393
Stempniak, Sigmund	697	White, Herbert	1393
Laird, Jesse D.	702	Hudson, W. L.	1710
Luehrs, Jack H.	703	Watkins, Thomas G.	1761
McKittrick, Harry	713		
Greene, J. E.	716		
Lohr, Clyde	716		
Teush, Frank A.	725		
Sandstrom, Oscar	731		
Craig, J. B.	734		
Crump, Earl F.	734		
George, Charles	734		
Ray, George J.	744		
Reber, Paul	744		
Steffan, Louis	744		
Bowes, Joseph F.	747		
Aker, Charles W.	761		
Caldwell, John J.	765		
Thompson, D. Ray	768		
Clare, Frank E.	770		
Smith, A. L.	780		
Austman, E. B.	794		
McIver, Hiram	800		
Britt, Jacob	817		
Buchstabe, J. F.	817		
Donnelly, Thomas	817		
Darrison, D. E.	819		
Reynolds, E. H.	822		
Nichols, William E.	835		
Burns, Erit H.	852		
Calloway, Clarence	852		
DeLong, Bruce	852		
Munro, James	856		
Gore, Jay M.	865		
Sherrard, Kenneth	874		
Hay, Robert	884		

PENSION DENIED

These pension applications were denied:

MALCOLM McKINNON—L. U. 122. Our records show he originally gave his birth date as July 12, 1893. Accordingly, he will not reach age 65 until July 12, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

L. L. THOMPSON—L. U. 177. He originally gave May 14, 1893 as his birth date. Accordingly, he will not reach age 65 until May 14, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

HARRY SILFIES—L. U. 26. He originally gave September 18, 1893 as his birth date. Accordingly, he will not reach age 65 until September 18, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

EDWARD COLLIS—L. U. 589. Our records show he originally gave his birth date as April 21, 1893. Accordingly, he will not reach age 65 until April 21, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

LEO A. JAMES: He is on withdrawal card. He owns and operates the James Electric Company, Indianapolis, Ind.

We have repeatedly held that any member *actively associated* with the electrical business is not eligible for pension.

GEORGE SVETCOFF: He is on withdrawal card. He is employed by the W. E. Ries & Company, electrical contractors of Meadville, Pa. His case is the same as that of James, stated above.

HAROLD C. DAW—L. U. 254. This member was placed on pension in July, 1957. He wants to know if he can teach Electrical Theory to apprentices and also stay on the pension roll.

The Executive Council has repeatedly held that any member *actively associated* in any way with the electrical business is not eligible for pension.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	Membership In L.U.
Sweet, Raymond Olan	2
Ballin, Samuel	3
Blauvelt, Milton	3
Brennan, Arthur	3
Devotti, Anthony	3
Echeandia, Pedro	3
Levien, Louis J.	3
Marschalk, Roy	3
McGrath, Patrick J.	3
Rogers, Warren Alfred	3
Rooney, William	3
Wege, Theodore J. L.	26
Holden, D. R.	40
Harrington, Orin Jacob	125
Kellogg, Lawrence J.	129
Wolter, John F.	164
McDonald, Charles	200
Austin, Reginald	254
Castaldi, William	409

Membership In L.U.

Rojas, Ralph	428
Zimmerman, Charles H.	459
Hartzheim, Arthur M.	494
Schutrop, Harvey N.	532
Creadon, Edward	533
Dorion, Albert	561
Sowton, A. J.	763
Younk, William	784
Gronski, Louis	794
Stringham, Fred C.	799
Neal, Leonard	887
Nicholo, Roy	1111
Ennis, Herman C.	520
Lange, Floyd C.	953
Upton, Frank	3
Holbrook, Perry W.	Card in I.O.
Sweeney, William	Card in I.O.
Smith, Melvin W.	Card in I.O.
Alseph, John P.	Card in I.O.
Luzzadder, Walter I.	Card in I.O.
Albano, Robert H.	Card in I.O.

BIRTH DATES NOT CHANGED

Request for changes in birth dates in the International records of the following members were denied:

Membership In L.U.

Flaxberg, Meyer	3
Rosene, George	3
Tomchon, John	3
Reynolds, Charles E.	70
Thurston, William	214
Scott, Jewel	429
Vaughan, George H.	558
Langford, Syrus B.	649
Marlowe, Andrew T.	Card in I.O.
Follis, Elmer S.	Card in I.O.

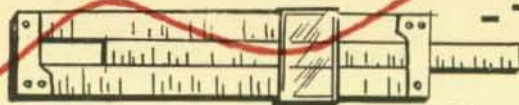
The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, September 27, 1957.

Our next regular meeting will begin at 10:00 A. M. Monday, December 16, 1957.

H. H. BROACH,
Secretary of
Executive Council



RESEARCH Department

Pension Plans

A CONFERENCE of union representatives on problems encountered in the negotiation and administration of pension programs was held in Washington, D.C. last month under the auspices of the Industrial Union Department, AFL-CIO.

The first day of the conference was devoted to a review of major developments in negotiated pension programs and to a discussion of the critical issues which must be resolved in negotiating such plans. These critical issues include the elimination of the social security offset, improved benefit formulae, vesting, disability benefits, joint administration versus unilateral employer administration, and voluntary as opposed to compulsory retirement. The second and final session of the conference was devoted to a discussion of actuarial problems involved in pension programming and to a discussion of pension costs.

Pension and health and welfare provisions have been dealt with in collective bargaining before 1949, but in that year, collective bargaining first became established on a firm legal basis as a result of the ruling of the National Labor Relations Board, later upheld by the highest courts, in the famous Inland Steel case. This case was significant because it established the fact that the initiation, termination or change in a pension plan affecting employees in a legally constituted bargaining unit is a matter with respect to which an employer must bargain with the union representing the employees. He may no longer act unilaterally. During the intervening years the pioneering phase of the pension movement in collective bargaining has nearly run its course. There were 38,070 qualified pension plans in operation on June 30, 1957, covering approximately 15 million workers.

The first important trend which was brought out in the discussion at the conference was that the social security offset has been scrapped in most major pension plans. The one exception to this trend is the telephone industry where the company still deducts one-half of the social security benefit from its payments to retired employees. Pension plans are now being designed to supplement social security benefits, so that the retired employee may be able to maintain an adequate standard of living. In discussing the question of what is adequate it seemed to be the consensus

of the meeting that a pension of at least 50 percent of the man's normal income should be a goal.

Another strong trend is developing toward the negotiation of non-contributory plans and the elimination of the old contributory features of plans already in existence. It was pointed out in this connection that in most contributory pension plans the companies are able to use the employee contributions plus interest on those contributions to pay all of the pensions for the first five to seven years after a man retires. In other words it takes from five to seven years for the employee to get back the money that he himself has paid into the pension plan in the form of retirement annuities. Another major consideration is that from a tax point of view it is unwise for an employee to contribute to a pension fund. For example, in order for an employee to have one dollar to contribute to a pension fund he must earn approximately \$1.20, be-

cause he has to pay income tax on the \$1.20, and the employee's contributions to a pension fund are not deductible for income tax purposes. If the employer contributes the same \$1.00 it is not taxable to the employee as wages, and the employer, of course, is able to deduct \$1.00 for income tax purposes.

Some employers have argued that the plans with employee contributions arouse more interest on the part of the employee in the pension plan, and a greater appreciation of its being provided. Frankly we have not found this to be generally true, and hardly feel that it is a sufficient reason to institute an employee contribution, especially when you consider the unfavorable tax position the employee is in as a result of such contributions.

There was also a feeling that a contributory plan has a tendency to keep some people from joining, and therefore, becoming eligible for retirement pensions. It was the feeling of most

Cost of Living Hits New All-Time Peak Rises Twelfth Month In Row

CONSUMERS' PRICE INDEX—U. S. AVERAGE

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average, 1947-1949 = 100)

Date	Year	All Items Combined	Food	Apparel	Housing	
					Total	Rent Only
August	1949	101.6	100.3	98.0	102.6	105.2
August	1950	103.7	103.9	97.1	106.1	109.3
August	1951	110.9	112.4	106.4	112.6	113.6
August	1952	114.3	116.6	105.1	114.6	118.2
August	1953	115.0	114.1	104.3	118.0	125.1
August	1954	115.0	113.9	103.7	119.2	128.6
August	1955	114.5	111.2	103.4	120.0	130.5
August	1956	116.8	113.1	105.5	122.2	133.2
September	1956	117.1	113.1	106.5	122.5	133.4
October	1956	117.7	113.1	106.8	122.8	133.4
November	1956	117.8	112.9	107.0	123.0	133.8
December	1956	118.0	112.9	107.0	123.5	134.2
January	1957	118.2	112.8	106.4	123.8	134.2
February	1957	118.7	113.6	106.1	124.5	134.2
March	1957	118.9	113.2	106.8	124.9	134.4
April	1957	119.3	113.8	106.5	125.2	134.5
May	1957	119.6	114.6	106.5	125.3	134.7
June	1957	120.2	116.2	106.6	125.5	135.0
July	1957	120.8	117.4	106.5	125.5	135.2
August	1957	121.0	117.9	106.6	125.7	135.4

NOTE: Increase in past 12 months, "All Items," 4.2 index points, or 3.6%.

of the union pension experts that a union should be bargaining for all of its members and not just for the ones who can afford to sign up for contributory pension plans. If a union is in a strong enough position to bargain economic gains for its members it should also be able to bargain for a non-contributory pension plan.

The establishment of the vesting principle in pension plans received considerable attention and we detected trends toward a full vesting of the employee's interest in retirement benefits, after a minimum number of years of service. Many plans now provide for protection against the loss of accrued benefit rights in case of severance before retirement for workers who need certain minimum service and/or age requirements, generally 10 years service, age 45. The worker who meets these requirements carries his earned pension rights, payable at 65, with him if he leaves the company before retirement. The establishment of the vesting principle, we believe, is the most important step forward in the pension field that has been taken since the inception of such plans. The qualifying requirements as to vesting rights will undoubtedly be substantially liberalized as to the age stipulation, and the reduction of the service requirement in future negotiations.

This step has done far more to enhance the real value of a pension plan to the work force at large than any simple improvement in the benefits. It offers the younger worker the first real assurance that the plan will ever pay off as far as he is concerned, and is more than just something for the old hands in the plant.

Vesting also establishes the character of a pension plan as a solid matter of right, with the assurance that future benefits are being earned as cash wages are earned, by current labor services. The collection of these benefits is no longer contingent upon the workers' attachment to a single employer. The credits accumulated under the plan become portable assets that can be transferred and added to further as the worker moves from job to job.

In this connection studies have shown that employers often cite pension costs to explain why they do not hire older workers, and age restrictions in employment are far commoner among companies with pension plans than those without plans. The Secretary of Labor's Committee on Pension Costs and the Older Worker has come up with a statement, that pension costs "Need not stand in the way of the traditionally sound personnel policy of hiring on the basis of ability to do the job, regardless of age or other non-performance specifications."

The committee makes these two main arguments in its report, "Pension Costs in Relation to the Hiring of Older Workers:" (1) Social Security

Benefits payable to most older workers are now high enough to keep them from destitution, even if not supplemented by benefits under private pension plans. (2) Pension plans are presently constructed so as to remove age differential in ultimate plan costs.

No particular employers will feel direct cost consequences in hiring older workers if the following becomes wide spread: (1) Vesting—early and full vesting of pension rights enable workers to move from one employer to another without losing their accrued benefits. (2) Multi-employer plans—are industry or area wide plans, in which the employees of more than one company participate; generally allows workers to move from one employer to another so long as both employers support the plan, and carry with them their pension credits. This study is one of a series of Labor Department projects designed to break through the age barrier in the hiring of workers 45 years and older.

Automatic vs compulsory retirement was also discussed. The argument for compulsory retirement at a certain age is that there is a general improvement in efficiency of the employer's operation, and also greater incentive provided for the younger employees to move up to the generally better jobs vacated by the older workers. In this respect, it also provides for a more orderly system of retirement and planning in advance for the time that the employee retires.

While tradition in many industries has been for the employer plans to provide compulsory retirement at age 65, there has been a growing tendency to increase the automatic retirement age to 68, and in other instances, to age 70. On the other hand there are concerted efforts to lower the normal retirement age to 60. It was pointed out that the employees who work beyond age 65 help to decrease the retirement plan costs. Looking at the problem from the standpoint of the economy as a whole, today there are 15 million Americans 65 years of age or over, and the census bureau estimates that by 1975 this figure will climb to approximately 21 million. Many of these older workers would prefer to continue on their jobs beyond age 65, and are physically able to do so, if they are permitted to. Since a change of one year in the average ages at which employees retire can produce a difference of 8 percent or 10 percent in the cost of a pension plan, it can be readily seen that if enough workers are permitted to work beyond age 65, the over-all cost of a pension plan could be considerably reduced.

Another trend that seems to be developing is toward the adoption of more self-insured plans as against the insurance type plan. The determining factor here seems to be the size of the group to be covered by the plan. Large groups can save anywhere from

2 percent to 4 percent of the total cost of their plan by going in for the self-insured type of program, whereas the small group of 500 people or less, can be covered, and are better off, in an insured plan because the safety factors which are needed to protect the pensions are not available in such a small group. The actuarial estimates of costs, in the case of a small group, are not too reliable because they do not cover a wide enough area of risk.

The thing to remember is that when a worker arrives at retirement age there must be enough money in the pension fund to pay him a pension for the rest of his life.

There are two broad promises in every pension plan: (1) promise that a man who is retiring under the plan will continue to receive the benefits for the rest of his life. (2) the further promise that a man who is working under the plan will receive the specified benefits when he fulfills the age and service requirements and retires.

The trend in regard to control of trust funds of pension plans is toward joint union-management control. This is true whether the plan is contributory or non-contributory. The establishment of the theory that pension contributions are deferred wages creates the workers' right to a voice in the management of a pension plan regardless of what type of plan he is a member of.

A final trend that became discernable as a result of the discussions, was that toward the payment of disability benefits for those who became disabled prior to their normal retirement age. The trend is toward the payment of full retirement benefits providing the disabled worker qualified with certain minimum service and age requirements. These disability provisions are not as important now as they were before the social security act was amended to provide for disability under that government service. The biggest problem now seems to be the conflict of definition, as to what constitutes disability, between the social security administration and the definitions used by large utility companies and other companies when they retire employees for disability. As things stand today, in order to qualify for disability, under the social security plan, it is necessary that a person be practically a basket case, and totally unfitted to do even a minimum of work in any field. On the other hand many utility companies retire employees on disability benefits because they are unable to perform the type of work that they were assigned to. These employees may still be able to find light work which they can do, but, because they are able to do even a small amount of work after they are retired for disability they can not qualify for social security benefits. A clarification of these definitions is an objective of your Union.

Gives History of St. Louis Municipal Opera

L. U. 1, ST. LOUIS, MO.—The 39th season of the world famous St. Louis Municipal Opera, America's oldest and best known outdoor summer musical theater, drew to a close with the musical production "Pajama Game." This was the last of 11 productions, which included "South Pacific," "Damn Yankees," "Plain and Fancy," and "Guys and Dolls."

The Munny Opera—as it is known by St. Louisians—began in 1919 with the help of many civic leaders. It was planned originally to present Grand Opera and historical pageant. However, it was decided the citizens would better appreciate light opera and musical productions.

The site chosen was a naturally sloping hillside in Forest Park. The shrubbery and trees are used, and the intense light hides the movements of stagehands changing scenery. A revolving stage and front curtain of light speeds this operation.

The Municipal Opera Association

Local Lines

NEWS FROM THE LOCALS

presented its first production on June 15, 1919. The show was "Robin Hood." But before Robin could gather his "Merry Men" around him, a huge cloud burst washed away the stage, scenery, costumes and many musical instruments. Undaunted, however, the group made hasty repairs and presented the second performance on schedule the next night. There was a temporary stage and rented costumes but the audience loved it. Since that time, the Munny Opera has continued to gain followers and has grown to be a famous St. Louis landmark. It took two years to pay off

all debts, and since that time it has shown a profit, which has been used for new improvements such as new buildings, new seats and amplifier systems.

For example, the Municipal Opera is now "air conditioned," an unusual fact for an outdoor theater. The program, begun three years ago, includes three parts. First "concrete" cooling conditioning lowers the temperature in the amphitheater by as much as 20 degrees on some nights. In the process, a thin film of cool water is trickled over the concrete tiers of the theatre from sunrise to sunset on any

Cultural Center in Missouri



From this view, one can estimate the size of the famous St. Louis Municipal Opera, wired and serviced by Local 1. The amphitheatre seats 12,000 people. Of these, 1500 seats are free.



New scenery is built each week in this scenery shed at left. All scenery is built on wheels because of its great size and weight. The building also provides storage of scenery for future use. At right: This dispersal fan, one of four in the amphitheatre, helps reduce humidity during the hot months. The picture also shows the spot light tower and an outlet for one of four air conditioning units. Microphones are 6 feet apart across footlights. Natural growing shrubs form part of scenery of show. Overhead bridge carries overhead border lights and speakers.

Represent Local in Tourney



These members of Local 22, Omaha, Nebr., traveled to Des Moines, Ia., to bowling tournament held there. Fuller details on page 33.



day for which high temperatures have been forecast. This film of water prevents heat from being stored up in the concrete during the day—heat which would then be given off at night.

Secondly, four special dispersal fans mounted on huge columns at the four corners of the amphitheatre reduce the humidity throughout the entire opera. The fans accomplish this feat by bringing fresh dry air down from high in the atmosphere to replace moist air near the ground. The fans also speed up the rate of evaporation of moisture on the ground level.

Installed and ready for operation for the first time this year were a system of large blowers that will draw fresh air from outside, carry it by ducts and circulate it in the lower section of the theatre and draw out warm air as it gathers there. Four low-speed blowers, each capable of moving 25,000 cubic feet of air a minute, will be in operation even

during performance, but so quietly they will not disturb the audience.

Statistically, the amphitheatre has 12,000 seats, and the world's largest outdoor stage—90 feet by 115 feet, which includes a 48-foot-in-diameter revolving stage. The amphitheatre has a gradual slope of 53 feet, providing an unobstructed view from any location. And the theatre's lighting effects are the finest anywhere. A few seasons ago the best sound equipment available was installed and it has been augmented by a completely up-to-date high fidelity amplification system. Each of the 12,000 daily Municipal Opera patrons can see and hear the action from the stage so well that every seat seems to be in the front row.

Backstage the opera is a complete theatrical city, with modern offices, rehearsal halls, air conditioned dressing rooms, a costume shop, which issues more than 5,000 costumes annually, and areas for building and painting the large quantities of scen-

ery needed for each season's 11 shows.

We in St. Louis are indeed proud to be a part of the great Municipal Opera—and to have it a part of our great city. All work in the theatre is 100 percent union, with the electrical construction and maintenance work done by the Gamp Electric Company, an old time St. Louis electrical contractor, with members of Local No. 1.

FRANK G. KAUFFMAN, P.S.

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Spanish-Speaking Members Mark "Commonwealth Day"

L. U. 3, NEW YORK, N. Y.—It is with deep regret that we report the death of D. Larry Haring, a former treasurer and vice president of our union. The loss of such an outstanding trade-unionist will be keenly felt by many of the members of Local 3 and the IBEW.

On Saturday afternoon, July 27, many of our members celebrated Puerto Rico's "Commonwealth Day." Local 3's Spanish-speaking members, accompanied by their families, enjoyed the dancing, refreshments and the showing of a special film "Miracle of The Caribbean." Our Spanish-speaking members were urged to continue working together to help build a stronger union and to do everything they can to eliminate the unscrupulous exploitation of New York City's Puerto Rican workers, as well as workers of other minority groups.

The three-pronged war against crooked unionists and equally crooked employers and lawyers who, in defiance of decent trade unionism, have been exploiting Spanish-speaking workers through "sweetheart" agreements and exorbitant dues, has been under way by New York City's AFL-CIO unions.

Peter McGavin, Assistant to George Meany, AFL-CIO president, stated that the clean-up drive has the 100 per cent backing of President George Meany. Actually, the war against the racket-ring has been underway for some weeks and the program to eliminate this kind of exploitation has been successful.

Every effort is being made to encourage the workers to stand solidly together to correct these injustices.

Our members employed by the Electrical Fittings Company selected a Negotiating Committee, which was successful in concluding an agreement which establishes a \$1.30 minimum wage and a 17½ cent over-all wage increase over a two-year period.

The committee was also successful in securing a 10 cent an hour night-shift bonus, as well as other improvements in the collective bargaining agreement.

Our organizing committee was successful in organizing the Kelbar Lamp Company. After a one-day work stoppage, the committee was successful in consummating a collective bargaining agreement similar to the contract which is in effect for this branch of the industry as a whole.

The intensive two-month organizing drive against the General Transistor Company's branches culminated in the firm's first agreement, after two days of constant and continuous negotiations.

A picket line was established around the three plants on June 29 and continued until the negotiations were concluded Tuesday, August 13. The new contract provides for a \$1.25 minimum; a 10 cent an hour wage increase on August 19; a 5 cent-an-hour wage boost in February. In addition to these increases, employees receive a 5 cent-an-hour wage increase every three months while the contract is in effect. Other important provisions include five days' sick leave, a vacation program, establishment of grievance procedure, overtime after eight hours, instead of after 40 hours.

The organizing of the General Transistor Company is part of our intensive organizing campaign against unscrupulous employers exploiting Puerto Rican and other minority groups in New York City.

Our Director of Education arranged for seven members of our union to participate in a six-week course at the New School for Social Research. Union Leadership Training will be the subject of the six-week course. Others participating in this class are some of the top trade-unions here.

Local No. 3 and our business manager are featured in a four-page article in the September 3 issue of *Look* Magazine. The article entitled "What Should a Union Be?" recognizes the work of our union and the union's cooperation with management in the Joint Industry Board and pictures some of the benefits resulting from the annuity, pension and hospitalization plans.

We are gratified that some of the national magazines are recognizing the fact that trade unions each day accomplish much good for their membership, the community and our nation.

The trade-union movement as a whole is composed of dedicated people who sacrifice themselves and families to be of help to other workers, and this is as it should be. We hope that more people in high places in the field of communication will make it their business to write about many of the unions which each day make it possible for their membership to enjoy some of the benefits it would otherwise be impossible for them to receive.

ARMAND D'ANGELO, P.S.

Local 22 Bowlers Take Fifth Place

L. U. 22, OMAHA, NEBR.—Local 22 members came to bowl at the bowling tournament at Des Moines. They left that Sunday evening very satisfied, we feel, with their total of pins and place standings, I'm sure they are more than ever anxious to compete at Detroit next year.

The Wiretwisters taking 5th place with 2812 pins were Leo Dobalovony, Jr., Tony Stodlmy, John Erickson, Bill McKinley and Jerry Novatny. The Short Circuits totaled 2778 pins with the combination of Bill Jacksick, Walt Smith, Tom Regan, Jim Donovan and Joe Kripal. The Fusetrans, Bob Dobalovony, Harry Bremmer, Frank Franks, Joe Anzalone and Harvey Wendt, pushed in with a total of 2770.

Joe Anzalone and Harvey Wendt fired in 445 pins to take high team game. Bob Weaks and Ken Gary bowled doubles with 1283 pins. Harry Bremmer and Bob Dobalovony totaled 1258. Dick Kiezer and Dick Seastedt's team totaled 1238 pins. Our high single game with 650 pins went to Dick Kiezer. Leo Dobalovony came back with 647 pins, and Dick Linter rolled 645 pins.

We think they all did well and we are proud of the fine showing they made. We of Local 22 want to thank L. U. 347, for we had a fine time in your city and are hoping to see you in Detroit.

R. KOCH, P.S.

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Bert E. F. Cole Awarded Long-Desired Honor

L. U. 25, LONG ISLAND, N.Y.—Bert

E. F. Cole, the former trustee and Acting Mayor of Bayville for many years, has had many an honor come to him during his 79 years. But the other day, when a group of friends called on him to present him with a diamond pin, he figured he'd gained the award he'd looked forward to longest.

Bert, still active despite several rough bouts with illness, was given an honorary card, a scroll, a pin and several letters from International Union officials because he had completed 50 years as a paid-up member of Local No. 3 and 25, International Brotherhood of Electrical Workers. He was our first vice-president.

The letter from Gordon M. Freeman, International President of the I.B.E.W., Washington, D. C., attested that Bert had been a union electrician "since electrical power was in its infancy." And that's just about true.

Much of Bert's work was on the landed estates of Long Island's North Shore, where he was born, just across the street from his present home on Bayville Avenue. He's lived in the same town all of his life, except for necessary departures like duty in the Spanish-American War.

Bert was one of the founders of Bayville's fire department and there's hardly a community movement he hasn't joined. His four sons and two daughters, and their children, will soon foregather to honor the old timer for his birthday and his union anniversary.

At the presentation in the Cole home were Joseph C. Gramer, Business Manager for Local 25, whose headquarters are in Westbury, and Local President Herbert L'Hommedieu. Also attending were three former presidents of the local, Mark Costello, James Grogan and Arthur Mottola.

JOSEPH C. GRAMER, B.M.

Proud Moment for Member



After a life-time of achievements, Brother Bert E. F. Cole described this as his most cherished moment, the receipt of his 50-year membership pin in Local 25, Long Island, N. Y. Reading from left to right: James Grogan; Mark Costello; Joseph C. Gramer; Bert E. F. Cole; Herbert L'Hommedieu, and Arthur Mottola.

Stag Outing in Baltimore



Representing a cross section of the day spent by members of Local 28, Baltimore, Md., are these scenes from their recent annual stag outing.



These are the leaders of Local 28 and members who organized the picnic.

Increased Attendance Makes Better Meetings

L. U. 28, BALTIMORE, MD.—On the evening of Friday, August 2nd, our regular meeting was held with an above average attendance, which was very good for summer meetings. A good many more members seem to be attending the meetings and there has been more business discussed at the meetings lately. The business manager's reports have been constructive and informative with concrete facts and figures along with a reason for each discussion, which stimulates interest and naturally leads to larger and better meetings.

The Annual Stag Outing of Local Union No. 28 was held at Conrad Ruth's Villa on Saturday, August 3rd—from noon until 6 p.m. The Villa is located on a point of Middle River below Martin Aircraft Company. Due to the location of the Villa some of the 1200 in attendance came via their boats and performed a bit of water skiing. The menu was as usual (and as good as usual)—barbecued beef, barbecued pork, hot dogs, bockwurst, clams, fish, crab cakes, corn on the cob (dripping with butter) crab soup, beer and birch beer.

For entertainment we had a roving orchestra, a program of games and contests for those who could break away from the refreshments long enough to participate. The weather was clear and with the careful planning devoted to the arrangements for the outing by Brothers Carl King, business manager and Ed. Rost, Jr., financial secretary everyone enjoyed one of the finest outings ever given by Local Union No. 28.

Brother Louis Becker, Captain of the Soft Ball Team, wishes to announce that on Sunday, August 4th there were 2 games scheduled as play-offs. One in the morning, which they won, and one in the afternoon which they lost. This left them tied with the Lafayettes. At a later date they beat the Lafayettes, two out of three games, making them the winners of their league. The team will be presented with a trophy by the Sun-paper. Local 28 is as proud of its team as Lou must be for such a successful season. I understand it was very hard to keep the team together due to lots of overtime in the area which tends to tempt some of the players.

The Bowling League will start to roll on Thursday, September 5th at

7 p.m. at the Arcade Bowling Alleys. Anyone interested, call the office.

"PETE" HAMILL, P.S.

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Installation, Awards Feature Hollywood Meet

L. U. 40, HOLLYWOOD, CALIF.—At the Local Union meeting on July 22nd, the newly elected officers were installed and 50-year pins and scrolls were presented to two old timers by International Representative Charles Hughes. Before making the presentation, International Representative Hughes spoke briefly on the growth of labor and on the progress of the I.B.E.W.

The 50-year pins and scrolls were then presented to Brother W. T. Wood who was initiated on May 21, 1907 in Local Union 34 and Brother Fred Ward who was initiated on April 22, 1907 in Local 292, as shown in the accompanying photos.

Brother Wood remarked that he had joined a few years back in 1907 in Peoria, Illinois and that we had come a long way since those early days. Brother Ward commented that he thought everyone had already heard what he had to say.

Since this article was written we received the sad news that Brother Fred Ward passed away at 2:00 p.m., August 28th.

After the meeting was adjourned, refreshments were served to those present.

JEAN BAKER, R.S.

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Apprentice Graduation For Buffalo Area Held

L. U. 41, BUFFALO, N.Y.—Local 41 and the Associated Electrical Contractors of Buffalo N.E.C.A. held their fourth annual apprenticeship graduation. This was the climax of another four years of training.

The graduation of the 25 apprentices was highlighted by a speech by the President of Buffalo Electric Company, Karr Parker. He spoke on the need for leadership due to the

ever-increasing demand for electricity and its components. He also told about the men who are eager for knowledge who will continue their education on their own because of the way our industry is growing and the fact that being still in its infancy there is much yet to be learned.

Among the guests were "Bill" Damon, Director of the National Joint Apprenticeship and Training Committee for the Electrical Industry; William A. Branagan, Director of the New York State Apprenticeship Council, Fred Theurer, Supervisor of Buffalo Board of Education; Tom Crocol, Jerome Winterhalt, International Representative 3rd District; Dr. Gerald B. Leighbody, Assistant Superintendent for Instructional Services, Board of Education and Robert E. May, Assistant Principal, Seneca Vocational School where our training program is held. Also present representing the Association were Karr Parker, Jr., chairman, James Gerry and Robert Wilson. Well represented were the Associated Electrical Contractors of Buffalo.

Books and diplomas were presented to the graduates at a dinner at the Park Lane. It was pleasing to see such a fine group of contractors and journeymen gathered together. Our thanks to Charles H. Pillard, business manager L. U. 41; Robert Keller, secretary, J.E.A.C.; Ray Schlemmer, assistant business manager; and Florian Pawelski, and members of Local 41's Apprentice Committee for a job well done.

RICHARD G. HOPPEL, P.S.

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Plan Participation In New York State Fair

L. U. 43, SYRACUSE, N.Y.—As this is being written it is almost Labor Day again and the New York State Fair will be open for its yearly exhibition. Rest assured we will be there, camera in hand to see if we can find some of the members of Local 43 keeping the motors rolling and the lights on. Looking back over the years there sure have been a lot of changes in the way the exhibits and the buildings have been remodeled electrically to take care of the heavier demands for power. This last year especially, large sums of money have been spent for such changes thus making work for many of our Brother members.

We are informed that Brother "Les" Hart is on the sick list and hope he will have a speedy recovery.

Our efficient office secretary, Mrs. Maryann Benson has recently returned from her vacation and reports that she is busy getting the office records up to date. I think the holidays were spent fishing in Canada. Some people have all the breaks!

Recently our well known Brother

Charles "Chief" Bender was tendered a party at Martin's Restaurant at North Syracuse, the reason being his retirement as foreman of the electrical department at Crouse-Hinds Company. His services to the company have not been lost as he has been transferred to the Engineering Department of the same company. It would be a pity to lose such an enormous amount of information available from "Chief's" past associations with that company. He will continue there with a much lighter load on his shoulders compiling information to make blueprints of the wiring of the plant. The men of his old department, most of whom are electricians and members of Local 43, presented him with a good quality paint spraying outfit so that he can use it around his summer home on the north side of Oneida Lake. I might also add they have been drawing lots to see who would borrow it first.

The new foreman of the electrical department at Crouse-Hinds is the former assistant to "Chief" Bender, our well liked Brother George Caporin. He is well known locally as a good bowler, deer slayer and fisherman. He is the father of a large family and has been with the company about a decade.

Our old friend and Brother, "Jim" Sutherland has been chosen as the new assistant foreman. He has had many years as a construction superintendent in this territory, and supervised the wiring of many of the new buildings at Crouse-Hinds Company. We wish both best of luck.

JAMES N. MCKAY, P.S.

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Veteran Officer of Local 52 Passes Away

L. U. 52, NEWARK, N.J.—It is with

Officers, Veterans Honored



These are the new leaders of Local 40, Hollywood, Calif., recently elected and installed. Executive Board Member Frank Traval; Treasurer F. C. Van; President Frank G. Webster; Business Manager and Financial Secretary Charles L. Thomas; Recording Secretary Jean Baker; Executive Board Members Dave Barnett, William Wauhup and Ted Kirkwood, and Vice President Ted Robinson. Executive Board Member Clarence Conrad was not present, also John Reinhart, Executive Board Member was not present.



Fifty year pins were awarded to these two members of Local 40 by International Representative Charles Hughes. Left to right: Brother W. T. Wood; International Representative Hughes and Brother Fred Ward.

deep regret that we report the passing of our financial secretary, Brother Jacob A. Turner. Brother Turner, age 69 passed away July 11, 1957. During his 40-odd years as a member of the Brotherhood, Brother Turner served as president, assistant business manager, and for the last 13 years as financial secretary.

As well as being a tireless worker in all local union business, he was a diligent and active supporter of civic affairs. He was vice president of the School Board of Essex County, Executive Board member of The State Federation of Labor, a director of the New Jersey Hospital Plan, an Executive Board member of the Robert

Treat Council Boy Scouts of America, and a member of Century Lodge, F. and A. M.

Brother Turner's devotion to his job and his untiring efforts to promote unionism will long be remembered by all who had the pleasure of knowing him. Travelers as well as the members of Local 52 will miss his friendly advice and cheerful smile.

THOMAS A. KNIGHT, P.S.

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Quincy Local Holds Annual Stag Party

L. U. 67, QUINCY, ILL.—With the ap-

pointment of new delegates and committees, I have been appointed to succeed Brother Heckle, who, due to the accumulative duties of the Apprentice Training Committee, has been relieved of his duty as press secretary. I hope that I can fulfill the obligations of press secretary as well as our past secretaries, Brother Lubbing and Brother Heckle.

We held our annual stag picnic at Eagles Alps, Saturday, August 3, 1957. The Grant Storage Battery Company of Warsaw, Illinois (auxiliary of Local 67) joined in the affair.

Among guests were local contractors, C.I.P.S. personnel, including Jack Cashman, line superintendent

Buffalo Electrical Graduates



The 1957 Joint Electrical Apprenticeship Committee, Buffalo, N.Y., Graduation Class. Kneeling: Sam Steinhorn; John Beltz; Mike Crapa; Don Mueller; John Smithmeyer, and George Grandits. Standing: Robert Monaghan; Richard Larsen; Al Stojek; William Schrott; James Hausbeck; Vincent Muranyi, Jr.; William Joudrey; Kevin Myers; Eli Rey; Robert Stevens; Frank Mahoney, Jr.; Joseph McLaughlin; William Smith; Gary Kreuder, and Earl Hirsch. Back row: James Conway; Kenneth Gipp, and Ad Roth. Chester Gorynski was not present due to injuries received on job.



The Joint Electrical Apprenticeship Committee, left to right: Ray Schlemmer; Robert Keller; Karr Parker, Jr.; Florian Pawelski, and Robert Wilson. Center: Charles H. Pillard, Business Manager of Local 1, Buffalo, N.Y. welcoming the guests and graduates. Seated are Fred Theurer, supervisor, Buffalo Board of Education; Karr Parker, Jr.; Karr Parker, Sr.; Jerry Winterhalt, IBEW representative; Leonard Koeph, president, Local 41, and William Marinaccio, Executive Board member. Right: Karr Parker, Jr., presenting John J. Beltz with diploma and scroll.

Mark Syracuse Retirement



Brother Charles Bender was tendered a testimonial dinner by his fellow members of Local 43, Syracuse, N.Y. In these scenes in the left hand group are seen Brothers Reback, Piquet, Sutherland, Kimman, Fox, Caporin, McQuillan (back to camera) and Chief Bender. At right, the Chief exclaims, "What do you know? A paint sprayer, and just what I needed!", to the local's gift.



The shots below taken at Brother Bender's party show Brothers Reese, Oatman and Dausman, Kite, Vallilee, Kimman, Piquet and Meldrim.

and Bill Schrand, meter department superintendent, and employees of Heintz, Crescent, and Gem City Electric Supply Companies.

A roast beef dinner was the feature of the day. Prizes were won by Bill Schrand, Brother B. F. Heckle, Brother Robert Reddick, Brother Parker Long, and Brother Carl Easterday.

Horseshoe pitching, swapping tales, and watching baseball on T.V. were among the most popular pastimes.

Praise for the success of the affair goes to our Business Agent Charley Snyder, and to J. F. Bocke, and his committee.

CARL W. EASTERDAY, P.S.

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Office of Seattle Local 77 Burglarized

L. U. 77, SEATTLE, WASH.—Friday night, August 9, 1957, two meetings were held in Local 77's Seattle office. The first, over before 11:00 p.m., was

routine business. The second, conducted more quietly (a "rump meeting" no doubt) sometime later, was concerned with negotiable assets. It did, however, require considerable physical exertion, such as, forcing a window, ripping the door off the vault, prying open files and searching desks. The meeting raised \$582.48, of which \$48.00 belonged to the employees kitchen fund. Local 77's losses were covered by insurance but the employees' kitchen fund, alas, was not. The holders of the meeting were humorous, as they left five pennies in the petty cash box, but no identification, as they wore gloves throughout.

Two fatal accidents occurred on July 23rd. At the Grays Harbor Public Utility District, Ira Williams, operator, lost his life when a reinforced ladder tipped into a 23 KV fuse mount. Ken Snyder helping him, received burns on the right hand and left foot. Vernon (Jack) Lee was killed while stripping a high line pole at Peshastin when it went over

and he struck his head on a railroad tie.

J. M. HAMMOND, P.S.

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Southeastern Systems Meet in Atlanta, Ga.

L. U. 84, ATLANTA, GA.—On August 24th and 25th the Southeastern System Council met in Atlanta for reports from delegates and election of officers. Sol Fleming, business agent on the Alabama Power Company properties was elected president; W. F. McDowell, Pensacola, Florida, vice president; and Arnold Kennedy, Atlanta, Georgia, financial secretary. We also had the pleasure of having G. X. Barker, International Vice President, 5th District, at the meeting.

Seldom have I been to a more impressive meeting. The orderly and sincere way the program was conducted was something of which the local unions as well as the Interna-

tional may be very proud. The delegates were all well-chosen, for they spoke with feeling and concern for the members they represented. I only wish every one of you could have been there to hear their speeches. I am proud to be able to say our local is a part of this fine organization.

The reports were mainly on apprentice training, automation, and the attitudes of lower level supervisory personnel of the utilities companies in their dealings with union officials and personnel. It was brought out very clearly that the companies are trying to force the local unions to "buy back," so to speak, working conditions already in the contract, or that they try to read into the contract things that simply are not there—these things being favorable to the company and not to the employees. It seems this trouble is not confined to one area, but is prevalent throughout the Southeast.

Now, I may be wrong about this, but it appears that if all of us took a little more interest in union affairs we could improve this situation. Too many of us are apparently afraid to "stick our necks out" and try to do something about it. Too many of our officials are being treated rather shabbily, and it's up to each member to get behind these officials and let them know we're still there. They deserve our support. Organized labor is getting enough hard knocks from every quarter these days, and we must all do everything in our power to lessen the blows.

Again let me remind you that our attendance is still below par. I dislike dwelling on one subject, but you fellows should be a little more loyal to your union—or perhaps I should say show your loyalty by putting in an appearance on meeting nights.

In closing I'd like to quote a little poem that might be dedicated to almost anyone, so I'll just say that it's for all of us!

It's easy to tell the toiler
How best he can carry his pack,
But no one can rate a burden's
weight

'Til he has it on HIS back!

W. E. BACOT, P.S.

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Fresno Local's Picnic Termed "Howling Success"

L. U. 100, FRESNO, CALIF.—Building Tradesmen employed by the City of Fresno will get prevailing wage scales retroactive to July 1, 1957. This is something that organized labor has been working on for some time.

Employment in our area is not picking up very fast. Mammoth Pool Power Plant is expected to start around the first of September. What snow in the mountains will do to this we do not know.

LOSS TO LOCAL



Brother Jacob A. Turner, late financial-secretary of Local 52, Newark, N.J.

The Lemoore Air Base has not yet started but it looks better all the time. Success Dam, in Tulare County looks like a lost cause this year.

Our picnic, held in Visalia was a howling success. Our Ladies Auxiliary did a wonderful job with the entertainment program. Our local voted the Ladies Auxillary \$50.00 to help them increase membership.

Brother Fred Sackett was presented with a 50-year pin at our last meeting. Brothers Robert Bruce, Odes Holley, and Leon Worthington will attend a progress meeting in October, in San Francisco.

Brother Lloyd Myers, our local's president, will attend the State Federation of Labor Convention, in Oakland, starting September 6th.

Brother Carl Morris had another heart attack. He is in the Community Hospital in a critical condition.

Charlie Brisandine is still out of work due to his leg broken over a year ago. Brother Al Woods is back in the Veteran's Hospital for X-ray treatment. Brother Don Timmons is showing little improvement. Opal Stone is in the hospital from an automobile accident. Brother Chas. Mase has had a nervous breakdown.

We have two new hospitals and a Public Library started, but not far enough along yet to give us much employment. Tight money has stopped the "dingbats," so many of the boys are cancelling the orders for the "Cadillacs" they dreamed of. However, 1958 should be better if Lemoore Air Base Comes out okay.

Meantime many members are working in other jurisdictions. I don't know about each individual member working out of town, however, so far,

our main "mecca" has been Local 428 in Bakersfield, California.

I will always carry a happy memory of the Bakersfield boys we worked with at the Cement Plant at Mojave, California. Among them was Gene Gash, our G. F., W. A. Woods (Woodie) our superintendent, J. R. McGardiner (Mack) his assistant, Harry Chambers, foreman, and later G. F., Buck Horn, Bro. Porter, Art Thompson the patient storekeeper, K. O. Sparling the line foreman, and "Brownie" (T. B. Brown) our own genial foreman. "Brownie" will always linger in our memory as the kind of foreman who makes you wonder at the end of the day if you have treated him right that day—a man fair to the men and to the company. Patient in a jam, sensible on the work, we suspect that this man must have been nourished early on the proverbs of Solomon for this difficult foreman's job of serving two masters.

Then there was our steward, Willie McElrath who labored mightily to avert the usual "bloodshed."

Now, September is here. Bakersfield employment is slowing down, and what good jobs we have are far enough along. Looking towards the winter in this uncertain occupation, I think many of the boys feel as I did during a dip in employment back in the nineteen forties, when I wrote a professor of Economics in our State University:-

"In this time of war and fission
Share with us your erudition
Shall we work or eek ! go fishin
Are you sure or only wishin?
Tell a poor confused 'lectrician."
Any "Fortune tellers" around?

R. P. (FLASH) GORDON, P.S.

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Attend Meet of Florida Electrical Workers

L. U. 108, TAMPA, FLORIDA—Things are looking pretty well around the area at this time. There has been a cut-back on the new Black Point power house, but other than that everyone is working.

The first half of '57 has been a good one as far as work has been concerned.

On July 8th and 9th, Arne Pearson and myself went to Orlando as delegates for the Florida Electrical Workers Association. This was something new for both of us and we met business managers from all over Florida.

They are a fine group of men and with men like these, labor can advance and be set in a good light in the eyes of the public. They reported on their home locals and all had their men working.

Attending the meeting also were G. X. Barker, our International Vice

President and Walter Lightsey, member of Local 108 and labor member on the Florida Industrial Commission. Walter has set up a program for the training of instructors to coach stewards. On August 19th through 22nd, Mr. J. A. Morrison of the University of Florida will be in Tampa to hold the classes. Locals in this area will send delegates.

The inside men are getting lined up on the coming negotiations of our agreement with the contractors. The contract's anniversary date is November 1, and on that date, we expect to be all settled so that for once, we won't have to be running overtime on something that could have been settled 60 days prior.

We wish to thank all the Brother travelers who worked with us in the past few months. I would like to say hello to a couple of them who I know read the JOURNAL—Hi! Herman Schroen and Charley Singletary. Write and let us know how things are.

Negotiations have been completed with Tampa Electric, Peninsular Telephone and Continental Electric (Manufacturing Division). Continental received a 20 cents an hour increase, also seven paid holidays. Both groups, Tampa Electric and Peninsular Telephone advanced in salaries and conditions. It wasn't easy but the result ended in a gain and after all that is what we negotiate for.

AL KAISER, P. S.

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Complete Negotiations On Utility Contracts

L. U. 125, PORTLAND, ORE.—The Northwest has been fortunate again this year in that we were not visited by any unusual weather, although there were localized points that received abnormal rainfall during the month of May to the extent of 360% and 240% of normal. A wind of cyclonic force hopped and skipped around a small area in north central Oregon on June 5th taking its vengeance out on two 230 KV high capacity transmission lines utterly demolishing 15 steel towers in a two mile stretch of line.

Negotiations on several of our utility contracts which started early in the year eventually were completed by the middle of June after far too much time was consumed in delaying action. Journeyman utility linemen, electricians and operators rates of \$2.97 and \$.98 cents per hour were established together with increased vacation allowance and a few other fringes.

Local Union dues have been the prominent and argumentative point of discussion of late. Dues paid by most of our membership have reached

the ceiling which had been incorporated in the bylaws many years ago. This ceiling automatically curtailed our revenues to a point where we cannot meet the increasing costs of maintaining union activities at their present level without resorting to our surplus funds. Economy in administering union funds and activities should be the watchword of all unions but it is unwise to sacrifice essentials. Generous financial support and individual support too, by the membership is the best guarantee in the world that labor can continue its drive to not only maintain but to improve its place in the society of man. The rewards far outweigh the cost of our meager monthly dues.

In recognition of this worsening situation the Executive Board presented a possible corrective action to the membership in the form of a proposed amendment of our bylaws to change the local dues structure, increasing the journeyman base by 50 cents per month, re-establishing an escalator type of schedule based on earnings and removal of the ceiling. It is gratifying to announce the acceptance of the proposal by a substantial majority of those members voting.

Organized labor as a whole and our local union in particular were saddened in July by the death of Brother Glenn O. Hunter. Brother Glenn who was 75 years old at the time of his death, joined our Union in 1917 and was an active worker and leader over all the years beginning in 1919 when he served as a delegate to the International Convention. He served as vice president of the Portland Labor Council from 1934 to 1942. Retiring in 1947 he continued labor activity by remaining a trustee of the *Oregon Labor Press*, until failing health caused his complete retirement last year. During his long employment with the Portland General Electric Company he served many years on the Negotiating Committees and our members are still enjoying conditions that were gained through his untiring efforts.

Brother Glenn was most generous with his time and efforts to assist his fellowman and gave of these traits to other organizations as well as his Union. He was a director of the Salvation Army, the Portland Y.M.C.A. and the Portland Council of Churches. He was an ordained minister and elder in the Church of Christ.

FLOYD D. PARKER, P. S.

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Full Employment, Good Outlook for 131 Winter

L. U. 131, KALAMAZOO, MICH.—Greetings to all our good Brothers

and friends from the heart of Michigan's "Water Wonderland." You have not heard from us for a long time to be sure, but we are still on the job here and not doing too badly. No one is on the bench at this time and the outlook seems brighter by the minute for a good fall and winter.

Installation of our new officers was held in July. At this time we want to express our thanks to former President Buskirk and his coworkers for the long, sincere efforts in our behalf.

Our new President A. "Joe" Smitendorf, Vice President Alvin Tripp, Recording Secretary Ken Chamberlin, Financial Secretary Pete Leversee, Treasurer Art Holt and Business Manager Eldin Chamberlin, are now in the harness working with the new Executive and Examining Boards and we feel certain things will go okay.

It was with sadness that we recently draped our charter in black. One morning on the way to work the Lord called our Brother Clare Rainey. He had been in a good mood and talking to Brother Ernest Tozer who was riding with him on the way to work. A heart attack was the cause of our loss. We want to express our sympathy to Mrs. Clare Rainey at this time.

This will have to conclude this little effort for now. But you shall hear from Kalamazoo again soon and in the meantime, let's all do our best to live and enjoy every day of our lives. It may be easy to make friends, but let us strive to keep them, as friends. And life will be a lot happier all around for all of us.

DAVE BERGENHAM, P. S.

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Well-Planned Picnic Delights Decatur Members

L. U. 146, DECATUR, ILL.—Local members and their families really enjoyed a well-planned picnic, held at Chap's Amusement Park, Saturday, August 24th. The Picnic Committee, consisting of the following members, Dale Rinehart, James Baldwin, Floyd Richardson, Bob Aldrich, Walter Cheatham, "Doc" Meadows, "Buck" Williams, plus several other volunteer workers, gave their utmost to insure a successful event.

The day was pleasantly cloudy, although the sun broke through late in the afternoon. The members were asked to bring one hot dish and one cold dish, with the fried chicken, baked ham, beer and soft drinks all furnished by the local. There were delicious salads, beans of every description, sliced fresh tomatoes, fresh corn on the cob, not to mention dozens of mouth-watering desserts. A large tent covered the serving tables, where the lines of hungry members could choose what they

wished and serve themselves, country style.

Music for listening was furnished by a local quartet of talented instrumentalists who call themselves the "Rhythm Wranglers." They are very good and have appeared on our local television programs.

Besides all this, the kiddies had free rides on all the rides in the park, including the merry-go-round, ferris wheel, rocket-ride and miniature trains.

Later in the afternoon the drawing for door prizes was held in the large tent and numerous valuable gifts, donated by our local electrical contractors, were won by the lucky ticket-holders. All in all, it was one of the most successful affairs ever staged by members of Local 146.

Another big event which will take place in the near future, is the annual Apprenticeship Graduation banquet, to be held in the Hotel Orlando ballroom on October 23rd. Speakers from the National Electrical Contractors Association headquarters and our own International Officers have been contacted and will no doubt give some sound advice to the graduating members. There are about seven or eight apprentices who have completed the program and will receive their coveted sheepskins. We wish to take this opportunity to wish success to these graduates who have chosen electricity as their profession.

Well gang, that about winds it up for now. Be seeing you at the banquet.

Your old left-hander,

BOB WAYNE, P. S.

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Announce Slate of New Local 177 Officers

L. U. 177, JACKSONVILLE, FLA.—On June 18, our election was held. The following officers were elected for the ensuing two years: President, A. F. Kegebein; Vice President, J. W. Haddock; Recording Secretary, L. F. Alexander; Financial Secretary, H. M. Poag; Treasurer, J. M. Coleman; Business Manager, C. G. Smith. Executive Board: S. R. Hunter, D. L. Flowers, J. C. Patrick, W. T. Taylor, Robt. E. Smith.

Brother Kegebein "Augie" who was president 1953 to 1955 has been very active in local union affairs, serving on the Negotiating Committee, Examining Board, City License Examining Board, as Unit 1 chairman, instructor of apprentice training, and instructor of the license training class. Brother Keg is never too busy to work for the good of the local.

Brother Smith "Smitty" who was business manager from 1941 to 1949, also served as financial secretary, and as vice president of the Florida Federation of Labor for five years. He

is recognized as one of the outstanding labor men in Florida.

Work has been very good for the past year with many visiting brothers on the jobs. The St. Regis job is rapidly coming to a close, but there seems to be work for all of our members on many of our smaller jobs.

W. F. (Deacon) ELLIS, P. S.

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Close Vote Marks Race To Lead Local 211

L. U. 211, ATLANTIC CITY, N. J.—Not having heard from your scribe for some time, I thought this would be a good time to come through with a little news even though it will be stale news.

The Electrical Contractors here in Atlantic City granted the Electrical Workers of Local 211 under our new agreement a 15 cent per hour raise in pay. We are now up to \$3.65 per hour and we still retain our 7-hour-day and 35-hour week. Provisions were made for a rising raise in pay for the next two years.

Local 211 had election of officers last month. For president H. G. Maxwell was voted back in office after a very close race with Brother W. Hiltner. It was not known who was in until the last ballots were counted. Brother E. Allen had no competition and was voted in as vice president. Brother Harry Cherico won the financial secretary job after Brother Ed Armbruster resigned. Charles Duberson was voted back in office with no competition. He is Local 211 treasurer. Brother Herbert Stickel had no competition and was voted back in as business manager and recording secretary.

The Executive Board is as follows: Robert Martin, Harry Hiltner, Ed Armbruster, William Morley, F. Swickerath, J. P. Scott, and Ed Herbert, Jr.

The Examining Board: John Conover, Harvey Gandy and H. C. Paterson.

Judge of ballots at the voting was yours truly, and Phil Bingenheimer and Louis Bader were the tellers. Let's get together, Brothers, and give our officers of Local 211 a helping hand during their tenure in office.

Since my last article I have some sad news to report. W. F. Hurley who was a retired electrical contractor here in Atlantic City and also a member of Local 211, passed away a short time back. Recently he received a citation from the International Organization for 50 years of service as a union member in the electrical industry. He was a former Army Air Force veteran of World War I, also a past commander of the James Harvey Post, American Legion, also a member of the St. James Church Holy Name Society and a former

Democratic County Committeeman and a member of the Ventnor Democratic Club, all here locally. His sole survivor is his wife the former Mary V. Dick. He will be sadly missed by his wife and his many friends. A moment of prayer with bowed heads of all the Brothers at the next regular meeting recognized his passing.

Well that is about all the news for this time. Here's hoping that all's well for all the brothers in the electrical industry. In conclusion just remember "WORRY KILLS MORE PEOPLE THAN WORK DOES, BECAUSE MORE WORRY THAN WORK." To our staff members at the I. O. who make our JOURNAL possible, my salute to them. I enjoyed the recent article about them very much. And yours truly got a good look see at our Miss Downey. Congrats to you all for a job well done. See you again brothers.

BART "Curley" MAISCH, P. S.

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AFL and CIO Merge in Sioux City Area

L. U. 231, SIOUX CITY, IOWA.—Local 231 goes on about as usual, with special activity for COPE, under the committee work of Brother Tom Dugan, chairman, Arthur Rysta, Emil Hooker and Ralph Heisler.

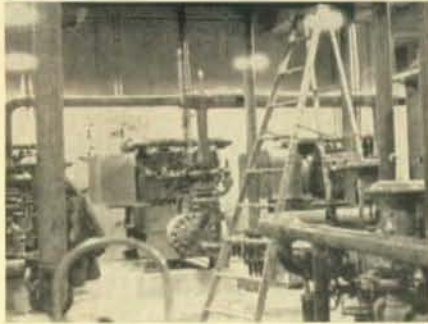
The merger of AFL-CIO has taken place on the local level and the new officers include L. U. 231 Business Manager, Tom Dugan as a Trustee. The Sioux City Trades and Labor Assembly held its final meeting in August, after 62 years. It was chartered by the AFL in 1895 and given a state charter May 17, 1901. Fifty-two locals were members of the assembly. John Schoen, retiring secretary had held office since 1937. Sioux City has many loyal union members.

We are sorry to report that Brother Everett Prescott, a longtime member of L. U. 231, is ill. Everett has held every office in this local, but one, and was financial secretary for many years. He devoted at least 20 years to active participation and has always been a fine example of what a good union man should be. We all wish him a speedy recovery.

This is the final section of our report on the Gavin's Point Dam near Yankton, South Dakota, but the benefits will go on for many years to come. In addition to flood control, the Gavin's Point project will aid bank stabilization and navigation from Sioux City to St. Louis.

It also insures ample water for wildlife conservation, municipal water supply and stream sanitation. It promises, too, to be one of the best recreation sites in the Missouri River Basin. Its picturesque shore line, made up of rugged cliffs and partially wooded slopes, offers numerous

Complete Sioux City Project



The men of Local 231, Sioux City, Ia., are putting the finishing touches on their work at the nearby Gavin's Point Dam. Above are seen interior views of the dam and, at right, Brother Bob Sachau at his job.

areas well adapted to all types of outdoor enjoyment. Fish and wildlife is expected to inhabit the reservoir, with excellent fishing in the turbulent water below the Dam. Motorboat, sailing and swimming enthusiasts will find enjoyment on this man-made lake.

A master plan for recreational use of this area is being prepared by the Corps of Engineers in cooperation with state agencies of South Dakota and Nebraska. A public dedication was held in August, with over 10,000 people in attendance, hearing local and Government officials and watching a water show. Gavin's Point is only a small part of the development but is mighty important to this area—and to Local 231.

An impressive compilation of data, emanating from the Washington I.B.E.W. office, regarding what insurance and death benefits would cost outside the I.B.E.W. was provided by L. U. 231 to its members. When thinking of what we pay out in so-called "dues" we must keep in mind that it does include real benefits outside of the money used to maintain the organization.

FRED HADLEY, P. S.

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Officer Appointed to Toledo Citizens' Group

L. U. 245, TOLEDO, OHIO—During the month of August two events occurred which were new to Local 245, Toledo, Ohio. First our business manager George Thomas was appointed to the Labor-Management-Citizens Committee of Toledo as a labor representative. The appointment was made by Mayor Ollie Czelusta. The L-M-C is a voluntary group composed of three sets of representatives and offers its services in mediating labor disputes. This committee is generally credited with aiding in materially developing and maintaining a good record of labor peace in Toledo. We congratulate George and hope he will find his new task profitable and informative.

The second event was action taken by the local to hire an attorney on a yearly basis. He is Mr. Jack Gallon, a prominent young Toledo attorney who has previously assisted the local during the negotiations involving the foremen of the Toledo Edison Company.

Labor Day is almost here as this was being written and Brother James George, chairman of the Labor Day Committee, reports that his plans for the day are almost complete. Local 245 will march in a body in the parade and have a band and float with them. After the parade we will join with Locals 8 and 1076 for refreshments, both liquid and solid, for members and their families. The following Brothers are assisting the chairmen this year: Leonard Rawski, Robert Gorsuch, Lawrence Overly, Keith Taylor and Dale Heiner.

Our softball team has completed its first season with a record of seven wins and 10 losses. We say well done for a first year entry and will hope for a better record next year. The local is again sponsoring two bowling teams this year. We have had some good teams in the past so the Brothers will have a reputation to uphold.

One of our retired brothers, Charles Kessler recently passed away. May he rest in peace.

PAUL SCHIEVER, P. S.

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Cites Progress of Minn. Rewiring Program

L. U. 292, MINNEAPOLIS, MINN.—Local 292 in cooperation with the Minneapolis electrical industry has made tremendous progress in all fields during the past year but one new important venture—the Twin City rewiring program—has been initiated and has been very successful.

The Twin City rewiring program is directed to the four out of five single family dwellings in the area which need a modernized wiring system and a 100-ampere service entrance. It is being financed by contributions from the Electrical Industry Joint Indus-

try Boards in St. Paul and Minneapolis, electrical manufacturers and distributors and the Trade Cooperation Department of Northern States Power Company.

Requests for free residential wiring surveys and estimates offered by the Twin City "Housepower" Committee are running better than 100 percent ahead of last year. At the same time, Northern States Power Company reports their crews made 596 100-ampere meter resets as a result of the promotion the first two months of this year, 1957, compared with 223 during the same period last year.

Some of the active members of the committee from Minneapolis are J. F. Krech, Local 292, I.B.E.W.; Oscar Norgren, manager Minneapolis NECA Chapter; William Collins, electrical contractor; J. M. Vilett, Northland Electric Supply Company; and S. Martin Streed, electrical inspector.

The success of the Twin City rewiring promotion has been due to a great extent to the efforts of field representatives employed by the committee. These representatives call on the prospect leads that are received through the various advertising media and cleared through the North Central Electrical League.

In calling on the prospect, the representatives make a thorough survey of the present wiring in the home, pointing out unsafe and hazardous conditions as well as selling the need for larger electrical capacity. An itemized estimate sheet giving the approximate cost of bringing the wiring system up-to-date is left with each prospect. If the customer wants to go ahead with the work, (and over 60 percent do on the first call) the representative refers the job to one or more interested electrical contractors. When the contractor calls on the customer, the major selling job is already accomplished. He gives the consumer a confirmed quotation for the work to be performed, signs the contract and arranges the financing.

It is through sales promotion and cooperation such as this that a union man is a happy man.

JAMES L. ADAMS, P. S.

East St. Louis Commencement



Graduating apprentices and their teachers pose at the recent commencement exercises of Local 309, East St. Louis, Ill. Left to right, first row: John Gray; Franklin Kube, Robert Becherer; Elmer Nicol; Matthew Papes; Nathan Wallace; Ted Czarnecki; O. A. Smith; Lawrence Sullivan; Woodrow Kinder; Roy Wolters; E. C. Strang, and Frank Sims, Jr. Second row: John Sampson; Harold Ameling; Merrill Russell; Ben Boskamp, Jr.; Art Minor, Ira Simmons; Steve Graf; Otis Rauch; Les Prine; Ed Hoeflinger; Paul Berner; Elmo Spaw; Kenneth Dinkelman, and Ray Mullins. Third row: Lester Hug; Herschel Reeves; Joseph Poell; Lange Headen; August Keese; Frank Szedlar; George Corbin; Randolph Fraser; Roderick Scheibel; M. J. Gillum; Herman Juergens; Raymond Mueller; K. Stegman, and Ed O'Connor.



Director of the local's apprenticeship training program are, from left: Local President Frank Sims, Jr.; Instructor John Sampson; International Representative Ed Thompson; Assistant Business Manager and Chairman of the School Committee Ray Mullins.

Recounts History of Electrical Worker School

L. U. 309, EAST ST. LOUIS, ILL.—From darkness we come into the light and our pathway from night unto day is knowledge . . . The stimulus for an understanding of the work we do must come from a desire to aid mankind in the ever-widening cycles of progress. In 1944 with this aim in mind, I.B.E.W. Local 309 began its initial plans for the Electrical Workers' School.

We've come a long way in 13 years. In 1944 our school in electricity and electronics was initiated. The beginning was simple. We had two teachers and the tuition for our students was from \$10 to \$15. The next step was a school board comprised of the instructors, board members and the school chairman. The budget expenditures for that first year were \$1690.

By 1948 the classes had grown enough to warrant the addition of new courses and classroom facilities. The new courses were in meters and meter circuits.

1949 brought classes in blueprint

drawings and welding and additional instructors. The faculty drew \$2400 in yearly salaries.

In 1950 a similar school was set up at Hillsboro for some 25 students of that area. By 1950 Local 309 had 50 students in the East St. Louis classes. Courses in transmission, distribution, and transformer connections were formed to meet the requirements of men employed by power companies.

In 1952 with the conviction that a definite service was being offered the union members, the school was registered with the Bureau of Apprenticeship, United States Department of Labor, Washington, D. C.

The staff of instructors was again increased in 1952 with a yearly budget of \$4800. A work shop was set up so that students would have proper facilities for study and practice work.

In 1953 the school added another instructor. A 500-watt slide projector was put into use making a visual means of instruction available. Two film projectors were purchased shortly thereafter to be used for training films.

In 1954 at a cost of \$2800, the local purchased equipment for classes in electronics.

The school now out of its initial growing pains, loomed as a major factor in providing the local area with more highly skilled electrical workers. To further promote the school an addition to our building was made. The addition was in the form of classrooms, six welding machines, and other supplementary equipment at a total cost of \$25,000.

We now have classes in 1st and 2nd year basic electricity, welding, cable splicing, industrial electronics, transformers, overload relays, wiring diagrams and blueprint reading. Over 105 students attend the school. Our teaching staff now consists of five qualified instructors at a combined yearly salary of \$7200.

Local 309 is justifiably proud of the advancements made in our training school over this 13 year period. No effort has been spared to provide a good system of instruction. The school gives the student an opportunity to further his own personal knowledge. The school may be but a stepping stone from apprenticeship to journeyman to foreman.

We must keep step with progress. This means that we must continue to better our school—and equip each of our Electrical Workers with a superior knowledge of our trade—we will benefit both individually and as a whole. Local 309 will remain a force in the community providing the area with the finest in work power.

The future of the world may well be reckoned in terms of advanced knowledge. Local 309 intends to keep step with today in order that our union, its members, and the public, may benefit from the high standards we maintain.

The success story of Local 309's school has been an undying effort on the part of all school board members, chairman, and officers of this local union, both past and present. This school program could not be possible if it had not been for the full support received from the local members themselves. We have always maintained that this membership support is the prime requisite for success.

The above is a report of the past 13 years of school activities and progress for L. U. 309.

On June 8, 1957, the annual commencement exercises for our school were held with graduation ceremonies and a dance following. More than 200 were in attendance. Certificates for school attendance were awarded by International Representative Ed Thompson, who also made a short address on Apprenticeship training.

RAY MULLINS, Ass't B. M.

Scores Indifference Of Union Membership

L. U. 323, W. PALM BEACH, FLA.—How many members have read all 101 letters in the Local Lines in the June-July issue of the JOURNAL? I can tell you it's a lot of reading. But from the quality and the useful helps one gets from this well written and up-to-date information, it's worth one's time.

A great majority of members are not reading these letters, by the mere

fact that most letters in almost every issue have some reference to union meeting attendance, and from all reports—meetings continue to be rather "sparsely" attended. One Washington newspaper columnist places all the blame for the current union disturbances in some sectors upon the "rank-and-file" of the members shirking their duty and obligation of attending meetings and taking an active part in the administration and operation of their respective local unions. Read some of the reports of Victor Riesel—now on union activities in Europe—we can learn a lot of where the responsibility rests—and find out just why unions were founded.

In the last issue of the JOURNAL—I had tabulated excerpts from quite a number of letters—with rare "tidbits" to quote from, for our benefit, but found so many; I'd almost have a rewrite of the magazine to record them all—read it, and you'll see. Maybe our JOURNAL is getting too big—bigness is sometimes detrimental, probably our editor should limit each article strictly to 250 to 275 words, no more—then about four letters could be published on each page. Condensed description—but to the point—may help to encourage better reading.

The first part of August our new agreement went into effect. Wages were raised to 3.30 per hour, now, and to 3.40 in February next. Working conditions are holding up good—and when this is read our busy season will be in full swing—when calls are

made for men today—to report for work—yesterday.

"The only sure way to prosperity is to live within our income," declares a contemporary editorial. "Maybe so, brother, but who would want to be so miserly?"

B-seeing U. B-good NOW!

BENJAMIN G. ROEBER, Acting P. S.

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Member Instrumental in Journalistic Advances

L. U. 349, MIAMI, FLORIDA—I beg to apologize since it has been such a long period of time since I last wrote an article for the JOURNAL. Will humbly try to bring 349 up-to-date.

First, I would like to give a little run-down on one of the most modern electrical installations in Miami, Florida, possibly the most modern in the South. This installation owes a world of credit to one of our members, Brother Frank Gaussiran, who is the electrician in charge of maintenance for the *Miami Daily News*. This brother of ours has shown superb electrical direction, especially since the plant cost around eight million dollars. His ideas and improvements over the old original plant on Biscayne Boulevard, where he was employed in his capacity less than eight years ago with no previous newspaper experience, points him out as one of our members of the I.B.E.W. that we should be proud of.

On Miami Daily News



Hardwork and original thinking have revamped and streamlined the operation of the Miami Daily News, largely through the efforts of Brother Frank Gaussiran, extreme left, front row. These members of Local 349, Miami, are proud of the part they have played in this success story.

This new installation probably is the latest in newspaper plants. It consists of: Press—21 units and 3 folders in line, 12 of the 21 units have color control by E.E.E. Control to .005 inches at regular running speed of 45,000 papers per hour. Power—Power to drive the press is supplied by 24 forty horse power G.E., D.C. motors whose D.C. power is derived from three rectifying cabinets. Each of the three rect. cab. has six water cooled ignitrons capable of supplying 300 K.W. of power at 550 volts from a 480 volt, 3 phase, 60 cycle supply. Provisions have been made for using center rect. panel to feed any of 21 units, thus acting as a spare, should any of the other rect. cab. fail.

The entire building and press is wired in 3/64 T.W. stranded insulated wire. The press control, paster, and tension control is wired in what we think is the first. There is not a taped joint on the entire press of 21 units and three folders. All control wiring is terminated and on terminal strips and marked to their respective service relay or coil. All electrical gutter and race ways for control and power have hinged covers and zute fittings, thus making it easy to get at but impossible to lose the covers. All lugs at point of termination are of the spade type insulated for quick release. The approach to wiring the mechanical department we believe is new. It consists of a net work of exposed wire-ways under the floor, which makes it possible for the department head to move machinery anywhere necessary and still not have any unsightly lines from ceiling or wire mold on the floor. Just drill through floor and pick up circuit under the floor, of which all is easily accessible.

This newsplant has twelve hundred tons of air-conditioning. The twelve hundred tons of air-conditioning is fed from a separate vault off of the same feeders separately fused and can in no way cause a shut-down of

the plant. There is over 50 thousand square feet of lumiline ceiling. We hope to maintain 80 foot candle power of light in the entire building, 90 percent of all fluorescent fixtures are individually fused.

When the plates are removed from the press after they run, they are put on a conveyor which will take them to a reclaim pot, where they are melted at a temperature of 550°F. Then by float control the hot lead is pumped to the two cast pots 20 feet above as needed.

The power supply is 480/277, 3/4 wire, 60 cycle. The main part of the building is supplied by three 1,000 K.W. transformers fed from 2 sources of supply, controlled by an automatic throw-over switch on the feeder. The feeders are preferred feeders. These transformers are fused and switched on the line side and the secondaries are not tied together and terminate in single breakers, each of which have tie breakers intertying main feeders, making the system as flexible as possible and at the same time limiting the fault contributing to one transformer.

The electrical stack of installation is laid out to give the shortest possible load center. Basement contains the power vault and the cordox system. The first floor contains the main and tie breakers and press drive control and tension and paster control plus color regulating by hurletron (E.E.E.). The second floor is a building distribution panel for all power necessary to the mechanical department and lighting for the entire building. Also in the same room are the contactors for one 180 K.W. cast pot, one 140 K.W. cast power, two 50 h.p. air-compressors, two step starters and a nickel plating Rest. and Rev. contactor, all arranged in line and dead front panel. The third floor is electrical storage room.

I hope, after this lengthy article, I have not bored you fellows. Would like to say that we have had marvelous cooperation of the men and the

union and the electrical contractor, E. C. (Red) Cornelious, and would like to pay tribute to a marvelous union member, Marvin Apte, steward, who has carried upon his shoulders many a headache in an effort to give the *Miami Daily News* a bang-up electrical job. Would also like to mention Electrical Superintendent McCloud and many other foremen, but space will not permit.

R. C. TINDELL, P. S.

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Alarmed by Members Leaving Railroad Service

L. U. 409, WINNIPEG, MAN.—In by last letter to "Local Lines" we referred to the steady progress and continued full time employment of our Brotherhood on C.N.R. lines. We fortunately are still enjoying these conditions, but in spite of our continued prosperity, quite a considerable number of our Brothers have left the railroad service to seek fame and fortune in other parts of the continent. To each one who has left we all extend our most sincere wishes for continued success and good health.

Nevertheless, we view with alarm the number of Brothers leaving railroad service. But in one respect it could be a blessing in disguise. Perhaps management will begin to recognize the fact that if you want to keep electricians you had better pay the wages.

Our Entertainment Committee members have been doing big things during the year. So far they have organized a stag party; Christmas tree party for the kiddies, and quite recently staged a picnic which really went over the top. These committeemen have really been working hard, and we all most sincerely thank you, and hope you will continue to carry on.

The following brothers were recently elected as officers of L. U. 409: President I. V. Clements, Vice President A. Moffat, Recording Secretary R. D. Peacock, Financial Secretary C. Folsom, Treasurer W. G. Peters, and Executive Board Members R. Few, J. Knox, B. B. Zaidman and R. A. Pallett.

Brothers S. Robinson, G. Nys, E. Ayre and J. Lowrie were elected to the Examining Board.

During the month of September the Railways Regional Council and Division 4, Railway Employees Department, will hold their convention at Windsor, Ontario; and we elected Brothers B. B. Zaidman and A. Moffat to represent our local and present our briefs.

We have every confidence that our delegates will be successful in bringing to the attention of the convention our various resolutions, and we wish them every success.

N.Y. Golden Jubilee



Brother Irving Wagner is awarded his 50-year pins and scroll by officers of Local 501, Yonkers, N.Y. Full identification and details are given in the accompanying letter of the local.

Well this is all for now fellows, will be seeing you at the next general meeting.

JOHN LOWRIE, P. S.

Traffic Control System Installed at San Antonio

L. U. 500, SAN ANTONIO, TEXAS— Well, after an extended vacation out to the beautiful state of California, here I am again, racking my pea-sized brain, trying to think of something to put down on this blankity-blank piece of paper. If you have never tried to write a column, you are very fortunate, but if you have, you certainly know what I'm talking about. I guess I could extol on the wonders and beauties of California and Disneyland along with Knott's Berry Farm and other points of interest that I was fortunate enough to see along with my family, but I would probably lose all my readers in the middle of this mess as you all would be gathering up your families and taking off for the Golden State. . . . so I guess I'll stick to the local news.

Our Business Manager, Stanley Rudewick and Travis Williams took in the Texas State Federation of Labor Convention at Austin July 26th through the 28th. They came back with a very good report on all the business that took place and good hopes for the future of labor in the Lone Star State.

Our new traffic control system was put into operation on August 14th. It was installed by the men of Local 500 working for the City Public Service Board in conjunction with the City of San Antonio at a cost of 750,000 dollars. It is reputed to be the most modern system of its kind in the United States. Our underground department did an excellent job in view of all the traffic and pedestrians they had to put up with.

Work on the new 138 kva line on the Austin highway is coming along very well with one side done and hot, the other side should be ready by September 1st. Chester Sammons' gang ought to know those Towers by heart any day now.

Many of our Brothers have retired this summer. As of this date I don't have all their names but I will write up a special retirement article next month. In the meantime, you young oldsters have a good time in those favorite fishing spots and rocking chairs.

We here at C.P.S.B. mourn the passing of Brother Edwin G. Peters, who was electrocuted in April. Pete was a fine fellow and a good father and will be sorely missed by all of us.

The other day I got a letter from my brother-in-law, Herb Lister, who is with the New England Power and

New State Leaders



For the names and positions of these new officers of the Texas State Association of Electrical Workers, see the letter from Local 520, Austin, Tex.

Light Company in Massachusetts, and he said in part: "Tom, I have a problem. As you know, I am going with a very sweet girl, but I don't know how to tell her about my family. You know, there's Uncle Ned, the crooked politician, and sister Sue, who is in Sing Sing for shooting her husband, and cousin Louie, the dope peddler, and you, Tom, are a lineman. Now, my problem is this, should I tell her about you?"

So long Brothers. See you on the Austin Highway.

E. N. THOMPSON, P. S.

Distinguished Officers Retire in Yonkers, N. Y.

L. U. 501, YONKERS, N. Y.—Our election this year really generated a lot of interest among the Brothers. A lot of this was caused by the retirement of Business Manager William Patterson and President William R. Parslow. Both men were nominated, but declined giving reasons of health.

Brother Patterson was our business manager for eight years, and an agent for a total of 27 years. His hard work and perseverance has helped us get some of the best conditions in our area.

President Emeritus Parslow has had a long distinguished record. He joined the local in November of 1907 and right after his initiation became very active in union affairs. He served in many offices of our various central bodies and in the local union. Brother Parslow has a card signed by Samuel Gompers and Secretary Morrison of the A. F. of L. on American Alliance for Labor and Democracy. He was elected president of Local Union No. 501 in 1911 and served continually in that office until this year, a total of 46 years. Aside from his devotion to Union affairs, he was very active in many other organizations. He is a Past Commander of Wallace F. Randolph Camp No. 27, Spanish American War Veterans, having served in

the U. S. Navy during the Philippine Campaign from June 1901-1905. A list of all the organizations he served, as a member and officer, and all the honors bestowed on him would be far too long to mention. His 31 years experience as an electrical instructor in the Yonkers, New York school system well qualified him as the Educational Director of Apprentice Training for Local Union No. 501.

As we started to say, the loss of these men really added to the normal interest in our local election. We are proud to report that 714 of our Brothers showed up at the polls, out of a membership of 834. Many were unable to vote because of sickness, working out of town, etc.

Our new slate of officers to serve the local union for the next four years include President Bill Kalkbrenner, Sr., Business Manager Fred Wright, Vice President Gus Glifort, Recording Secretary Artie Maiden, Financial Secretary Roy Skerratt, Treasurer Henry Zuck, Executive Board Members—Oscar Bedore, Joe Spruck, Ed Morrissey, and Bob Sargeant elected to Board but resigned on August 22 to accept appointment as assistant business manager. Bob Jacobson was appointed to fill this vacancy on the Board. Examining Board members are Artie Werle, Joe Korman, Eddie Sheehan, and Bob Sonnevile. They were installed at our July meeting.

As Brother Parslow turned the gavel over to our new President, he made a few remarks urging better attendance at meetings and a unity of purpose among the Brothers for better unionism. He also urged the membership to back the new officers and help them in their new duties. As soon as Brother Bill took the gavel, many of the Brothers immediately showed their interest in helping him grasp his new position.

We are very sorry to report the loss of two Brothers. Ray Levee and Thad Bell have gone on to their greater reward and will be sorely missed among their friends.

Preceding our July meeting, a din-

ner was held in honor of Brother Irving Wagner on the completion of his 50th year as a member of the Brotherhood. It was attended by Brother Wagner, his son Clifford, also a member of 501, the officers of the local union, and Brother Al Terry, International Representative, representing Joseph Liggett, International Vice President of the 3rd District.

After the dinner, Brother Terry presented a 50-year pin and scroll to Brother Wagner. He congratulated him on his long record of service to the union and to the industry. In the photograph of the presentation, we see from left to right, New Business Manager Fred Wright, International Representative Al Terry, Brother Irving Wagner, President Emeritus Parslow, Brother Cliff Wagner, and Past Vice President Jimmy Marks.

Al Mullen has been made Press Secretary and hopes from time to

time to forward news items of Local No. 501 to keep the Brotherhood informed.

AL MULLEN, P.S.

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Association Officers Chosen at Convention

L. U. 520, AUSTIN, TEXAS—The Texas State Association of Electrical Workers held its annual convention on July 26 and 27 in Austin, Texas.

I am enclosing a picture of the elected officers for the ensuing year.

Left to right, they are: 3rd Vice-President C. E. Walsworth, business manager, L.U. 542, Harlingen, Texas; 4th Vice-President Joe Epperson, business manager, L.U. 66, Houston; 6th Vice-President R. T. Campbell, business manager, L.U. 324, Longview, Texas; Secy.-Treas. G. F. Sweeney, business manager, L.U. 60, San An-

tonio; 2nd Vice-President G. I. Thompson, business manager, L.U. 390, Port Arthur; President Marcus Loftis, business manager, L.U. 520, Austin, Texas; 1st Vice-President James C. Sharp, business manager, L.U. 850, Lubbock, Texas; 7th Vice-President J. M. (Slim) Beasley, business manager, L.U. 116, Ft. Worth, Texas; 5th Vice-President Glennwood Groves, business manager, L.U. 681, Wichita Falls.

Those not present for the picture: 8th Vice-President Carl Collins, business manager, L.U. 527, Galveston; 9th Vice-President Felix Nakovic, business manager, L.U. 523, El Paso.

MARCUS LOFTIS, B.M.

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Near Completion on Generation Project

L. U. 567, PORTLAND, ME.—On Cousins Island, in the town of Yarmouth, a few miles from Portland, the newest and potentially the largest steam plant for the generation of electric power, being built for the Central Maine Power Company, is nearing completion. The first unit is expected to go into operation in December of this year and the second early in 1958.

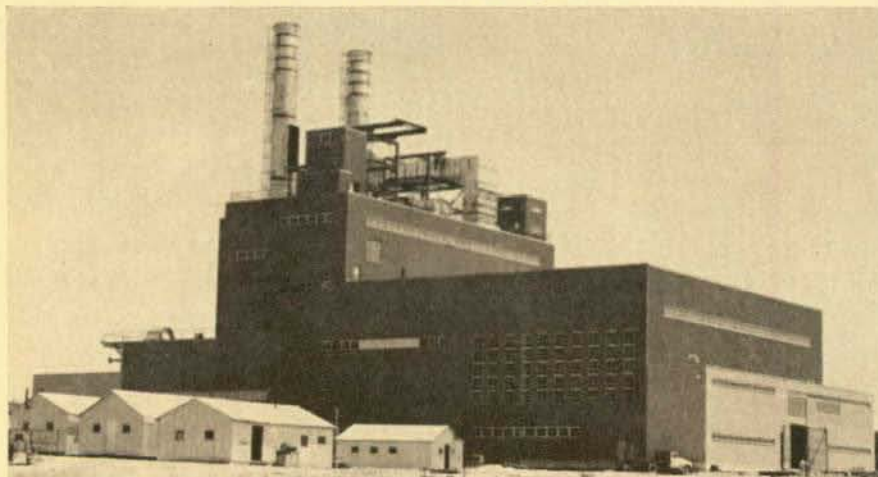
Construction started in October 1955, and for the time being the Yarmouth Station, will contain two units, each rated at 44,000 KW capacity. Some of the facts connected with the construction are as follows:

1. A 2,300 foot bridge had to be constructed to the island.

2. A 3,000 foot channel had to be dredged to a new 440 foot steel and concrete dock, which can handle tankers up to 200,000 bbls.

3. A 14-inch, 1500-foot pipeline was

New Me. Power Station



This is the new power station of the Central Maine Power Co., located at Cousins Island, Yarmouth, Me., in the jurisdiction of Local 567, Portland, Me.



The construction crew of Local 567 and their directors at Cousins Island. First row, left to right: Lewis; Fitts; O'Brien; Beauchesne; Hodgman, foreman; Bailey; Smith; LaVertu; Washburn; Sturgeon, general foreman; Cobb; Chesley; Charles Kerr, contractor. Second row: Dunn; business manager; Dunbar; Rousseau; Beauregarde; Cormier; Welch; Renaud; LaFontaine; R. Joyce; Hoel; Wicks; foreman; Holmes; P. Levesque, superintendent. Third row: Hutchins; Chaplin; Day; Martin, foreman; McClure, shop steward; R. Levesque; McCafferty; Woodhead; Gould; Pratt; LaPage; Newcomb; Gastonguay; Haskell; Colby; Goding; Shaw; Reed, foreman, and J. Joyce.

constructed to feed 2 oil tanks, each with a capacity of 191,000 bbls.

4. A fresh water storage tank and a number of wells were drilled for the 125,000 gallons of fresh water needed per day.

5. The stators for the hydrogen-cooled generators, weigh 102 tons and were shipped by rail from the General Electric plant in Lynn, Massachusetts, to Portland, Maine, then by barge to Cousins Island, where the barge was beached and brought by truck to the job-site.

6. The turbines will be driven by superheated steam at 950 degree F. at 1250 PSI.

7. The boilers being built by Foster Wheeler Corporation, will produce 450,000 pounds of steam per hour, evaporating 54,000 gallons of water.

8. While the unit is operating the steam will be converted back to water in a complete cycle, six times an hour. By using the largest condensers in Maine, they will be required to move 35,000 gallons of cold sea water a minute from the screen house constructed at the ocean end of a 1200 foot pipe line.

9. The boiler feed pumps are the largest in Maine. They are four, 1500 H. P. and operate at 2400 volts.

10. The largest capacity transformer in Maine, will raise the voltage of the electricity produced from 13,800 to 115,000. It weighs more than 50 tons and is rated at 55,000 KVA.

11. The connecting of the generators and transformers is done by using high voltage isolated phase bus, believed to be the first of its type installed in New England.

Kerr Construction Company, of Auburn, Maine, is doing the electrical work with a crew of about 65 men, at this time. This is the initial installation at Cousins Island, with two units at present with the possibility of six more.

Osborne Electric, is in Aroostook County, doing housing jobs at the Niki sites in Connors Township, Caribou, Limestone and Caswell, with Ed. Biker as General Foreman.

Milliken Brothers, has the railway station and shopping center at Presque Isle. Cutler and Cutler, have quite a bit of work in the State Institution at Pownal.

We have seven men on the third "Texas Tower" at sea now, Mitchell, Kenny, Green, Place, Burr, Sherwood and Price.

It's kind of hard to believe but this week we lost a good friend and brother when "Chappy" Beauregarde, was taken from our midst. "Chappy" at 50, will always be remembered for his ready grin and fast walk. He was with us a long time and there were just a few, in Local 567, who had not worked with him on some job at one time or another. Some of us who knew him well had been concerned

about him for some time and finally he had to give up the job on Cousins Island and go to the hospital. His many, many friends and brothers mourn his passing and we of Local 567, extend our most sincere sympathy to his wife and family and along with them, "Chappy" will be remembered by us for a long, long time.

WILLIAM H. ANDERSON, P.S.

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Sea of Troubles Face Quebec Members

L. U. 568, MONTREAL, QUE.—Most of us have heard the old saying at one time or another that: "It's fun to bang your head against a brick-wall because it feels so good when you stop." This is exactly the way the labor leaders of the Province of Quebec feel at this moment with the obstacle course laid out by the Quebec Provincial Government with its anti-labor legislation; but when things are so bad that they can't get any worse, they're bound to get better and that is what all of us in organized labor are fervently hoping for.

At the last meeting of the Montreal Trades and Labor Council, the delegates present, representing some 100,000 members in the Montreal district adopted a resolution to form a "political education committee," whose primary purpose will be to inform organized labor in this city of the personal views of the candidates running for office in the municipal election this coming Fall, and to let our members know whether or not such candidates are favorable to the labor movement.

This is the first time in the history of this council, that political neutrality will be removed from its midst and although the council is not expected to campaign for any one candidate in particular, it will nevertheless encourage its affiliated members to favor our friends and discourage our enemies; it is also expected that the Quebec Federation of Labor will follow suit at its next convention before the next provincial election, after having suffered the public indignation of the unforgettable events of the past month throughout the province.

Our local union has added another electrical contractor to our list of employers this past month. On August 15th, G. M. Gest of Ville Lasalle has signed a union agreement with our local and has agreed to the union-security clause. This company employs some 25 men in the electrical industry.

The evening classes at the Montreal Building Trades Apprenticeship Center are already in session, but it is not too late to register for the classes of January 1958. We strongly recom-

mend that you do so immediately by contacting your local union office.

A la dernière assemblée du Conseil des Métiers de Montréal, les délégués présents, représentant quelques 100,000 membres du district de Montréal, ont adopté à l'unanimité la résolution de former un "Comité d'Education Politique" qui aura pour but principal d'informer les délégués et membres affiliés des opinions personnelles des candidats à la mairie et comme conseillers municipaux à la prochaine élection, et de leur faire savoir si oui ou non tel ou tel candidat est d'accord en principe avec le mouvement ouvrier; ceci est la première fois dans l'histoire du Conseil, que la neutralité politique va être mise de côté, et malgré que l'on ne s'attend pas à une campagne électorale par le Conseil en faveur de un ou plusieurs candidats en particulier, on nous laisse entendre tout de même que tous ses membres affiliés seront conseillés de favoriser nos amis et de décourager nos ennemis, après que ceux-ci se feront connaître dans leur campagne respective.

Dans le courant du mois d'août, votre agent d'Affaires W. Chartier, a ajouté un autre contrat d'union à la liste d'Employeurs de l'union; la Compagnie G. M. Gest de Ville Lasalle a signé avec le local 568 le 15 août dernier et la clause de sécurité d'union est incluse dans le contrat. Ce dernier emploie environ 25 hommes dans le département de l'électricité.

Les cours du soir au Centre d'Apprentissage sont déjà commencés mais il n'est pas trop tard pour l'enregistrement aux cours pour janvier 1958; si vous ne l'avez pas déjà fait, nous vous recommandons fortement de vous mettre en communication avec votre union locale immédiatement.

LOUIS G. THERIAULT, P.S.

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San Diego Local's Organizational Efforts

L. U. 569, SAN DIEGO, CALIF.—Local Union 569, has witnessed steady, healthy and continuous growth in both membership and benefits for its members.

569 is in a position of representing small numbers of people in almost every branch of industry within San Diego County. We have been extremely fortunate this past year in that we have experienced almost full employment within every branch of the electrical industry. Besides the function of servicing 23 separate agreements, 569 has conducted an almost constant organizational effort.

A contract was negotiated last year after winning an NLRB election which entailed an increase in pay this year for our members who are working for the Alysrite Corp.

Highlights from San Diego



William Bradner Smith has retired from the Electrical Trade and as Treasurer of Local 569, San Diego, Calif. Brother Smith had served as Treasurer of Local 569 for 25 years. Shown on the left, "Billy" is explaining the duties of treasurer to Austin H. Nipper. At right, expressions of seriousness are recorded as President Garnett, far left, observes while outgoing officers listen to Business Manager Collins (seated at mike) expose the good deeds and hard work of William Bradner Smith, Claude Cyren, Ernie Alcaraz, Ross Dudley, V. L. Gill and Ray Hardman. Recording Secretary Walter Rainey looks on.



Joy reigned as Business Manager Collins awarded check for \$100.00 to Harold Markham, left. Brother Markham won the check from Local 569's Attendance Bank. Edward Boughton (center at right), manager, Industrial Relations, National Steel and Shipbuilding Company, awards to President Garnett a picture of their latest product, "Tuna Clipper"—INDEPENDENCE" 350 ton capacity.



A new contract was negotiated with the new firm, Kin Tel Electronics (formerly called Kay Lab) after having held and won a National Labor Relations Board election, entailing increased pay and benefits for all concerned.

Our marine electricians received an increase this year which was negotiated last year, thus bringing their rate to \$2.72 per hour, 6 paid holidays, 2 weeks vacation, and a Health and Welfare Plan.

The Aircraft, Industrial Electricians, and Electronic Technicians received an increase this year which was negotiated last year, making their present rate \$2.74 per hour, 8 paid holidays, up to 3 weeks vacation, increased shift differential, a pension plan, and 5 days sick leave. In the Ryan plant Electronic Technicians receive \$2.94 per hour.

Our Neon Sign Electricians received a substantial increase in pay and other conditions negotiated this year for a one-year contract making their rate \$3.40 per hour, 6 paid holidays and one weeks vacation.

Our Wiremen, Linemen and Electronic Technicians employed by con-

tractors have received one of the finest increases in the history of Local Union 569—\$3.80 per hour October 1, 1957, \$3.90 per hour January 1st, 1958 and 10¢ per hour Health and Welfare with anniversary date set as July 1958.

With more agreements, more members, more jurisdiction, and what appears to be more of everything else, including more organizational effort, 569's staff has had to be augmented by the addition of three more people. Mrs. Jean Weaver has been added to the clerical department. M. G. (Buster) Small was added to fulfill the job of dispatcher and representative. Jack McPherson was added to aid in the organizational effort now being conducted for Electronic Technicians.

We were also fortunate in being able to secure the services of International Representative Joe Nichols.

An election for new officers of Local Union 569 was conducted during the months of June and July. The new officers of Local 569 consist of the following: President K. E. Garnett; Vice-President Tom Chappell; Business Manager and Financial Sec-

retary M. J. Collins; Treasurer Austin H. Nipper; Recording Secretary Walter S. Rainey.

Executive Board: H. B. Brewer, Thomas D. Chappell, Frank R. Underhill, Morton McGeary, N. G. Bacon and Jim A. O'Connell.

Examining Board: Jack M. Taylor, Paul J. Moore, W. A. Mills, Walter W. Ogden and Ramon D. Vose.

We would be remiss in our responsibility if we failed to mention the outgoing officers of Local 569. Most of the outgoing officers have served Local 569 many, many years. The local union, having felt deep gratitude toward these outgoing officers, arranged and conducted special ceremony with appropriate awards at their August meeting. The outgoing officers being in this position by choice or by vote consisted of the following: Treasurer William Bradner Smith. Executive Board: E. P. Alcaraz, V. L. Gill, Raymond Herdman, A. R. Dudley and Claude Cyren.

Community wise: Local 569 has sponsored a Pony League Ball Team and has started and is now building Boy Scouts of America, Troop Number 69, which meets in the local un-

ion headquarters every Friday evening.

Socially: 569 has conducted its annual Christmas Party for children, its annual Picnic for the families of Local 569, and other similar and smaller functions too numerous to mention.

Educational wise: Classes were instigated and placed into operation for Industrial Electronics, Advanced Electronics, Electric Code, four full classes for apprentices, and is now embarking on its newest and latest venture, a class for electrical foremen.

Attitude wise: We believe that there has been this past year, an era of better feeling toward each other and toward other unions and toward the people with whom we deal management-wise.

We have noticed more management people just stopping for a visit. We have noticed more outward displays of respect toward our union by other branches of management. We have tried to conduct the affairs of Local Union 569 in a healthy, mature and friendly atmosphere.

M. J. COLLINS, B.M.

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El Paso Work Prospects Called Satisfactory

L. U. 583, EL PASO, TEXAS—Local news from the fabulous southwest includes among other things our recent election of officers. The results were as follows: Brothers Ralph Kendrick, Penny Howe, Charles Coover, Cal

Andrews, Paul Dunnigan, Leonard Henley and William Russell were elected as members of the Executive Board. Brother B. G. Morrow, president; Clarence Dietz, vice-president; Milton House, recording secretary; Warren Driscoll, treasurer and Felix F. Nakovic, financial secretary and business manager.

With the four major military bases in our jurisdiction, work prospects for the coming months appear satisfactory. The famous "rocket sled" at Holloman Air Force Base is being made longer, with one of our local contractors installing 500,000 feet of Orangeburg conduit in conjunction with this expansion. At this time, no local member is loafing and many traveling Brothers are employed on various jobs in this area.

The Womens Auxiliary to L. U. 583 has long deserved mention for the wonderful charitable work they have been doing. A victim of cerebral palsy, Lorenzo Rocha, was their entire project for a year. Through their efforts, this child was sent to the Moody State School for Cerebral Palsy. During the poll tax drive this year, the ladies received first honorable mention for their organization as well as for one of their individuals. Elizabeth Henley was responsible for the sale of over 500 poll tax receipts. Serving as officers are: Margaret Horn, president; Elizabeth Henley, vice president; June Cantor, treasurer; Jewell Nakovic, secretary and Jerrie Kendrick, Executive Committee chairman.

Earlier this year, we lost a beloved former Brother, Joe F. Wood, in an

automobile accident. The widow of Brother Wood, Mrs. Alma Wood, is presently at home from the hospital, but is confined to the wheelchair. To this writer who was introduced to the electrical industry by Brother Wood, and to all who knew him, it was and is, a great personal loss.

JAMES T. NAKOVIC, P. S.

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Extends Thanks for Courtesies to Members

L. U. 605, JACKSON, MISS.—Brother Philbert Axton, tells us that he has been working out in Texas, in the jurisdiction of Local 66, and he says some very complimentary things about that local and the job. We understand several of our members have been working out there recently and so to the Business Manager of Local 66, Brother Epperson, and your fine local we express our deep appreciation for courtesies shown our members.

Our meeting hall was just about packed full at the last meeting and quite a bit of business was transacted, some of which was the election of a Negotiating Committee for the proposed new contract with the Mississippi Power and Light Company. Those elected were: D. W. Ainsworth, C. A. Ainsworth, Bridges, Hendrixon, Sandifer and Singletary, (the latter two Brothers are from the sub-local and a meter reader respectively).

An election was held by the National Labor Relations Board recently

In Jackson Jurisdiction



A group of men from Local 605, Jackson, Miss., and elsewhere on the Hi-Line at Lexington, Miss.

Albuquerque Registrars



These are the members of the newly appointed registration committee of Local 611, Albuquerque, N.M. Left to right: Mrs. L. L. Galloway; Mrs. Robert Haley; Mrs. James Meek; Fred Wernz; Mrs. Clifford E. Clark; George Otero; E. A. Breeze, and standing, John Webb.



Here are the IBEW Bowling Champions for 1956-57. They belong to Local 611. Left to right: C. Burnett; Wm. Mitchell; Jack Mapes; Hugh Godfrey; Allen Finke, and John Boydston.

to determine bargaining rights for meter readers on MP and L Company property and I.B.E.W. won by a 21 to 4 margin. Therefore these meter readers automatically come under the bargaining unit and their wages and working conditions will be negotiated into the new contract this year. We think congratulations are in order for Brothers Hopper, Morrison, Shaffer and D. W. Ainsworth and some others for a very successful campaign. Quite a few of them were obligated at the last meeting and we extend a hearty welcome to them all.

J. W. RUSSELL, P. S.

Registration Committee Formed in Albuquerque

L. U. 611, ALBUQUERQUE, N. M.—Local Union No. 611, Albuquerque, New Mexico, is proud to report that it has complied with the request of our International in forming a Registration Committee. Great progress is being made in this endeavor; however, we are working with a "down hill pull," having been very active in our recent Committee on Political Educational activities.

At its initial meeting June 6, 1957, the Registration Committee enjoyed a traditional Southwestern dinner (Spanish Food).

P. S. This was before the temperature reached 104 degrees in Albuquerque.

Also accompanying this letter is a photo of the bowling team sponsored by Local Union No. 611, Albuquerque, and the trophy won by this team. We are very proud to present to the membership of the International Brotherhood of Electrical Workers, nation-wide, the picture of our team and the trophy which they won.

The bowling average of the individual members of the team as pictured above is as follows: Carl Burnett, 155; Billy Mitchell, 135; Jack Mapes, 171; Hugh Godfrey, 171; Al Finke, 156; John Boydston, 168.

JAMES COONS, P. S.

Large Majority Returns Local 613 President

L. U. 613, ATLANTA, GA.—Brother "Red" Wise is once again to be

saluted as President E. F. Wise. He was returned to our top executive office by a whacking big majority in our recent election. Red has set forth a progressive program which will call for vigorous and sustained effort by all the other elected officers and his appointees. So, the virus which presently infests my respiratory components will have to yield to penicillin long enough for me to scribble this chore as press secretary.

Anyone who is familiar with "Bubba" Weir's past record of service to the union could have predicted his election to the vice president's position.

C. P. Hightower has long been known as the hardest working electrician in our jurisdiction. He will probably consider his stint as recording secretary as a way of relaxing.

Treasurer W. O. Torbett and Financial Secretary Henry Barber don't run for office any more. They just buy a new stock of pencils and ink every two years.

Bill Dean advanced to chairman of the Executive Board on stepping stones of his own hard work for the local. If each member devoted one tenth of the time Bill puts in—well the powerful forces that oppose us would be looking for a weaker spot elsewhere to launch their attacks.

Some inspired member induced Bill Guffin to enter the race for the Executive Board. Bill's experience in past years should be a valuable aid to the new members representing the construction workers.

Roy Jones is noted as a man who runs a smooth job. His many admirers were quick to seize the opportunity to use Roy's executive talents for his first venture into union office.

Frank Brazelle and Walter Moss are the only two members who continue on the Executive Board from last term. Frank is Board Secretary. Walter has been described as the most aggressive man on the board. James DeFoor will be the new member of the trio representing the manufacturing group.

Our Apprentice Training Program is reputed to be the best in the Brotherhood. Brothers Charles Eason, Floyd Adams, Harold Drew, Dean Mobley and Harry Grant should find their job of examining the graduating apprentices just a routine of congratulations.

AFL-CIO President George Meany has said that organized labor is the strongest bulwark that opposes World Communism today.

The Westinghouse Company, representing big business, and the Corps of Engineers, U.S. Army, representing reactionaries in our Government, are spear-heading a vicious attack against the building trades in Georgia, which if successful, will surely be continued in other states. So, it may not be idle conjecture when I say that

Harry Bexley, and his four man squad of assistants, Bob Shadix, Howard Durand, Bill Watson, and "Buddy" Freeman, are key men in the struggle to preserve Free World Civilization. We Georgia Crackers who have seen them in action believe they can do it.

Thirty years ago we witnessed the beginning of a world wide drive by powerful interests to degrade and pauperize the working man. Franklin Delano Roosevelt saved the fools from their own folly by putting some spending money in pay envelopes. That same destructive breed is rapidly rising in power in 1957. A question for that 50 percent of our membership who didn't bother to mail in their ballots to select our union officers. Do we supinely wait for another Roosevelt to rescue us in 1960? Wouldn't it be better for us to use the strength we derived from Roosevelt's New Deal to protect ourselves?

O. B. CRENSHAW, P. S.

Graduate 10 More New York Apprentices

L. U. 631, NEWBURGH, N. Y.—The apprentice training program of Local 631 observed its 13th annual graduation event with a dinner at Little Brook Farm.

More than 60 members attended the affair which saw the 10-man apprentice class become full fledged journeymen. Also a group of journeymen

completed extension course training and received certificates from the University of the State of New York.

The journeyman's group included Edward Clearwater, Ronald Hughes, Arthur Taylor, John McDonald, Joseph Parrella and Edwin Owen.

Newton Fleming, one of the area's oldest contractors presented the diplomas to the new journeymen. The advanced training certificates were presented by another member of the contractors' association, Reuben Fritts. Other presentations were made by George Manuche.

Herbert Youngblood, instructor of Newburgh Free Academy, lauded the school committee. Fred Pelin, vocational director, told the graduates that their standards of training were among the highest in the nation.

Harry Nickowitz, representing the New York State Apprenticeship Training program, declared that Local 631 was way out in front in meeting the requirements for making more skilled journeymen.

BENJAMIN FRASER, R. S.

Outlines History of Epic Kohler Strike

L. U. 654, CHESTER, PA.—There appeared in the May 20, 1957, issue of *Life* magazine a lengthy article titled "Bitterest U. S. Strike—That No One Can Win."

After careful reading of this article and honestly trying to find a reason or reasons for such a calamity to befall the employees of the Kohler Company and the people of Sheboygan County, Wisconsin, as a whole, we respectfully offer to our readers the following findings, as outlined by the article's author:

The Kohler Company was founded in 1873, by a man who had left Germany because he rebelled against the landlord-peasant relationship of the old world; yet, on becoming the owner, he reversed his stand and became the landlord, exploiting and controlling his employees body and soul. A goose for Christmas for the married man, a wallet or pocketknife for the single men was his idea of showing appreciation for a year of hard work at long hours in his plant.

This form of landlord-peasant relationship he inculcated in his sons to the extent that in this day and age, they are of the opinion that money gives them the power to exploit their employees.

They built a company town, where 10 supervisors lived to every production worker. They established a pension plan where a man of 68 years, having a company service of 27 years, was given a pension of \$5.93 a month. They kept books on the workers and the penalties were stringent on those who expressed themselves regarding company policies. A daytime worker earning \$2.30 per hour winds up as

Graduate in Newburgh, N. Y.

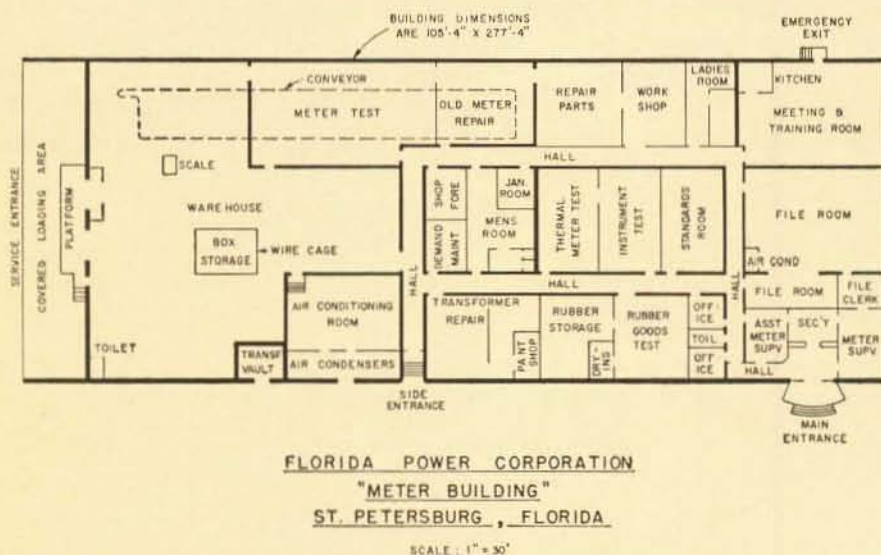


Local 631 of Newburgh, N.Y., presented this group of new journeymen with certificates from the International and diplomas from the N. Y. State Board of Education on completion of their apprenticeship training. Front, left to right: John Davis; Henry Buckley; William Lambert; William Frew, and Edward Fowler. Rear: Herbert Youngblood, instructor; Joseph Parrella, chairman, school committee; Rudolph Bosacky; Robert McCormick; William Sager, and Newton Fleming, contractor. Carl Crusco and David Sager were not present for the picture.

New Florida Installation



These views and the diagram below are of the new metering department installed at Florida Power Corp. and manned by members of Local 682, St. Petersburg, Fla.



Elect Officers for Elizabeth, N. J., Local

L. U. 675, ELIZABETH, N. J.—The annual election of officers was held on June 18, 1957 with the following results:

President R. T. Weber; Vice President A. R. Witkowski; Recording Secretary A. Ghuzzi; Financial Secretary J. F. Werner; Treasurer R. R. Zingler; Business Manager S. G. Kisser. Executive Board: A. E. Lockwood, P. F. Dowling, H. P. Kirk, C. F. Krauss, J. J. O'Connor. Examining Board: A. J. Cohan, F. Mastrian, L. J. Bettinger, L. A. Kisser.

THOMAS STONE, P. S.

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Open Negotiations for Pensacola Pay Boost

L. U. 676, PENSACOLA, FLA.—The news from Local 676 might be a little late but we think that it is good news. We have just installed new officers in our local and they are as follows:

President N. A. Andrews; Business Manager James B. Boleware; Recording Secretary A. C. Cook; Treasurer Harold Langham. Executive Board: R. H. LaCoste, R. W. McNorton, N. B. D. Jones, L. M. Carroll, T. Odom.

Our scale of pay has been at a standstill for about 18 months, but we now have an active committee on negotiations.

We feel that Local 676 with its new blood will be revitalized and is definitely on the upgrade. We are at present working about 150 travelers and are in hopes of working more.

We have several jobs going which include the new American Cyanamid Plant, J. A. Jones, general contractor with Watson and Flagg, Electrical Contractor; a paper mill with Patterson, Emerson, Comstock Electrical Contractors; a Zirconium Plant with Badger Manufacturing Company, general contractors, M. B. Foster, elec-

a sweeper at \$1.30 per hour for telling a joke that his foreman didn't think was funny.

They refuse to arbitrate any grievances, while 93 percent of all labor contracts contain an arbitration clause.

The company policy has been one of 100 percent anti-labor, even to the extent of tear gas, gun fire, the death of two and wounding of 28 in July, 1934.

What we have stated is only a part of the ruthless tactics used by the Kohler Company in their determination to defeat organized labor in its efforts to raise the living standards of the Kohler employees.

The United States has been good to the Kohlers, the voters of Wisconsin have elected two of them as State Governors—we are sure none of them or their families have had to tighten their belts during this three years and four months strike. From a humble beginning they have risen to be powers in their father's adopted State. How well they have exercised these powers and performed their duties lies with their consciences.

While we do not condone violence

on the part of strikers, neither do we agree that labor spies and strike breakers shall be hired by the employer in an attempt to cripple organized labor, and drive the workers who have built the Kohler plants from their rightful places in their community.

The Kohler strikers are carrying on courageously against great odds, and we are sure that in the end right will prevail and that eventually the Kohler management will see that the landlord-peasant relationship has no place in the American way of life.

We urge all to read the full contents of the above-mentioned article and are sure they will agree that the Kohler Company will have to change their policies in order to survive.

We are mailing a copy of this article and a small check to U. A. W. Local No. 833 as a donation to the strikers' children's Christmas party of 1957, praying that all will be well by then; that respect and fair dealing one for the other will bring peace and harmony between the Kohler Company and their employees.

Would that all do likewise.

J. A. (Doc) DOUGHERTY, P. S.

trical contractor and a Guided Missile Base with T. D. Little, electrical contractor.

We have a power house, and a menthol plant which we hope will break in the next six months. Most of our work is just coming out of the ground.

Our local is happy to say we are represented in Puerto Rico on the O'Connor Power House with M. B. Foster, electrical contractor. The men representing our local there are Jack Murphy and L. C. Eddington.

At present, we have very few organized shops in our jurisdiction but we hope that through the cooperation of our members and our newly elected officers, these conditions can be changed.

We have an apprentice program that is functioning in our local and when our boys turn out they are very capable mechanics and we are proud of them.

Our local has achieved two things recently that are worthy of mention. We voted a raise in our death benefit from \$1.00 to \$5.00 per member and our shop men got an hourly pay raise.

I guess this is about all the news from Local 676 so I'll close with this little thought—"It takes a big man

not to curse and drink, so if you have to curse loud and drink to be one of the BOYS, Why don't you GROW UP?"

BOB FOSTER, P. S.

Complete Construction Of Modern Installation

L. U. 682, ST. PETERSBURG, FLA.—One of the most modern meter departments in the country was recently completed by Florida Power Corporation. The department is staffed by metermen, apprentice metermen and helpers, all in the jurisdiction of Local 682, St. Petersburg, Florida. Pictures show the repair section with meters being carried on the conveyor and the test section showing metermen working at the eight test tables. The shop was designed with Florida's tremendous population increase in mind. By 1965, it is figured that facilities will be needed to maintain 600,000 meters. The building is of concrete block construction with built up flat roof. It is air-conditioned by two 40 ton air-to-water-to-air heat pump systems. High level windows plus high intensity fluorescent lighting provide a pleasing level of illumi-

nation. This is a fine example of modern test facilities efficiently performed by members of the I.B.E.W.

M. L. OVERTON, P. S.

Approval Secured of Full-time Business Agent

L. U. 767, BATON ROUGE, LA.—At this time of the year election time runs around. Of course the cards don't fall right for some of us but still in defeat we should go forward with the winners. At this time I would like to take this opportunity to express myself in behalf of Local Union 767 and all of the members wish our former officers of the past two years good luck and God speed in their endeavors.

We are looking forward for great things in Local 767 now that we have combined the two jobs of business agent and financial secretary. The members of our union surely do appreciate that the International Office saw fit to approve our having a full time business agent. Our new Executive Board consists of the following Brother members: John Burch, Nick Messina, M. D. Dier

Leaders in Baton Rouge

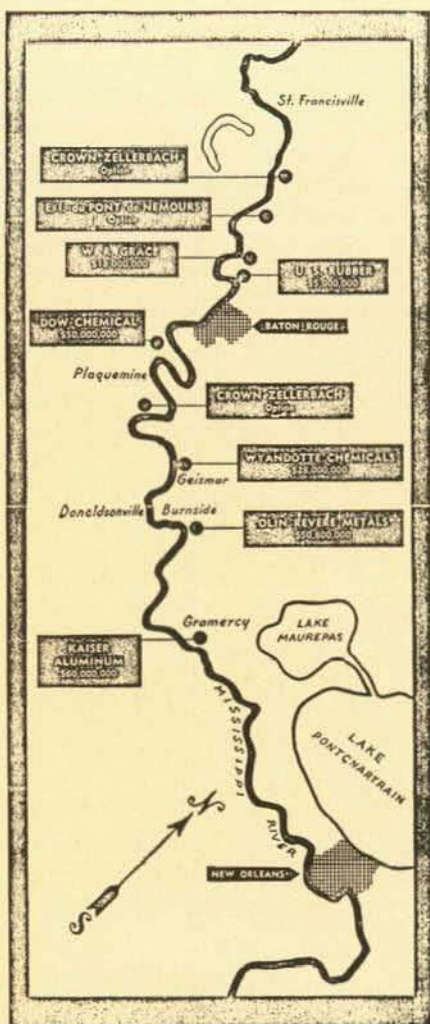


At left are seen officers of Local 767, Baton Rouge, La. From left to right: Nick A. Messina, press secretary; Buford Richardson; M. D. Dier; Charles Scott, president; Grady Scott, recording secretary, and Faithful John Burch. At right are members of the Executive Board: John Burch; Jeff Bond; M. D. Dier; Nick Andrew Messina; Robert Redden, business agent; J. V. Williams, assistant business agent, and behind Brother Redden is Lewis Williams.



From left: Louis Lafleur; Charles Scott, president, and Treasurer Ben Note. An at right: past Financial Secretary Powell Worley.

(chairman of the board), Robert Nesom, Buford Richardson, Williams of Copolymer Rubber Company and Lewis Williams of Esso Standard Oil. The new recording secretary is Grady Scott, treasurer is Ben Noto and president, Charles Scott. The Examining Board are: Al Salzer, Petlier, John Bailey.



This map shows the power plants now under construction along the banks of the Mississippi River, many in Local 767's jurisdiction.

The officers who did not choose to run are Louis Lafleur, our past recording secretary, and financial secretary.

The greatest relationship in years now has come to the forefront between Local Union 767 and Local Union 995 of the Electrical Workers. This is what we have been waiting for for a long time and are surely glad to see it work this way. Our Brother Local Union 995 of the construction industry is now working a few of our Brother members and the Brothers seem to like the construction boom.

We hope that you can put the accompanying print in the JOURNAL along with this article. It shows the

(Continued on page 55)

Public Relations

(Continued from page 3)

his manner. And our members should continually identify themselves as members of this Brotherhood, for when one of our members makes a good impression on an employer or a member of the public at large, he creates a favorable impression for the organization and for organized labor in general.

Two more points under this general category.

In negotiations, be willing to see the other fellow's point of view. Be willing to sit down with management and find out what its position is. We're not advocating a soft policy by a long shot. We want our people to have the best possible wages and conditions. But the days of strong-arm methods are passed. Electrical Workers have been able to prove time and time again in recent years that satisfactory agreements can be reached through true collective bargaining. Strikes are almost unknown to our members and yet they enjoy a wage scale and conditions second to none in the industry. If there comes a time when force is the only way, IBEW men have never been known to back away from a battle, but when peaceful methods will work, it is extremely foolish to build enmity between ourselves and our employers and perhaps incur the resentment of the public as well.

Then there's another consideration to this first general phase of our public relations policy. In our contacts with fellow workers—those who may not be members of the union—sell the union to them—not by direct, high-pressure sales methods—but by being friendly and helpful, being well informed on your union so you can answer questions.

Now what's the next general step in our overall public relations program?

(2) It is just this, take an active part in the activities of your community. Organize a blood bank in your local. Support civic enterprises. Be willing to serve on committees and to assume local political offices. Pitch in and help

with fund-raising drives—Cancer, Heart, TB, March of Dimes. In other words, lend a hand to any worthy project and Brothers and Sisters, this is important, each time be sure to identify yourself with your local and your International Union.

Our people are doing these things in communities all over—worthy, wonderful things. It is nothing new for them to be doing them—our members have always had a good reputation for leadership and for civic interest and pride. A glance through our JOURNAL and a few items noted at random proves how right we are on that score.

A recent article from one local told of efforts to find jobs for handicapped workers. Another told of the free wiring of a home for crippled children. Still another spoke of the purchase of an iron lung for the county hospital.

These projects and hundreds more like them are splendid activities. Keep them up and in this day and age, keeping quiet about such projects is not virtue. Let people know what members of the Electrical Workers are doing.

And that brings us to the third and last phase of our public relations policy—

(3) Get news of your activities before the public. It has often been difficult for organized labor to get its story before the public, but all too often we do not even try. There are many papers fair enough to tell the facts as they see them. It is up to us to give them our side of the picture.

The time has come for us to establish the best relations with the press that we can bring about, and to learn how to write publicity items that will have the best chance of being published.

This is too comprehensive a subject to be included in one brief article, so we shall try to follow up from time to time with material and aids which help you, our public relations workers to do a job for your International, your union, yourselves and the entire labor movement.

Meanwhile get started and do your best.

Williamsport, Pa., Testimonial



A group of the guests that attended the heart-warming testimonial dinner given by Local 812, Williamsport, Pa., for three of its retired members, Brothers Frank B. Long, Colonel A. Miller and Albert L. Brust.

construction boom along the muddy waters of the Mississippi River. Since we now have a full time business agent we wish Brother Robert Redden lots of success in the organizing of the new plants.

NICK ANDREW MESSINA, P. S.

Testimonial Tendered Three Retired Brothers

L. U. 812, WILLIAMSPORT, PA.—Local Union 812 held a testimonial dinner at the Sky-way Airport Dining Room, at the Williamsport Airport, on Saturday, June 29th, honoring three old-timers from Local Union 239, now defunct, the former Local of Williamsport, Pennsylvania, prior to the inception of Local Union 812.

The three honored guests were: Frank B. Long, who was presented a 40-year gold pin, Colonel A. Miller, also presented a 40-year gold pin, and Albert L. Brust, a 30-year gold pin. Brother Long was initiated into the I.B.E.W. May 28, 1915; Colonel A. Miller, August 30, 1913; and Brother Brust, March 26, 1924. These three fine gentlemen are in good health and attended the Testimonial Dinner accompanied by their wives.

Charles H. Scholl, International Representative, representing the Third District International Vice President's office, made the presentation of gold pins.

A recognition dinner was in charge of the following: O. Floyd Reeser, chairman and master of ceremonies; E. Wilson Wright, treasurer of Local Union 812; John W. Yoder, Executive Board member of Local 812; Ralph Overdurf, Board member of Local 812; Harry F. Johnson with Warren Dieffenderfer and Charles A. Gordner serving on the committee.



The guests of honor receive the congratulations of the area leaders. For fuller details, see their business manager's letter.

A number of out-of-town guests as well as local contractors and friends attended the dinner. An over-flow crowd spent a most enjoyable evening.

Entertainment consisted of group singing with music furnished by the Leah Bell Trio. Plenty of good food and beverages were served.

O. F. REESER, B. M.

Paducah Local in Throes of Recession

L. U. 816, PADUCAH, KY.—Local Union 816, along with the other crafts of our Building Trades Council, really has a problem on its hands. For the first time in our history, our jurisdiction has been invaded by those pirates of construction, the United Construction Workers. We have maintained an "around-the-clock" picket line against the Wasson Coal Mining Corporation, prime contractor on the first phase

of work for the Corps of Engineers, on the Barkley Dam Project.

Our jurisdiction has been, and still is, in the throes of a recession, following the booming days of the A.E.C. project and T.V.A.'s power house. All crafts here badly need the work, as represented by the Barkley Dam, for our memberships. For the past two and one half to three years Local 816 has had some 200 to 300 of our members in other jurisdictions. We are most appreciative of sister locals for the courtesies shown us. As of this writing the work situation is not much improved over what it has been for the past couple of years.

This local union has continued its policy of donating work to worthy and needy organizations. Within the past three months we have done electrical work at the new Boy Scout Camp; rewired the Crippled Children's home, and installed an air conditioning unit; installed and hooked up an air conditioner at the Cerebral Palsy Clinic, and the Riverside Hos-

At Annual Ohio Dinner



Here is a group picture of all attending the annual dinner of Local 823, Alliance, O., and also a picture of the twenty-year men receiving pins with the exception of Mr. Howard Mitchell, who was unable to attend. Reading from left to right they are: Brothers Miller, Bacon, Kavney, Moser, Furgeliele, Dowling, now retired, Edwards, Parker, In'tl. representative of the I.B.E.W., and Robbins. Also presented ten year pins were: Brothers Ed. Kavney, Lloyd, Kail, Woodring, Callene, Bandy, Hadad and Howles. Those receiving fifteen year pins were: Brothers Frost, Hotchkiss, Lee, Woolman, Zuchero and Brodrick.



pital. The Contractors donated the material and the Building Trades Crafts did the work on an interfaith chapel. We are firmly convinced that the good will, and favorable publicity, garnered by these acts, more than offset the inconvenience to our members and the nominal amount of work that each donated.

We note that there are frequent articles appearing in our JOURNAL, concerning the so-called "Right to Work" laws already passed in several states, and proposed in others. We, here in Kentucky, are expecting another maximum effort by the proponents of this misnamed monster. We'll fight it again, and win.

Well, we've burdened you good Brothers with our troubles enough for one writing.

WILLIAM O. PRESSON, P. S.

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Alliance Local 823 Stages Annual Dinner

L. U. 823, ALLIANCE, OHIO—The annual dinner of IBEW Local 823 of Alliance, Ohio, was held at the Vir-

ginian Restaurant, Saturday evening, May 25, 1957.

Invited and attending this function were the wives of all organized electricians, all electrical contractors and their wives, and the following business agents: Brother Hykes, Canton, Ohio; Brother Oakes, Akron Ohio; Brother Bowdich, Youngstown, Ohio; Brother Hauser, Warren, Ohio. Also a guest by surprise but most welcome, was the recording secretary of Local 1073, Brother Gallagher.

Also invited were International Vice President Blankenship and International Representative Parker and their wives.

Mr. Ivan Case of Alliance was the chairman of activities with a committee of four members of the local union assisting him. The members of the committee consisted of Mr. Charles Chapman, Mr. Wilbur Yarian, and Mr. William Meehan. Mr. Meehan also gave the invocation.

Door prizes and several other prizes were given. The highlight of the evening, however, was the presentation of longevity pins, according to years of association with the local union. There were eight 10-year pins,

six 15-year pins and nine 20-year pins.

Mr. John M. Parker, International Representative presented the pins to the members. Mr. Charles Sorensen of Alliance officiated as toastmaster.

A congratulatory letter from Ohio Edison to Local 823 was read and Reddy Kilowatt pins were given to the men attending, through the courtesy of Ohio Edison Company. Mr. Gould and Mr. Starkweather of Ohio Edison Company were given a round of applause for their efforts in helping to make this dinner such a success.

Small novelty chairs decorated with flowers were given to all the ladies as favors and each was presented with a corsage upon entering the dining room.

Attending were approximately 95 members and guests.

PRESS SECRETARY.

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Announces Slate of Chicago Local Officers

L. U. 885, CHICAGO, ILL.—The following officers were elected to serve Local 885 for the next two years: President H. E. Hoeft, Vice President I. Berman, Recording Secretary S. Haugh, Financial Secretary S. Czaja and Treasurer E. B. Johnson.

We are sorry to report the following deaths. Raymond Floyd was killed in an auto accident June 20, 1957; Hubert Rockabrand died as a result of an operation July 21, 1957; Edward Moran suffered a heart attack on the job at Diesel House, and a retired member, E. J. Flint, died on July 7th.

The officers and members of Local Union 885 wish to express their deep-

est sympathy to the wives and families of these Brothers.

After 42 years of service with the Milwaukee Railroad, Brother Charles Manzelman is retiring September 1, 1957. Charlie is making his home at Fort Lauderdale in Florida.

Charlie, we wish you and Mrs. Manzelman many happy years of retirement.

Brothers, Local Union 794 has again extended to Local 885 an invitation to attend classes on refrigeration for the new refrigerator cars. Classes will open in September.

PHILIP R. COMPARETTO, P. S.

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Increased Attendance At Macon Meetings

L. U. 896, MACON, GA.—Now, after a couple of months of rest, I will try to catch up on some of the happenings around our local.

During the latter part of July one of our beloved brothers passed on into eternity. We miss Brother Fred L. Nixon very much and mourn his passing.

Brother H. W. Gurley brought us a fine report on the Fifth District Progress meeting in Birmingham, Alabama, that was held late in July.

Interest has picked up somewhat and the past few meetings have shown an increase in attendance. At this time I would like to assure all of our members that the local is run by the local. The more attendance at the meetings the more and the better management of our affairs will be at your command. So please attend all the meetings possible.

The increase in the per capita was approved by our local.

August proved to be a busy month for us. Brother H. W. Gurley, local president, became affiliated with the Fifth District Office as an International Representative under the leadership of Vice President G. X. Barker. We were happy to have one of our local selected for such an important position. We wish for Brother Gurley all the good things he so richly deserves.

Brother J. G. Stuart, our vice president, takes over the leadership here in the local with Brother W. C. Smith as vice president. Also may we wish for them all the good luck and may each one of us cooperate with these two leaders as best we know how. We must keep our local progressing and you and only you can obtain this.

E. D. FARR, P. S.

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Expresses Satisfaction At Election of Proxmire

L. U. 953, EAU CLAIRE, WIS.—Labor in Wisconsin can indeed be

happy. For the first time in 25 years we have a Democratic Senator representing our State. We are confident that Bill Proxmire will represent all the people in Wisconsin and not just the selected few as was the case of his predecessor. Let's hope we don't rest on our laurels and be satisfied. There is still a lot for labor to do in the field of politics, both in our own state as well as on the national level.

Again we want to thank our sister locals for the opportunity for work they have afforded our members. We hope some day to be able to repay their good deeds.

Although attendance at our meetings has increased, it is a long way from good. We owe it to ourselves to attend our meetings and take an active part in our union activities. The affairs of the union can best be administered when a majority of the members participate.

Our construction Electricians have completed their first year of school in the field of Electronics and we are sure it was time well spent. We have hopes of broadening our training for the coming year.

We have been spending some time on organizing the R.E.A. Co-ops. and Municipals in our jurisdiction and have made some progress. We have found that there is a lot of interest at the present time. We will try to give you a full report on this at a later date as we have three groups now about ready for an election.

NORRIS T. HAUG, P. S.

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Building Boom Described From Kankakee Viewpoint

L. U. 963, KANKAKEE, ILL.—It has been some time now since we have sent any news of Local 963 to the JOURNAL, but since last winter things have really been booming

Perfect Day



There's the evidence. It's no fish story, say (left to right) Fred Keast, president, Don Crevier, business manager, and Charles Weeks, chairman, Executive Board, all of Local 963, Kankakee, Ill.

around here. We have several large jobs going, including a new line at Armstrong Cork plant, a 100-bed addition to St. Mary's Hospital, new buildings at both Manteno and Kankakee state hospitals, a new Sears store worth several million dollars, and a new paper products plant at Watseka, Illinois. Nearly all our members are working at home now plus 55 out-of-town Brothers and permit men. That is a very good and healthy condition for a small local such as ours.

Our local embraces three counties, including Kankakee and Iroquois Counties in Illinois and Newton County in Indiana. This much territory plus the boom in work right in Kankakee keeps our business manager, Don Crevier, who has done a tremendous job in his first year in office, really going to cover all points in our jurisdiction each week.

He has organized several shops in the outlying area and we have consequently taken their wiremen in our local. So at this time I wish to say, "hats off" to our new business manager and financial secretary, and may he keep up the good work!

All has not been work this summer, for we have a vacation plan in our local now. Eight cents per hour is deducted each week and at the end of the year the member is required to take a week's vacation. Besides spreading the work out, everyone has a vacation, whenever he chooses.

We are also having a family picnic at Lake Manteno on September 8th. Trusting the weather will hold out, everyone is anticipating the get-together.

I am enclosing a picture of three of our members, Fred Keast, Don Crevier and Charles Weeks, who with this reporter took a trip to Crane Lake, Minnesota, where the fishing was very good, as evidenced by the snapshot. I believe it a very good idea for local Brothers to have outings, fishing trips, etc., to better understand each other in work as well as in play.

So for this time, I will say *adios* until next issue, or until there is sufficient news to report to our many Brothers across the country.

WILLIAM F. WENGERT, P. S.

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Elect and Install New Stamford Local Leaders

L. U. 1069, STAMFORD, CONN.—Newly elected officers of Local 1069 were sworn in at a meeting held July 12, at the Richmond Hill Park Republican Club. Oath of office was administered by Clarence Fowler. The following took the oath of office; President Anthony Zezima, Vice President James Otis, Recording Secretary

Enjoying Pittsburgh Outing



National Electric Products Corp. employees' picnic held at Kennywood Park, Pittsburgh, Pennsylvania, August 17, 1957. They belong to Local 1073.



Julian Heilborner, Financial Secretary John Vancho, Treasurer Nicholas Fuszaro, and Business Manager Thomas Byczajka.

Also Executive Board Officers: Nicholas Cacavalle, Stanley Glica, Stanley Sarama, George Salley, Sam Mussolino, Mary Miska, Vincent Ferrara, and Frances Zadruzna.

The out-going President James B. James expressed his gratitude for co-operation received from the out-going officers and the members. Best wishes and congratulations were extended to the new officers. He also stated that a new one-year contract was successfully negotiated between Electric Specialty Company and the union. A new job evaluation and classification program was worked out, seniority system changed, paid-up life insurance, sick leave and two weeks jury duty pay were negotiated.

The Bargaining Committee should be congratulated for their splendid work and effort. The Bargaining Committee for the union were: Past President James B. James, Anthony Zezima, Business Manager Thomas Byczajka, and International Representative Richard Rogers.

Congrats are in order to Joseph Yankovich of the Armature Department. Brother Yankee was promoted to assistant foreman of Building No. 4.

The 8th Annual Picnic of the union and ESCO Athletic Club was a success. The weather was perfect and everyone had a good time. Games were held for the children and later

prizes were given to the winners of each event. Free gifts were also given to all the children who came to the picnic. Refreshments were plentiful. All who attended had a good time. Thanks are in order for the committee and anyone who helped make it a success.

STANLEY GLICA, P. S.

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Describes Highlights Of Ambridge Picnic

L. U. 1073, AMBRIDGE, PA.—National Electric Products Corporation employees' picnic which was held Saturday, August 17th at Kennywood Park, Pittsburgh was a big success. The weatherman was better to us this year than he had been in previous years—it was sunny with temperature around 80 degrees with no rain, a perfect day for a picnic. Were you one of the picnic crowd to have fun?

Free train rides to the park were available to employees who did not wish to drive their car. Free tickets as long as they lasted were also given to children under 12 and caps with National Electric lettered in red, white and blue were also given away. Free coffee was provided at different times during the day.

Frank Symes, chairman of the picnic, was wearing that beaming smile and was happy to see all enjoying themselves. He wants to thank the committee members, John Wolf, Jerry McCaffrey, William Lind, John Ste-

ponic, John Deyber, John Mehno, and Pearle Waldschmidt for helping to make this picnic a success.

Roy Young, rubber mill, wishes to thank all those who donated money on his behalf. Roy is unable to work per his doctor's orders and his co-workers at the rubber mill collected \$140.00 and gave to him.

Vacation news: Nick Sherba, pipe shop, flew to Los Angeles, California with his wife to spend his vacation at his brother George's place. George is a former employee from the Stranding Department.

Donald Hathway, truck driver, spent his vacation at Lake Washington, West Virginia.

Charles Meade, truck driver, is vacationing at his brother-in-law's place at a lake near Jamestown, New York.

John Gozur, your press secretary, drove 730 miles one way to Greenville, South Carolina to attend the wedding of Captain Alex Gozur.

John Deyber, our local president, is vacationing with his family at Lake Edinboro, Pennsylvania.

George Urda, our treasurer, became a grandfather. Congratulations, grandpa. George's daughter worked for Mr. David Woods.

JOHN GOZUR, P. S.

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Initial Success of Organizational Drive

L. U. 1245, SAN FRANCISCO, CAL.—News is somewhat scarce out here

in California due to the "summer lull." Lucky ones are vacationing in our great state and elsewhere. Negotiations are buttoned up, all members enjoying higher wages, better conditions and improved fringes.

Successful N. L. R. B. elections brought the Water Division of Citizens Utilities, Standard Pacific Gas Line and the Needles Division of California Pacific Utilities under the banner of Local 1245 recently. Plans are afoot for more organizational drives.

Conferences and seminars on such subjects as nuclear power, health and welfare, arbitration and labor relations found a number of Local 1245 students in attendance. Highlight of these activities was the I. B. E. W. Summer School held in June at the University of Illinois.

Executive Board members Joe Kreins, Marvin Wagner, Assistant Business Manager L. L. Mitchell and your scribe attended the week-long Summer School and were impressed with both the School and the obvious educational level of our utility, telephone and manufacturing Brothers from all over the nation. We hope this becomes an annual event.

Our local union is engaged in a full scale educational and action program aimed at defeating the probable referendum in California next year which would set up a Compulsory Open Shop Law. The State Association of Electrical Workers covering some 60,000 members is going into action on this vital program.

The activities, policies, programs and finances of our local union were given a thorough going-over by our Officers and Executive Board who met at headquarters for a solid week. Subsequently, our Policy Committee met, heard the Board's report, and recommended actions which would result in a raise in dues if adopted.

On September 28 and 29, 1957, the Board, Policy Committee, business staff and two officers from each of our 80 units will jointly discuss our future. It is contemplated that the broad base of opinion gained from such a meeting will help guide the officers in the solution of our various problems.

While all of us are concerned with the wave of anti-Labor propaganda, we believe that keeping our own house clean and extending the democratic process wherever possible, we meet the challenge of hysteria.

California labor is not yet merged. We hope it will be, and soon. Labor is under attack in many ways and must be united in its own house here. The year 1958 will find California a key State in the elections and 1960 would appear to be likewise.

I hope by the time this appears in the JOURNAL that we will have had a successful merger for unity and progress in labor in California.

RONALD T. WEAKLEY, B. M.

Mark Anniversary of Md. Coast Guard Yard

L. U. 1383, BALTIMORE, MD.—Greetings to all of you laboring Brothers, wherever you are. This is your Scribe Sears with another very good report to give you from the United States Coast Guard Yard.

Incidentally, they have celebrated another anniversary, the one hundred and seventeenth, on August 4, 1957, and we are hoping they continue celebrating many, many more.

A successful party, "A Salute to the Yard Workman," was a tribute to all employees and their families. The most interesting spot on the waterfront proved to be the *Ingham*.

Now that the yard finally has got around to presenting service pins to those career employees who are so deserving, bronze; silver and gold pins were presented to those who had served 15, 20 or 25 or more years.

From the meeting hall comes the report that everything is shaping up very satisfactorily for the fall and winter meetings. So come on down and attend all the meetings and enjoy yourself. It's so good to see each of you in person.

The crab feast was also enjoyed by all who attended. The committee members deserve a vote of thanks for their untiring work.

By the time you receive this report, dues will be in order for the fourth quarter of 1957, so fellows the line forms on the right, and don't rush Financial Secretary Buckley.

REUBEN SEARS, P. S.

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Wilmington Members in Veterans' Organizations

L. U. 1411, WILMINGTON, N. C.—There being several War Veterans Organizations in our Fair City and being on hand when possible to attend when the call to order is given, it is a real pleasure being a Member of L. U. 1411 to look around and see a good attendance from our membership of Brothers from our local who are also members of these veteran organizations. Also it is a pleasure to know that these Brothers served and served well in the armed forces, answering our country's call during World Wars 1 and 2, before and after each, and on into the Korean War. Let us say that these Brothers, are still carrying on and serving mankind in "War and Peace."

I am sure that most or all of our local unions have what we have here and I am also sure that this year's Veterans Day coming up will find our veteran Brothers getting out their caps representing their organization and feeling very proud that here is another day like the Labor Day that

has just passed, when we have the privilege of walking and talking with our Brothers and veterans of yesterday. Both our union and our veterans' organizations were organized for a better life for our families and loved ones. So let us stay organized now in civilian life as when we answered our country's call and now as then try to make this country a much better place for the future.

JASPER T. MESHAW, P. S.

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Sees Brighter Future For Electronics Local

L. U. 1481, PITTSBURGH, PA.—With the addition of another TV station, WIIC-TV, Channel 11, Pittsburgh, Pennsylvania about to start broadcasting, our local union is at last hoping for the growth it so justly deserves. In the past, organizing for our local has been difficult, to say the least. Being one of the few all electronic locals in this area, new members are hard to come by. The technicians are willing to join in most cases, but we find that the business being of the nature of mostly small shops, the employers close their doors when recognition is gained by any union.

A brighter future is in sight, we believe, and we hope to see the tremendous efforts of Brother Rocco Catalfamo, our business manager, finally rewarded.

Though our local is a relatively young one, being chartered in 1949 under the able leadership of past-President George K. Sindorf; we feel that through the efforts of men like our present President Joseph Hytha, Business Manager Catalfamo, along with all the officers of the local who unselfishly donate their time and effort toward bettering our industry and union, we can and will grow with our city in the electronic industry.

Since our union is one of brotherly assistance, we would appreciate hearing from anyone in the Pittsburgh-Tri-State district who can assist us with information on non-union shops where we can bring about better wages and conditions.

ROBERT CRISMAN, P. S.

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Local's Financial Sec. Wins Company Promotion

L. U. 1496, TALLAHASSEE, FLA.—Hi Members! Here another month has passed by and time for a report from your local to the JOURNAL. Have you Telephone Workers been reading your JOURNAL? It has some very good material worthwhile your time to read. Begin reading your magazine often . . . learn about the locals of other towns.

As soon as election of officers was

over and the new year was underway we lost our financial secretary, Mr. James Moran, as he was promoted to another job in the company and had to resign from the union. Mr. Frank Williamson will take over his duties for the remainder of the term. Moran, we hate to lose you as our officer and member of long standing with Local 1496, but good luck on your advancement! Frankie, we wish you lots of support in undertaking your new office, good luck to you too! Remember, members, he is a new officer and he has a hard job. Give him cooperation.

Hazel Davis, union secretary, is on the sick list with the new ailment—Asiatic Flu. We hope you will be up soon . . . can't keep a good gal down . . . especially when we need you so at the meetings. Anything new comes out . . . and that gal has to try it . . . uh, huh . . . yep, even to the new diseases.

Fall is in the air and you think about football games, wiener roasts and family fun! With the university beginning a new term all you telephone guys will be busy fixing them again for the new year and all you faithful operators will be putting through calls for them which means more work . . . but telephone work is interesting.

Members, any new scoop you wish to let others know about . . . tell your reporter . . . any pictures let me have them too and we will print them up.

HAZEL L. MATTHEWS, P. S.

Waltham Local Moves To New Headquarters

L. U. 1505, WALTHAM, MASS.—Since the last issue, the business offices of the local have been moved to the new Union Hall at 545 Main Street, Waltham, Massachusetts. Additional alterations will be necessary and when completed the formal dedication ceremonies will take place. All who attended the first few meetings in the new building appear to agree that the purchasing of the building was one of the most progressive steps ever taken by Local 1505. It is hoped that with the coming of cooler weather more members will attend the monthly meetings and take advantage of the opportunity to see their new Union Hall.

Contract negotiations for a new contract opened July 18, 1957. The present contract expired August 31, 1957. The various committees and subcommittees were set up at this initial meeting.

PRESS SECRETARY.

Big League Scouts Eye Hanson Member

L. U. 1514, HANSON, MASS.—A rather quiet meeting was held at the

Hanson A. A. on August 20th as there were no gripes or problems presented, which would indicate that all is well at the shop. Annie Tassinari was the lucky one, winning the \$5.00 door prize. At this meeting, Bill Kelley was appointed steward for Bldg. "B."

There was a good deal of shouting and laughter coming from the ball field recently as the office team won a softball game from the factory workers, 6 to 4, under the very effective pitching of Frank Prescott who was able to hold the "semi-pro" factory workers in the palm of his hand. Ball players like Lud Sayce, Tom Kelley and Lenny Bernardo couldn't hit the stuff that Frank threw up to them. From what I hear, there were big league scouts present who had their eyes on this classy pitcher. We may have a big leaguer in our midst and don't know it!!!

Frank Pina is still out because of his injured foot, but has improved a great deal and is expected to be in in a few days. . . . For those of you who know Louie Gaillardette, it might be a good gesture for you to drop him a card, as it might help cheer him up.

Wedding bells soon will be ringing for Marion Hovey. Do we all get a piece of cake to dream on? . . . Ann Sayce is back after a wedding trip to Florida. Now maybe they can get some work out of her. It is time for you to get back down to earth you know. . . . Helena Maier is enjoying a leave of absence from her duties as a sprayer in the enamel room. . . . So be it for now. . . .

P. S. Frank says you fellows had better get in some practicing if you don't want to get shut out in the next game.

"SCOOP" SAYCE, P. S.

Preparing New Contract For Portsmouth Local

L. U. 1837, PORTSMOUTH, N. H.—Well here it is Labor Day once again and our local officers are hard at work, formulating a new contract for 1958 as our present one expires at the end of 1957. We represent the Greater Portsmouth, New Hampshire area for powerplant operators, maintenance, linemen, etc., and we have six locals with about 140 members. Our employer is the Public Service Company of New Hampshire.

President Richard Pray and Business Agent Les Hinkle are working on forming a system council so we will present a united front at the negotiating table. President Pray and Business Agent Hinkle are doing a wonderful job in their first term as officers in the local and are showing us the leadership we needed. Since they took office things have improved 100 percent.

We also have a new chief engineer and superintendent of the power division, who are really doing their best to cooperate with the local and have things run as they should.

Two of our Brothers, Al Hillmuth and Rudy Joncas, have been promoted to watch engineers. Congratulations to them! The local loses two good Brothers.

JOHN R. COLE, Vice President.

Brother McCue Unopposed In West Orange Race

L. U. 1917, WEST ORANGE, N. J.—Local 1917 went to the polls on June 27th and returned Brother Peter McCue as president. Brother McCue ran unopposed and will serve a two-year term as will the other officers who were elected with him. The new official family is:

Thomas Johnston, vice president; David H. Baker, recording secretary; Lewis A. White, financial secretary; Jeannette M. Gorecke, treasurer. Executive Board: John J. Hofmann, Peter A. Perniciaro, Margaret C. Doyle.

Brother McCue reports that he will retain his same shop stewards, who are: James Gosgrove, Jean Imus, Charles Fenton, Matty Kujtkowski.

Also, the Executive Board has just appointed Sister Edna Dangler of assembly as Executive Board member. Congratulations and lots of luck to the entire group.

It was with a great deal of sadness that we learned of the untimely death of Brother Frank Priess of semi-assembly. Our deepest sympathies to his wife and son, Herb, who is production manager here.

We all sweated it out with Steward Charlie Fenton and Recording Secretary Dave Baker, but both are now as proud as can be with new baby boys. Dave also has a little girl but this is the first image for old "speedy" Fenton. . . . And former President Jack Schack maintained symmetry with his third son. They say it's "cheaper by the dozen" Jack, but you're only half way there. Best of luck to all and to Phyllis of the Glass room who honeymooned in Florida.

Mr. Henry G. Riter, 3rd has resigned as president of Thomas A. Edison Industries and has been succeeded by affable Paul J. Christiansen who was vice president here. Henry G. (Bud) Riter, 4th of the Instrument Division has been named Vice President of Edison's and his job here will be carried on by Bill Balentine. . . . So what else is new?

An open invitation, well in advance, is extended to International President Gordon M. Freeman; International Secretary Joseph B. Keenan; Third District Vice President Joe Liggett; International Representative Lloyd P.

Settle Strike in Florida



Vice President G. X. Barker poses with members of Local 1962, Hollywood, Fla., employees of Superior Electric Co., as strike there ended with negotiation of new contract.

Ritter, and to the very wonderful friend of ours in Local 1104, Newark, Ann Fallock, for all her help and kindness to us through the year . . . to attend our 3rd annual Christmas party to be held at the "Rock" Eagle Rock and Prospect Avenues, in West Orange on Thursday, December 19th at 7:30 p.m.

No contract negotiations this year but an automatic seven cent raise goes to all on November 5, 1957 also at which time the company will assume the full cost of the employee's hospitalization payments. As opposed to the current astronomical cost of living these nominal additions will hardly be noticed in our take home pay.

ANNA J. TAWORSKY, P. S.

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Death Claims Two of Halifax Local 1928

L. U. 1928, HALIFAX, N. S.—Since last we wrote two of our Brothers have passed out of this life to the Great Beyond. Besides their immediate families and friends their presence is missed by many of their working comrades.

Brother Robinson, at 47, died very suddenly. Formerly, he had been a welder but more recently he was employed with the security guards where his husky figure and jovial personality were well appreciated by all.

Brother "Tony" Drake was an electrician, only 33 years of age when the body given was taken after a lingering illness. He had just completed building himself a home but it was not his lot to enjoy the fruits of his labor. During the noontime breakoff "Tony" will long be remembered by



Here Brother Barker poses with two Local 1962 members who served on the picket line during the recent strike, as they prepare to tear up picket signs used in the six-month strike which ended last August.

his fellow workers for his power plays in checkers.

Friday, June 28th, our local combined with another local working for Corsair to stage a pre-vacation dance at the Jubilee Boat Club. While not as well attended as might have been expected it was an enjoyable affair and an experiment in good fellowship and relaxation which we will probably repeat at some future date. Music was provided by the Modernaires.

One of our linemen, Brother Pemberton, had the misfortune to lose his home by fire this summer. He has a family of three. Our local responded by mailing him a \$50.00 check and then taking up a free will collection. He has since, by working nights and week ends, made a good start in building a new home and should be settled in it before the cold weather begins.

The annual picnic of the N.S.L. and Power was held at Hubbards, a sea-

side resort, which was attended by many of our local. Racing, bingo, darts and such games as spill milk were played by young and old in this sort of off-duty get together by the company and its employees. An event of this nature serves as a medium of understanding and good will for labor and management and what child from the city does not enjoy an outing in the country.

At the election of officers held in July, our running president, Brother Sanford lost out to Brother Ronayne by a small majority. Both of these Brothers have given outstanding service to Local 1928 and it is with a feeling of regret we realize that in an event of this nature one of the contestants will not have the opportunity to serve in an official capacity. Brother Ronayne was formerly our very able secretary. Possibly I.B.E.W. law which prohibits running for another office once defeated in the same election is a safeguard for democracy and our free way of living, but there are times when this ruling has its drawbacks, especially for a young and growing local.

Our new number six steam turbo unit is at present undergoing tests which appear to be successful. As yet this unit has not been put "on the line." When this is done our margin of power in Nova Scotia should be much greater as the new plant will develop 65,000 horsepower. From where I sit writing this letter I can look out into the night and see the 125-foot structure with its stack soaring up from the roof of equal height and there is a feeling of satisfaction that one has played a small, very small, part in the accomplishment.

MURRILLE SCHOFIELD, P. S.

Lighthouse

(Continued from page 13)

allocates government orders for such articles as pillow cases, food handlers' aprons, etc., made by blind sewing machine operators, to the Lighthouse. The National Industries for the Blind, through the cooperation of the Quartermaster General, has placed blind-made goods for sale in Commissary stores around the world. The Lighthouse serves Commissary stores in the District of Columbia, Maryland, Virginia and shares in overseas shipments through the Brooklyn quartermaster office.

Besides the Commissary outlet, a Retail Sales Department at the Lighthouse finds an outlet for goods produced there and goods made in other blind workshops which are sold by the Lighthouse. Also, sub-contracts are accepted from companies, for work such as the sanding of the ladders, mentioned above.

At the same time that the Lighthouse extends vocational training to the visually handicapped to help them become independent wage earners either at the Lighthouse or in competitive industry or at home, its services do not stop here.

A blind staff member teaches Braille to interested and apt individuals, and typing instructions are made available. Travel training to equip the blind with the technique of safe, independent travel, is now a regular part of the Rehabilitation program. Social services, including home visits have been greatly expanded.

In a modern kitchen, with equipment donated by the Soroptimist Club, the blind as part of their rehabilitation learn how to prepare meals assisted by such aids as an oven timer with embossed numbers and Braille markings on packaged food. In model rooms, blind individuals learn ways to store clothing in closets and dressers, so that each article will be immediately recognized, and other aids are learned under a general program of teaching blind individuals how to manage a home.

This in brief form is the story

Local 601 Member Offers New Right Angle Flashlight, Pouch

Brother Leroy Maxwell of Local Union 601, Champaign-Urbana, Illinois is offering a standard two cell, right angle head flashlight which has a continuity tester built into the bottom cap without adding to weight or dimensions. Test jacks break the normal battery circuit and a visual continuity test is through the flashlight lamp. Two 24" test leads are provided with the jacks which are phosphor bronze insulated with a plastic sleeve. The right angle head light is ideal for electrical craftsmen since its shape lends adjustment to many positions in getting the light where needed. The spring steel clip may be hooked in clothing pockets or belt leaving both hands free. Light and cap are made of an unbreakable polyethylene plastic which is shockproof and waterproof. The rugged three way switch may be used for signaling. All repair parts are carried in stock so loss or breakage will not necessitate the purchase of an entire new unit. A leather holster will soon be available which will carry both light and test leads.

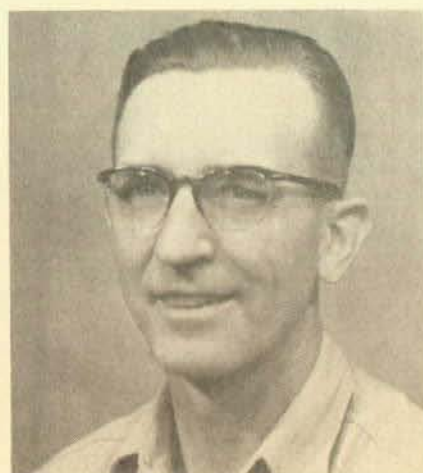
The ELECTOOLINE Company also carries a complete line of leather goods for electrical craftsmen; tool pouches, (both electrician and telephone types), flashlight holsters, linemen's gloves, tool bags, belts and many items for utilities.

The price of the flashlight continuity tester complete, less batteries, is \$3.95 postpaid anywhere in the U. S. A.

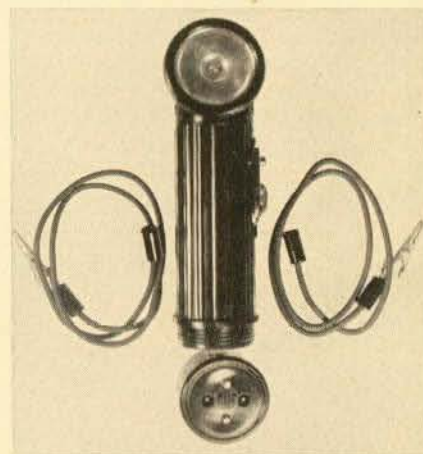
The tool pouch pictured is of vegetable tanned grain cowhide, sewed with long staple Egyptian cotton which is lightly waxed. The seam ends are riveted with polished brass rivets which are capped so there is no rough surface against the thread or the wearer's body. The supporting center piece keeps the pouch from sagging. A full 1½" belt loop is provided. The size is 6½" wide x 6" high x 2½" deep. Each pouch is furnished with an 8 oz. can of neatsfoot compound for softening after wet forming the tool pockets to the tools to be carried. The price is \$7.00 postpaid anywhere in the U. S. A.

Information on other items will be sent upon receipt of postal card or letter.

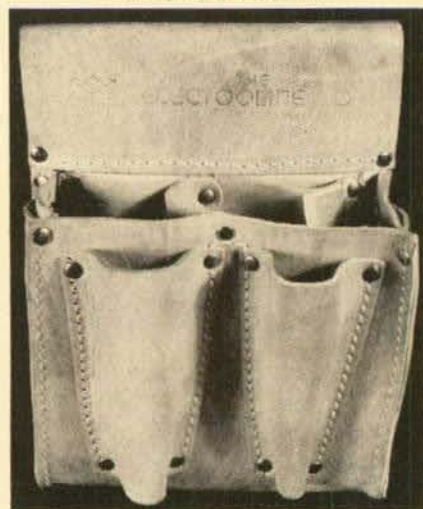
The ELECTOOLINE Company
721 East Allen Street
Farmer City, Illinois



Bro. Leroy Maxwell



Unique Flashlight



Leather Tool Pouch

of the Columbia Lighthouse and its work here in the nation's capital to help courageous individuals to help themselves to a life of independence in spite of handicap.

We wish to thank Mr. J. Arthur Johnson, Executive Director of the Columbia Lighthouse for the Blind, for supplying information and pictures for this article.

IN MEMORIAM

Prayer for Our Deceased Members

Once again it is time to list the names of those members of our Brotherhood and our fellow workmen, whom God has seen fit to call home. We ask Thy love and Thy mercy for them, Father. Make them welcome in Thy house and let them know only peace and joy forevermore.

Kind Lord, have pity on the loved ones of these our Brothers, those left to mourn their loss and their loneliness. Show them Thy understanding and inspire them with a mixed spirit of resignation and hope. Keep them near Thee, Lord, 'till they join their beloved dead in the heavenly home Thou has prepared for those who believe in Thee.

Be with us too, Father, with those who raise our prayer to Thee this day. We need Thy strength and Thy help so that we may live out our lives as You would have us live them, following in the way of Brotherhood as Thou wouldst have us do. Extend Thy hand O Lord, and keep us in Thy care, so that one day we too shall know peace and joy and life everlasting. Amen.

J. J. Stone, L. U. No. 17

Born October 19, 1906
Initiated October 23, 1941
Died August 25, 1957

Mumford G. Briscoe, L. U. No. 18

Born July 13, 1907
Initiated December 3, 1945
Died August 12, 1957

Edwin L. Carter, L. U. No. 18

Born February 29, 1892
Initiated April 12, 1945
Died August 15, 1957

Joseph A. Lieb, Sr., L. U. No. 18

Born January 14, 1891
Initiated October 26, 1940
Died August 9, 1957

Peter Huber, L. U. No. 25

Born September 1, 1892
Initiated November 31, 1912
in L. U. No. 534
Died August 3, 1957

W. E. Fuller, L. U. No. 40

Born July 15, 1886
Initiated October 25, 1922
in L. U. No. 83
Died March 25, 1957

E. W. Parsons, L. U. No. 40

Born March 24, 1886
Initiated May 24, 1904
Died August 15, 1957

Fred Ward, L. U. No. 40

Born August 1, 1882
Initiated April 22, 1907
in L. U. No. 292
Died August 28, 1957

Thomas W. Dillon, L. U. No. 51

Born June 7, 1902
Initiated July 5, 1941
Died August 17, 1957

Herschel W. McFarland, L. U. No. 51

Born September 15, 1919
Initiated July 7, 1952
Died August 2, 1957

Richard Stewart, L. U. No. 51

Born April 15, 1923
Initiated May 14, 1954
Died August, 1957

Kenneth Haensel, L. U. No. 110

Born February 9, 1913
Initiated September 11, 1942
Died August 3, 1957

Harold O. Johnson, L. U. No. 110

Born April 23, 1905
Initiated September 30, 1937
Died August 3, 1957

Emile Alexander Abadie, L. U. No. 130

Born August 14, 1900
Initiated March 20, 1941
Died July 31, 1957

James W. Barr, L. U. No. 160

Born January 22, 1904
Initiated February 17, 1937
Died August 24, 1957

Herman Neubauer, L. U. No. 160

Born March 12, 1894
Initiated October 3, 1943
Died August 24, 1957

Walter J. Berry, L. U. No. 309

Born May 25, 1894
Initiated January 27, 1930
Died July 26, 1957

George S. Lunt, L. U. No. 309

Born June 26, 1880
Initiated October 31, 1925
Died August 3, 1957

Anthony Rogowski, L. U. No. 310

Born May 15, 1894
Initiated June 7, 1943
Died August 19, 1957

William B. Yow, L. U. No. 342

Born May 11, 1899
Initiated October 7, 1946
Died August 21, 1957

George L. DeVere, L. U. No. 349

Born April 23, 1894
Initiated August 1, 1934
in L. U. No. 25
Died August 28, 1957

Archiell Glen Emmons, L. U. No. 352

Born February 25, 1899
Initiated July 21, 1948
Died August 1, 1957

F. C. Adams, L. U. No. 369

Born August 25, 1887
Initiated February 27, 1945
Died July 14, 1957

Alexander Cilisk, L. U. No. 369

Born March 19, 1882
Initiated March 4, 1944
Died July 10, 1957

Lewis Gay, L. U. No. 369

Born December 18, 1897
Initiated December 11, 1915
Died June 18, 1957

Lyle Bragg, L. U. No. 428

Born January 27, 1904
Initiated April 7, 1937
Died August 31, 1957

Burl Mitchell Shuler, L. U. No. 428

Born November 13, 1913
Initiated October 17, 1946
Died August 10, 1957

George A. Kelling, L. U. No. 494

Born March 13, 1904
Initiated January 4, 1951
Died August 30, 1957

Elmer Kinville, L. U. No. 494

Born November 16, 1892
Initiated March 23, 1917
Died July 27, 1957

Erwin H. Villwock, L. U. No. 494

Born March 17, 1901
Initiated June 6, 1938
Died August 14, 1957

Francis Warmington, L. U. No. 494

Born September 21, 1904
Initiated August 23, 1934
Died August 12, 1957

Thomas Wallace Rhodes, L. U. No. 558

Born March 2, 1924
Initiated February 2, 1945
Died August 9, 1957

James E. Welch, L. U. No. 613

Born October 14, 1903
Initiated December 5, 1938
Died August 15, 1957

Robert E. Conn, L. U. No. 639

Born February 1, 1907
Initiated July 22, 1942
Died August 30, 1957

E. A. Tweedy, L. U. No. 763

Born August 29, 1894
Initiated June 3, 1942
Died August 14, 1957

J. B. King, L. U. No. 835

Born November 11, 1902
Initiated October 28, 1939
Died August, 1957

Wallace E. Evans, L. U. No. 864

Born February 3, 1903
Initiated September 7, 1937
Died June 14, 1957

John A. Lindstrom, L. U. No. 864

Born June 23, 1900
Reinitiated November 30, 1926
Died August 6, 1957

William J. Kimbro, L. U. No. 1002

Born July 16, 1906
Initiated August 12, 1955
Died August 21, 1957

Carl L. Erickson, L. U. No. 1049

Initiated April 16, 1948
Died August 16, 1957

Wilfred Beauvais, L. U. No. 1098

Initiated October 1937
Died August 15, 1957

Leo Noury, L. U. No. 1098

Initiated August 1942
Died March 6, 1957

Norbert Oxley, L. U. No. 1098

Born June 9, 1909
Initiated June 1941
Died February 18, 1957

Robert Parkinson, L. U. No. 1098
Initiated October 1937
Died February 18, 1957

A. R. Bautovich, L. U. No. 1245
Born March 27, 1893
Initiated August 1, 1953
Died July 1957

E. Frank Blyler, L. U. No. 1245
Born 1898
Initiated June 1, 1952
Died July 1957

Dewey H. Clarke, L. U. No. 1245
Born August 9, 1898
Initiated February 1, 1944
Died July 1957

George Wm. Wallace, L. U. No. 1245
Born March 31, 1912
Initiated March 1, 1948
Died July 7, 1957

George Griffin, L. U. No. 1267
Born August 31, 1900
Initiated September 1, 1947
Died August 25, 1957

Harold Dale Hall, L. U. No. 1392
Born March 15, 1900
Reinitiated October 1, 1954
Died May 5, 1957

Daniel M. King, L. U. No. 1439
Born June 2, 1933
Initiated September 1, 1952
Died August 15, 1957

Frank Babiasz, L. U. No. 1470
Born December 14, 1918
Initiated February 9, 1949
Died August 15, 1957

Joseph Baginsky, L. U. No. 1470
Born December 11, 1918
Initiated May 24, 1949
Died September 3, 1957

Matthew W. Pivko, L. U. No. 1470
Initiated February 9, 1949
Died August 6, 1957

Francis J. Sobolewski, L. U. No. 1470
Born November 18, 1911
Initiated December 17, 1948
Died September 3, 1957

A. Valante, L. U. No. 1470
Initiated April 1, 1955
Died August, 1957

Beulah W. Barton, L. U. No. 1505
Initiated April 23, 1952
Died August 16, 1957

Reginald E. Dunbrack, L. U. No. 1505
Initiated July 1, 1955
Died August 2, 1957

Willie Ann Ligon, L. U. No. 1505
Initiated October 1, 1956
Died July 3, 1957

Harold S. MacNeill, L. U. No. 1505
Initiated November 25, 1952
Died July 6, 1957

James Henry, L. U. No. 1690
Born March 29, 1891
Initiated March 26, 1956
Died April 12, 1957

Alfred Davies, L. U. No. 1710
Born March 30, 1876
Initiated November 22, 1946
Died May 11, 1957

Death Claims for August, 1957

I. O. (31)	Sternick, M.	1,000.00	3	Harbus, B.	650.00	441	Nepinsky, C.	1,000.00
I. O. (31)	Holmes, H.	1,000.00	3	Huber, P.	1,000.00	441	Moody, P.	1,000.00
I. O. (31)	Hatch, M. L.	1,000.00	3	Danrau, H. R.	1,000.00	449	Ketchum, R. M.	500.00
I. O. (31)	Ward, T. H.	1,000.00	5	Dolan, C. C.	1,000.00	453	Neale, W.	1,000.00
I. O. (31)	Moran, P. J.	1,000.00	5	Lees, J. G.	1,000.00	453	Hale, W. J.	825.00
I. O. (31)	Prior, L. S.	1,000.00	11	Dodson, D.	680.65	457	Williams, C.	1,000.00
I. O. (31)	Niemann, W. E.	1,000.00	11	Shettie, J. E.	1,000.00	458	Davis, P. B.	1,000.00
I. O. (31)	Snyder, J. C.	1,000.00	18	Mahan, M. L.	1,000.00	466	Lipford, W. C.	1,000.00
I. O. (31)	Wokersin, H.	1,000.00	18	Rooks, G.	1,000.00	482	Flanders, L. O.	1,000.00
I. O. (31)	Gallant, G. H.	1,000.00	18	Brenkman, C. L.	1,000.00	494	Ducheck, J.	1,000.00
I. O. (31)	Golden, J.	1,000.00	39	Bernstein, B.	1,000.00	494	Kinville, E.	1,000.00
I. O. (31)	Rasmussen, D.	1,000.00	40	Taylor, K. L.	1,000.00	494	Warrington, F.	1,000.00
I. O. (31)	Brickenden, G. H.	1,000.00	46	Ston, H. A.	1,000.00	494	Vilbeck, E. H.	1,000.00
I. O. (31)	Ryan, G. W.	150.00	46	Patrock, D. J.	300.00	501	Bell, T. H.	1,000.00
I. O. (31)	Hess, H.	1,000.00	48	River, H. G.	650.00	501	Leever, R. F.	1,000.00
I. O. (31)	Friend, B. J.	1,000.00	51	Dillion, T. W.	1,000.00	503	Younz, G.	1,000.00
I. O. (31)	Smith, E. R.	1,000.00	52	Reamer, R. P.	1,000.00	508	Blackburn, H. E.	1,000.00
I. O. (31)	Wilson, D. R.	1,000.00	52	Stivers, J. B.	1,000.00	557	Lalonde, L.	1,000.00
I. O. (31)	Belley, T. J.	1,000.00	65	Beutou, V. H.	825.00	569	Hart, R. W.	1,000.00
I. O. (31)	White, H. M.	1,000.00	68	Miklaus, A. R.	1,000.00	584	McCarthy, M. F.	1,000.00
I. O. (31)	Lee, J.	1,000.00	71	Dyson, J. R.	1,000.00	595	Eldert, E. P.	1,000.00
I. O. (31)	Senac, J. A.	1,000.00	77	Storie, K. E.	1,000.00	595	Quilitch, F. H.	1,000.00
I. O. (31)	Barnes, J.	1,000.00	77	Lee, V. M.	1,000.00	595	Spoon, J. E.	1,000.00
I. O. (31)	Hockinger, C.	1,000.00	77	Harraff, G. W.	1,000.00	618	Johnson, W. C.	1,000.00
I. O. (31)	Forester, J.	1,000.00	84	Brown, W. W.	1,000.00	618	Cobb, M. E.	1,000.00
I. O. (31)	Schneider, J. H.	1,000.00	90	Whitaker, H. A.	1,000.00	631	Wald, T. J.	1,000.00
I. O. (31)	Lundmark, R. U.	1,000.00	98	Fox, J. H.	1,000.00	639	Smith, E. C.	1,000.00
I. O. (31)	Czapleski, W. J.	1,000.00	108	Hampson, A. L.	300.00	612	Collins, C.	200.00
I. O. (31)	Procunier, M.	1,000.00	110	Johnson, H. O.	1,000.00	647	Lamb, J. W.	300.00
I. O. (31)	Nelson, A. H.	1,000.00	125	Wetherbee, G. L.	475.00	663	Woodcock, E. S.	1,000.00
I. O. (31)	Walsh, W. T.	1,000.00	126	Cummins, E. J.	1,000.00	682	Hall, W. M.	1,000.00
I. O. (31)	York, A. C.	1,000.00	130	Abadie, E. A.	1,000.00	688	Turner, S. R.	1,000.00
I. O. (31)	Wyman, I. B.	1,000.00	131	Rainey, C.	1,000.00	688	Long, E. P.	1,000.00
I. O. (31)	Martin, W. W.	1,000.00	134	Humphrey, W. L.	1,000.00	689	Rowlin, W. A.	1,000.00
I. O. (31)	Williams, J. W.	1,000.00	134	Briquelet, J. E.	1,000.00	702	Moskop, S. J. A.	1,000.00
I. O. (31)	Rogers, W. T.	1,000.00	134	Paulsen, C. M.	1,000.00	713	Wrzala, C.	200.00
I. O. (31)	Burns, C.	1,000.00	134	Barrett, W. E.	1,000.00	710	Culpenner, D.	1,000.00
I. O. (31)	Donahue, P. E.	1,000.00	134	Hart, T. P.	1,000.00	714	Stoenmaker, H. H.	1,000.00
I. O. (31)	Avery, W. J.	1,000.00	135	Keefer, S. A.	1,000.00	744	Moyer, A. F.	1,000.00
I. O. (31)	Hall, R.	1,000.00	136	Trude, R. H.	1,000.00	744	Franks, A. W.	1,000.00
I. O. (31)	Hinshaw, J. N.	1,000.00	138	Kaiser, R. F.	150.00	759	Stevens, J. D.	1,000.00
I. O. (31)	Lunt, G. S.	1,000.00	160	MacDonald, D. E.	825.00	763	Hill, S. W. L.	1,000.00
I. O. (31)	Hill, G. H.	1,000.00	160	Onsahl, G.	1,000.00	791	Hartow, W. J.	825.00
I. O. (31)	Martin, F. G.	1,000.00	163	Sorsotell, E.	1,000.00	814	James, R.	1,000.00
I. O. (31)	Sauve, J. T.	1,000.00	181	Wegener, F. J.	1,000.00	828	Bennett, C. E.	1,000.00
I. O. (31)	Dupras, E.	1,000.00	181	Bekwith, L.	1,000.00	835	King, J. B.	1,000.00
I. O. (31)	Keel, H. W.	1,000.00	183	Small, S.	1,000.00	846	Elder, E. P.	1,000.00
I. O. (31)	Richards, L.	1,000.00	213	Bailey, J. T.	1,000.00	864	Lindstrom, J. A.	1,000.00
I. O. (31)	Barton, R.	1,000.00	213	Harford, E. N.	650.00	885	Moran, E. F.	1,000.00
I. O. (31)	Kueck, N.	1,000.00	215	Woodrow, R.	475.00	889	Seare, W. K.	1,000.00
I. O. (31)	Nicholson, J. A.	1,000.00	229	Varricchio, J.	1,000.00	896	Nixon, F. L.	1,000.00
I. O. (31)	Tenish, F.	1,000.00	230	Schaff, P. F.	1,000.00	910	Martus, W. A.	1,000.00
I. O. (31)	Tarbell, T. E.	1,000.00	240	Thomas, W. H.	1,000.00	923	Deboach, R. W.	1,000.00
I. O. (31)	Bonart, W. S.	1,000.00	240	Watson, J. R.	1,000.00	923	Eskew, W.	1,000.00
I. O. (31)	Martin, W. R.	1,000.00	240	Thienel, F.	1,000.00	923	Kanna, R. A.	1,000.00
I. O. (31)	Rowley, J.	1,000.00	252	Wilkinson, H. M.	1,000.00	953	O'Neill, R.	1,000.00
I. O. (31)	Hockabrand, H. R.	1,000.00	260	Cornell, J. A.	1,000.00	962	Seagins, J. A.	1,000.00
I. O. (31)	Flint, E. J.	1,000.00	268	Martiny, L.	1,000.00	1002	Bowe, Jr., L. E.	650.00
I. O. (31)	Marquart, C. F.	83.33	292	Nexus, R. H.	1,000.00	1038	Russell, W. C.	1,000.00
I. O. (31)	Johnson, C.	1,000.00	295	Lingwall, P. E.	1,000.00	1147	Kalke, J. F.	1,000.00
I. O. (31)	Palady, C. T.	1,000.00	301	Martin, R.	1,000.00	1155	Degratt, H. A.	1,000.00
I. O. (31)	Amundson, O. R.	1,000.00	301	Parrish, T.	1,000.00	1288	Coleman, H. L.	1,000.00
I. O. (31)	Smith, J. W.	1,000.00	309	Carter, C.	1,000.00	1302	Sneffus, R.	1,000.00
I. O. (31)	Doke, R. R.	1,000.00	329	Berry, J. W.	1,000.00	1339	Jones, L. A.	1,000.00
I. O. (31)	Leibowitz, M.	150.00	352	Vumble, W. A.	1,000.00	1377	Gary, C. R.	1,000.00
I. O. (31)	Exner, F. A.	1,000.00	352	Emmons, A. G.	1,000.00	1392	Offler, A.	1,000.00
I. O. (31)	Haring, D. L.	1,000.00	357	Anthony, G.	1,000.00	1393	McLaughlin, J.	1,000.00
I. O. (31)	Kelly, F. T.	1,000.00	369	Rude, E.	1,000.00	1427	Smith, W. W.	1,000.00
I. O. (31)	Mayuel, M.	1,000.00	390	Adams, F. C.	150.00	1474	Brinley, T. L.	1,000.00
I. O. (31)	Cuttle, E.	1,000.00	397	Dempsey, J.	1,000.00	1525	Outlier, S.	1,000.00
I. O. (31)	Lamanita, J.	1,000.00	412	Acker, O. R.	1,000.00	1579	Summerall, D. W.	200.00
I. O. (31)	Pollack, H.	1,000.00	417	Robinson, E. H.	1,000.00	1911	Ringo, C.	1,000.00
I. O. (31)	Keegan, W. P.	1,000.00	428	Townsend, L.	1,000.00	1965	Shelfer, J. W.	1,000.00
I. O. (31)	Bliz, L.	1,000.00	439	Shuler, B. M.	1,000.00			
I. O. (31)				Newman, F.	1,000.00			
							Total	\$210,290.90

STYLE SENSE

A man had been waiting patiently in the post office but could not attract the attention of either of the girls behind the counter.

"The evening cloak," explained one of the girls to her companion, "was a redingote design in gorgeous lama brocade with fox fur and wide pagoda sleeves."

At this point the long-suffering customer broke in with:

"I wonder if you could provide me with a neat purple stamp with a dinky perforated hem. The tout ensemble deliberately treated on the reverse side with maulage. Something at about 3 cents."

SURE SIGNS

Although it's almost winter yet
The back porch smells of onion sets,
Potatoes cut with half-closed eyes
Are planted under cloudy skies.

But soon will come the warm spring rain,
The flowers will be back again,
And unto all of those who tried,
Comes proof that faith is justified.

D. A. HOOVER,
L. U. 1306, Decatur, Ill.

NO OPINION

"Jones," said the boss, "I don't like yes-men. So tell me your honest opinion, even if it costs you your job."

UNDERGROUND

Traffic also busy under the street
Swift in speed as light
Telephone cables carry calls fleet
In silence sound in flight.

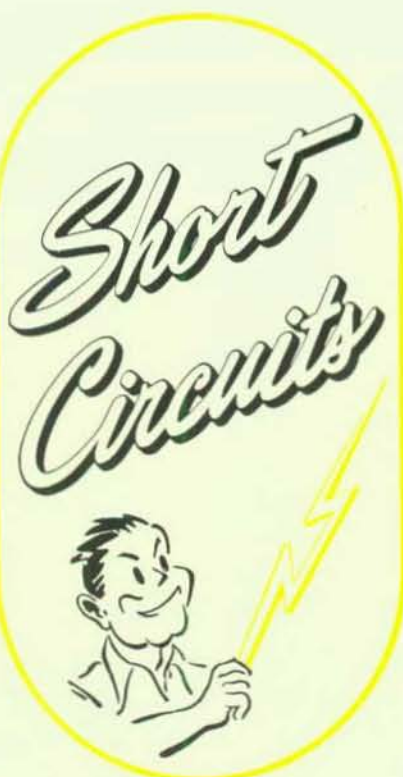
ERNIE BRANT,
L. U. No. 136.

A snuff manufacturer is a fellow who sticks his business into other people's noses.

GAVE TILL IT HURT

"Your wife looks awfully unhappy. What happened?"

"Well, she took off her new \$20 hat at the Thrift Shop Charity Sale and somebody sold it for 34 cents."



In a shanty, a man feels at his best
When there's laughter, cheerful chatter
and jest!

Concentrate on your job, get the knack
of it;

Improve on your work, and you wouldn't
be in lack of it!

"Pull no wires" for favors, to get a
"break."

You can get better use of a steel-made
snake!

A Bit o' Luck, ABE GLICK,
Local 3, New York City.

I SWAUGHAN

There was a young fellow named Vaughan
Who got terribly drunk on caughan.

In the cold gray daughan
On the following maughan.

He wished he had never been baughan.

TO A REAL FRIEND

Dear Lord, I want to be a law-abiding
American and faithful to my beloved
country and You.

Dear Lord, I don't want to be a killer in
things I say and do.

Dear Lord, I want to live a life that's
clean and to have a clear conscience to-
ward you.

Dear Lord, I want to live a clean life and
work for my beloved country and You.

Dear Lord, I want to do my job faithfully
and have a clear conscience when it is
through.

Dear Lord, I want to plant trees and to
raise them to bear fruit for me and
You.

Dear Lord, I want to be a faithful em-
ployee and respect my supervisor and
the equipment, too—

Dear Lord, I want to live a life that I
will be loved by my beloved country,
my fellowman, and You.

And Dear Lord if at any moment in life
I should fail to touch Your hand

Just you remember I love you and I know
you'll understand.

TOM JORDAN,
L. U. 17, Detroit, Mich.

NO FUN

Women don't like sermons over the
radio. No one can see their millinery.

PSYCHOLOGIST

A quick-witted bus driver had on board
an offensive drunk. As they pulled away
from the bus station, the drunk started to
insult everybody. Turning to him, the
driver said: "Behave yourself, buddy, or
you don't go to Washington on this bus."

"Washington!" exclaimed the offensive
one, "I want to go to Boston!" He
clambered out with a burst of profanity.

The driver started up and the bus
swung out—to Boston.

WE'RE HOPELESS

Far out in the desert was a little gas
station with this sign on it: "Don't ask
us for information. If we knew anything
we wouldn't be here."

HARD LESSON

We should have saved during the de-
pression so we could live through this
prosperity.

SIMPLE SOLUTION

Two wise men were once discussing
questions of greatest importance. Said
one, "Since you're so wise, tell me this:
why is it that when a piece of buttered
bread falls to the ground, it always falls
on the buttered side?"

The other sage, a bit of a scientist, set
about to disprove this theory by buttering
a piece of bread and dropping it. It fell
on the unbuttered side. "There!" he ex-
claimed. "Where's your theory now?"

"Ho-ho!" laughed the first derisively.
"You think you're smart. You buttered
the bread on the wrong side!"

THAT'S CROOKED

He was so crooked he had to screw
his socks on.

FEW STEPS ONLY

"Darling, my mind seems to be wan-
dering."

"Don't worry. It's too weak to get
very far."

ADDRESS CHANGED?

Brothers, we want
you to have your
JOURNAL! When you
have a change in ad-
dress, please let us
know. Be sure to in-
clude your old address
and please don't for-
get to fill in L. U. and
Card No. This infor-
mation will be help-
ful in checking and
keeping our records
straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown — check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

I'VE GOT
LIVES

9



BUT I'M STILL A REAL
HERCAT
FOR
JOB SAFETY



**"BE CAREFUL THE LIFE YOU LOSE
MAY HAVE BEEN YOUR NINTH!"**